

# ALABAMA 2040

SETTING THE STAGE FOR THE FUTURE

ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA  
88TH ANNUAL CONVENTION // AUGUST 16-18, 2016



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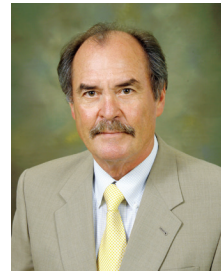
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## ACCA CONVENTION OVERVIEW

TUESDAY, AUGUST 16	
9:30 AM – 5:00 PM	<b>Affiliate Group Membership Meetings</b>
11:00 AM – 5:00 PM	<b>Registration Inside Exhibit Hall</b>
11:00 AM – 7:00 PM	<b>Exhibit Showcase</b>
12:00 – 1:00 PM	<b>Strolling Lunch Inside Exhibit Hall</b> <i>Sponsored by Ergon Asphalt &amp; Emulsions Inc., Sun Coast Resources Inc., and Truckworx</i>
1:00 – 5:00 PM	<b>CROAA Education Meeting</b>
2:00 – 3:00 PM	<b>ACCA Workers' Compensation and Liability Self-Insurance Funds Meetings</b>
5:00 – 6:30 PM	<b>Opening Reception Inside Exhibit Hall</b> <i>Sponsored by Alabama Association of Resource Conservation &amp; Development Councils; Goodwyn, Mills and Cawood, Inc.; IronPlanet Auctions, Ox Bodies Inc. and Warrior Tractor &amp; Equipment Co. Inc.</i>
WEDNESDAY, AUGUST 17	
7:00 – 7:45 AM	<b>Meetings of Nominating and Resolutions Committees</b>
7:30 – 8:30 AM	<b>Convention Breakfast</b> <i>Sponsored by Ritchie Bros. Auctioneers, Sabal Trail Transmission and Waste Management</i>
8:00 – 11:30 AM	<b>Registration Desk Open</b>
8:30 AM – 12:00 PM	<b>Opening General Session</b>
12:00 – 1:15 PM	<b>County Agents Kitchen Lunch</b>
1:30 – 5:00 PM	<b>Afternoon General Session</b>
THURSDAY, AUGUST 18	
7:30 – 8:30 AM	<b>County Agents Kitchen Breakfast</b>
8:30 – 11:45 AM	<b>Breakout Sessions</b>
11:45 AM – 1:15 PM	<b>Convention Luncheon Honoring 2015–2016 President Ray Long</b> <i>Sponsored by Alabama Power Company</i>
1:30 – 5:00 PM	<b>Afternoon General Session, Awards Ceremony, and ACCA Business Session</b>
6:00 PM	<b>Reception Honoring Mary Pons</b>
6:30 PM	<b>President's Banquet and Inaugural Celebration</b> <i>Please see page 22 for a complete list of President's Banquet sponsors. The Emily Joseph Band sponsored by Alabama Guardrail Inc., JMR+H Architecture PC., and Schneider Electric</i>

ACCA CONVENTION // TUESDAY, AUGUST 16

## TUESDAY, AUGUST 16

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9:30 - 11:00 AM

**Association of County Engineers of Alabama Membership Meeting**

SAND CASTLE I & II

11:00 AM - 12:00 PM

**ACCA Board of Directors Meeting**

GRAND POINT - DOWNSTAIRS/BEACH LEVEL

11:00 AM - 5:00 PM

**Convention Registration Desk Open**

GRAND BALLROOM INSIDE EXHIBIT HALL

11:00 AM - 7:00 PM

**Exhibit Showcase**

GRAND BALLROOM AND BALLROOM FOYER

12:00 - 1:00 PM

**Strolling Lunch Inside Exhibit Hall**

GRAND BALLROOM AND BALLROOM FOYER

*Sponsored by Ergon Asphalt & Emulsions Inc., Sun Coast Resources Inc.  
and Truckworx*

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1:00- 2:00 pm

**Association of County Administrators of Alabama  
Membership Meeting**

SAND CASTLE I & II

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1:00 - 5:00 pm

**CROAA Education Session**

SAND DOLLAR

**Welcome and Opening Remarks**

Jayne Pearce, CROAA President, presiding

1:05 PM

**Casual Sales**

William Jamar, Mobile Taxpayer Service Center, Alabama  
Department of Revenue

## ACCA CONVENTION // TUESDAY, AUGUST 16

2:00 PM

### **Expanding NEXUS and Dark Store Litigation**

Joe Garrett, Alabama Department of Revenue

3:00 PM

### **Break**

3:30 PM

### **Simplified Sellers Use Tax**

Mike Gamble, Alabama Department of Revenue

4:00 PM

### **Digital Delivery of Tangible Personal Property**

Rouen Reynolds, Alabama Department of Revenue

4:30 PM

### **Business Session**

2:00 - 3:00 PM

### **ACCA Workers' Compensation and Liability Insurance Funds Meeting**

SAND CASTLE I & II

3:00 - 4:00 PM

### **Minority Issues Committee Meeting**

GRAND POINT — DOWNSTAIRS/BEACH LEVEL

3:00 - 4:00 PM

### **Alabama Association of 9-1-1 Districts Membership Meeting**

SAND CASTLE I & II

4:00 - 5:00 PM

### **Alabama Association of Emergency Managers Membership Meeting**

SAND CASTLE I & II

5:00 - 6:30 PM

### **Opening Reception**

EXHIBIT HALL — GRAND BALLROOM AND BALLROOM FOYER

*Door prizes will be awarded at the end of the reception.*

*Sponsored by Alabama Association of Resource Conservation & Development Councils; Goodwyn, Mills & Cawood Inc.; IronPlanet Auctions; Ox Bodies Inc. and Warrior Tractor & Equipment Co. Inc.*

7:00 - 10:00 PM

### **Sponsored Receptions**

SEE SIGNS IN LOBBY FOR SUITE LOCATIONS

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ACCA CONVENTION // WEDNESDAY, AUGUST 17

# WEDNESDAY, AUGUST 17

7:00 – 7:45 AM

**Nominating Committee**

AZURE

Hon. Merceria Ludgood, ACCA Immediate Past President, Chair

7:00 – 7:45 AM

**Resolutions Committee**

CORAL

7:30 – 8:30 AM

**Convention Breakfast**

GRAND POINT – DOWNSTAIRS

*Sponsored by Ritchie Bros. Auctioneers, Sabal Trail Transmission and Waste Management.*

7:30 AM – 3:30 PM

**Informational Tables**

GRAND BALLROOM FOYER

8:00 – 11:30 AM

**Registration Desk Open**

HOTEL LOBBY

8:30 AM – 12:00 PM

**Opening General Session**

BALLROOMS ABCDE

Hon. Ray Long, ACCA President, presiding

8:30 AM

**Welcome and Announcements**

Hon. Tucker Dorsey, Chairman, Baldwin County Commission

8:45 AM

**Setting the Stage for the Future: Alabama in 2040**

Ted Abernathy, Managing Partner, Economic Leadership, LLC

*A nationally-known economic futurist, Abernathy will help counties respond strategically to the trends shaping Alabama in 2040. He advises the Southern Governors Association on economic development policy, and his consulting firm is currently working in more than a dozen states. Altogether, he has 35 years of experience directing economic and workforce development programs, primarily in the southeast.*

## ACCA CONVENTION // WEDNESDAY, AUGUST 17

9:30 AM

### Technology and the Future of Employment in Alabama

David Olive, Principal, Catalyst Partners

*Rapid advances in technology have re-shaped the workplace in many sectors of the economy, from agriculture to manufacturing, and the changes are sure to continue. This session will take a look at the types of tech on the horizon and how Alabama counties can make sure their workforce is prepared to meet these 21st century needs.*

10:00 AM

### Economic Development and the Future of our State

Dennis Leonard, Innovation Team, Alabama Power Company

*Alabama Power's founders built much of the state's electric infrastructure before many Alabamians knew they wanted electricity at their homes and businesses. That is the spirit of the Innovation Team, which seeks to get out in front of rapidly evolving trends to better serve customers and the state.*

10:30 AM

### Break

*At the break, Sheriffs will move to Sand Castle II.*

10:45 AM

### Generational Insights in the Workplace

Kristin Scroggin,  
Communications Professor,  
University of Alabama,  
Huntsville

*Are the generations having trouble seeing eye-to-eye in the county workplace? Practical advice for how to help your team work together more effectively — everyone from millennials (who have never known a world without cell phones) to their elders (who still remember "party line" phones).*

10:45 AM — 12:00 PM

### Sheriffs First Breakout Session

SAND CASTLE II

### High-Risk Litigation Issues

Tate McCotter, National  
Institute for Jail Operations

## ACCA CONVENTION // WEDNESDAY, AUGUST 17

11:25 AM

### **How We Attract Companies to Alabama**

Ted Abernathy, Managing Partner, Economic Leadership, LLC

*Abernathy will wrap up the morning with specific, practical steps to help counties set the stage to be more competitive, collaborative and successful in economic development.*

11:50 AM

### **Report of the Nominating Committee**

Hon. Merceria Ludgood, ACCA Immediate Past President, Chair

12:00 – 1:15 PM

### **County Agents Kitchen Lunch**

GRAND POINT – DOWNSTAIRS

Hon. Ray Long, ACCA President, presiding

1:30 PM – 5:00 PM

### **Afternoon General Session**

BALLROOMS ABCDE

Hon. Bill Strickland, ACCA President-Elect, Presiding

1:30 PM

### **The Future of Pension Reform in Alabama**

Bill Kelley, Director of Employee Benefits, Retirement Systems of Alabama

*RSA, which has been under intense pressure from inside and outside the state to make major reforms, won the battle in the 2016 legislative session. But the manufactured crisis is ongoing and RSA leaders believe the war threatens to undermine the system and impact benefits.*

2:00 PM

### **What Your County Can Expect from “Dips and Dunks”**

Bennet Wright, Alabama Sentencing Commission

*As the state phases in sweeping sentencing reforms, county jails are expected to receive probation violators for brief stays called dips and dunks. The program has caused concern for jails already stretched thin, and Wright will help counties prepare for the next steps of implementation.*



## ACCA CONVENTION // WEDNESDAY, AUGUST 17

2:30 PM

### **Building New Prisons in Alabama**

Jeff Dunn, Commissioner, Alabama Department of Corrections

*Gov. Robert Bentley's Prison Transformation Initiative calls for borrowing \$800 million to build four new prisons, which would lead to closure for 14 existing DOC facilities. The plan, which needs legislative approval, stirs big questions for counties. What will be the impact on county jails? What about the job losses when prisons close?*

3:00 PM

### **Break**

*At the break, Sheriffs will move to Sand Castle II. See below for agenda.*

3:15 PM

### **FEMA Deductibles and the Alabama Disaster Recovery and Resiliency Task Force**

Art Faulkner, Director,  
Alabama Emergency  
Management Agency

*Effective emergency management depends on local, state and federal government all working together. But FEMA is considering creating new deductibles for disaster aid, a move that threatens to shift the burden to the local level.*

3:15 pm – 5:00 pm

### **Sheriffs Breakout Session II**

SAND CASTLE II

3:15 PM

### **Alabama Legal-Based Jail Guidelines**

Tate McCotter, National  
Institute for Jail Operations

4:15 PM

### **Alabama Jail Training Academy Review**

Donna Key, ACCA Director  
of Events and Education

4:30 PM

### **ACCA Property Insurance Program**

Henry van Arcken,  
ACCA Director of  
Insurance Services

## ACCA CONVENTION // WEDNESDAY, AUGUST 17

3:45 PM

### **NACo's Upcoming Initiatives**

Hon. Bryan Desloge, NACo President

*Counties all over the country are meeting challenges head on, and Desloge will outline priorities for his term as president of the National Association of Counties (NACo) and the latest initiatives that can help advance county government.*

4:15 PM

### **Alabama's Bicentennial**

Jay Lamar, Alabama Bicentennial Commission

*Our state's bicentennial celebration is kicking off next year, two centuries after the creation of the Alabama Territory, and continuing through the 200th anniversary of statehood in 2019.*

4:30 PM

### **Report from North Jackson**

Sonny Brasfield, ACCA Executive Director

*The Association's 88th Annual Convention caps a successful year for the unified voice of county government. Brasfield will outline a few of the many highlights as well as preview the challenges ahead in 2016-17.*

5:15 PM

### **Practical Leadership Action Network (PLAN) 2018**

SANDCASTLE II

Informational meeting for commissioners interested in participating in PLAN 2018.

*Dinner on your own*

ACCA CONVENTION // THURSDAY, AUGUST 18

## THURSDAY, AUGUST 18

7:30 – 8:30 AM

### County Agents Kitchen Breakfast

BALLROOMS DEFGH

### Breakout Sessions

Session I | 8:30 – 10:00 am

Break | 10:00 – 10:15 am (some groups will change rooms  
during the break)

Session II | 10:15 – 11:45 am

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### 8:30 – 11:45 am COMMISSIONERS BREAKOUT SESSION

GRAND POINT – DOWNSTAIRS/BEACH LEVEL

Hon. Steve McKinnon, ACCA Vice President, presiding

8:30 AM

#### County Constitutional Reform and Administrative Powers

Sonny Brasfield, ACCA Executive Director

9:00 AM

#### Update on Current Issues (Overtime, Exemption to Bid Law for Purchasing, Juvenile Costs Study Commission, Police Jurisdictions)

Sonny Brasfield, ACCA Executive Director

9:30 AM

#### Alabama Department of Revenue Update

Julie Magee, Commissioner, Alabama Department of Revenue

10:00 AM

#### Break

*At the break, Administrators will move to Sand Castle II. Commissioners  
will be joined by Engineers.*

10:15 AM

#### Understanding the Politics Behind the Gas Tax

Sonny Brasfield, ACCA Executive Director

10:45 AM

#### Using the Media to Our Advantage

Terri Reynolds, ACCA Director of Public Affairs



## ACCA CONVENTION // THURSDAY, AUGUST 18

11:10 AM

### **Creating a 10-Year Plan**

Terri Reynolds, ACCA Director of Public Affairs

11:25 AM

### **DRIVE Alabama: Keeping the Momentum Going**

Sonny Brasfield, ACCA Executive Director, and Terri Reynolds,  
ACCA Director of Public Affairs

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## 8:30 – 10:00 AM ENGINEERS FIRST BREAKOUT SESSION

SANDCASTLE II

David Palmer, ACEA President, presiding

8:30 AM

### **GIS and Mapping**

Houston Matthews, Madison County Assistant Engineer

9:00 AM

### **Pavement Preservation**

Mel Monk, Alabama Asphalt Pavement Association

9:30 AM

### **Alabama Disaster Recovery and Resiliency Task Force**

Art Faulkner, Director, Alabama Emergency Management Agency

10:00 AM

### **Break**

*At the break, Engineers will join Commissioners in Grand Point –  
Downstairs/Beach Level.*

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## 8:30 – 10:00 AM ADMINISTRATORS FIRST BREAKOUT SESSION (with commissioners)

GRAND POINT – DOWNSTAIRS/BEACH LEVEL

Hon. Steve McKinnon, ACCA Vice President, presiding

8:30 AM

### **County Constitutional Reform and Administrative Powers**

Sonny Brasfield, ACCA Executive Director

9:00 AM

### **Update on Current Issues (Overtime, Exemption to Bid Law for Purchasing, Juvenile Costs Study Commission, Police Jurisdictions)**

Sonny Brasfield, ACCA Executive Director, and Morgan Arrington,  
ACCA Staff Attorney

## ACCA CONVENTION // THURSDAY, AUGUST 18

9:30 AM

### Alabama Department of Revenue Update

Julie Magee, Commissioner, Alabama Department of Revenue

10:00 AM

### Break

*At the break, Administrators will move to Sand Castle II.*

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## 8:30 – 10:00 AM AAEM FIRST BREAKOUT SESSION

BALLROOMS ABC

Mike Evans, AAEM President, presiding

8:30 AM

### Minimum Guidelines Update

Art Faulkner, Director, Alabama Emergency Management Agency

9:30 AM

### FirstNet

Curtis Nail, Alabama Law Enforcement Agency

10:00 AM

### Break

*At the break, AAEM will join AAND and CROAA in Ballrooms ABC.*

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## 8:30 – 10:00 AM AAND FIRST BREAKOUT SESSION

SANDCASTLE I

AAND President presiding

8:30 AM

### Organizing Our GIS Efforts for ANGEN

Philip Henderson, Chairman, GIS Alabama

9:00 AM

### ANGEN Update

Alan Campbell, Shelby County 9-1-1 Director

9:30 AM

### Legislative Update and the Climate in Montgomery

Chase Cobb, Governmental Affairs Specialist, ACCA

10:00 AM

### Break

*At the break, AAND will move to Ballrooms ABC to join AAEM and CROAA.*

## ACCA CONVENTION // THURSDAY, AUGUST 18

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### 8:30 - 10:00 AM CROAA FIRST BREAKOUT SESSION

SAND DOLLAR

Jayne Pearce, CROAA President, presiding

8:30 AM

#### **ADOR Update**

Julie Magee, Commissioner, Alabama Department of Revenue

9:00 AM

#### **Debt Setoff for Delinquent Taxes**

Morgan Arrington, ACCA Staff Attorney

9:30 AM

#### **Legislative Update**

Morgan Arrington, ACCA Staff Attorney

10:00 AM

#### **Break**

*At the break, CROAA will join AAEM and AAND in Ballrooms ABC.*

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### 10:15 - 11:45 AM ENGINEERS SECOND BREAKOUT SESSION

(with commissioners)

GRAND POINT — DOWNSTAIRS/BEACH LEVEL

Hon. Steve McKinnon, ACCA Vice President, presiding

10:15 AM

#### **Understanding the Politics Behind the Gas Tax**

Sonny Brasfield, ACCA Executive Director

10:45 AM

#### **Using the Media to Our Advantage**

Terri Reynolds, ACCA Director of Public Affairs

11:10 AM

#### **Creating a 10-Year Plan**

Terri Reynolds, ACCA Director of Public Affairs

11:25 AM

#### **DRIVE Alabama: Keeping the Momentum Going**

Sonny Brasfield, ACCA Executive Director, and Terri Reynolds,  
ACCA Director of Public Affairs



## ACCA CONVENTION // THURSDAY, AUGUST 18

10:15 – 11:45 AM ADMINISTRATORS SECOND BREAKOUT SESSION

SAND CASTLE II

Donnie Mims, ACAA President, presiding

10:15 AM

**Jail Operations: What's Really Going on in Your County Jails**

John Harville, Baldwin County Sheriff's Office

11:15 AM

**Prepping for New Commissioners**

Morgan Arrington, ACCA Staff Attorney, and Donna Key, ACCA  
Director of Events and Education

10:15 – 11:45 AM AAEM, AAND and CROAA SECOND  
BREAKOUT SESSION

BALLROOMS ABC

Mike Evans, AAEM President, presiding

10:15 AM

**Colors: Enhancing Personal, Management and Leadership Skills**

Margaret Odom, Alabama Cooperative Extension System,  
Auburn University

12:00 – 1:15 PM

**Convention Luncheon Honoring ACCA 2015-2016 President Ray Long**

BALLROOMS DEFGH

Hon. Bill Strickland, ACCA President-Elect, presiding

*Sponsored by Alabama Power Company*

\*TICKET IS REQUIRED FOR ADMITTANCE

1:30 – 3:15 PM

**Afternoon General Session**

BALLROOMS DEFGH

Hon. Steve McKinnon, ACCA Vice President, presiding

1:30 PM

**Leadership and Passion: PLAN 2016**

Hon. Tucker Dorsey, Baldwin County; Hon. Robert Ham, Lee County;  
Hon. Charles "Chic" Gary, Dale County; Hon. Frederick Kennedy,  
Pickens County; Hon. Marcus Campbell, Sumter County

## ACCA CONVENTION // THURSDAY, AUGUST 18

2:30 PM

### **Awards Ceremony**

3:15 PM

### **Break**

3:30 – 5:00 PM

### **ACCA Business Session**

GRAND POINT – DOWNSTAIRS/BEACH LEVEL

Hon. Ray Long, ACCA President, presiding

- Board Report
- Affiliate Reports
- District Caucuses
- Caucus Reports
- Report of the Nominating Committee
- Report of the Resolutions Committee
- Other Business

6:00 PM

### **Reception Honoring Mary Pons**

FOYER OF GRAND BALLROOM

7:00 PM

### **President's Banquet and Induction of 2016-2017 ACCA Officers\***

BALLROOMS DEFGH

Hon. Steve McKinnon, ACCA President-Elect, presiding

### **Introduction of President's Banquet Sponsors**

### **Remarks by Hon. Bill Stricklend, ACCA 2016-2017 President**

\*TICKET IS REQUIRED FOR ADMITTANCE

8:30 PM

### **President's Inaugural Celebration Dance, Featuring The Emily Joseph Band**

BALLROOMS ABC

*Sponsored by Alabama Guardrail Inc., JMR+H Architecture P.C., and Schneider Electric*



PRESENTING THE EMILY JOSEPH BAND

No matter what your age or taste in music, the Emily Joseph Band has a song for everyone! With selections spanning pop, R&B, rock and dance music, Emily Joseph brings a wide range of songs, from yesteryear to current hits. Emily's outstanding vocal talent and enthusiastic stage presence present an exciting and entertaining performance from start to finish.

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FOR MORE INFORMATION,  
call ACCA at 334-263-7594  
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[dkey@alabamacounties.org](mailto:dkey@alabamacounties.org)



2016 ACCA COMMITTEES

AWARDS COMMITTEE

Hon. Allen Armstrong.....Blount  
Hon. Debbie Wood..... Chambers  
Hon. Jimmy Jones..... Coffee  
*Chairperson*

NOMINATING COMMITTEE

Hon. Merceria Ludgood,.....Mobile  
*Immediate Past President, Chairperson*  
Hon. Roger Hayes, DISTRICT 1 ..... Winston  
Hon. Roger Jones, DISTRICT 2 ..... Madison  
Hon. Tim Choate, DISTRICT 3 ..... Etowah  
Hon. Don Stisher, DISTRICT 4 ..... Morgan  
Hon. Sandra Little Brown, DISTRICT 5.. Jefferson

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Hon. Terry Roberts, DISTRICT 1 ..... Lamar  
Hon. Jason Black, DISTRICT 2 ..... Limestone  
Hon. Phil Vandiver, DISTRICT 2..... Madison  
Hon. Marcie Foster, DISTRICT 3 ..... Cherokee  
Hon. Matthew Hodges, DISTRICT 3 ..... Jackson  
Hon. Dean Calvert, DISTRICT 4.....Blount  
Hon. Kenneth Walker, DISTRICT 4 ..... Cullman  
Hon. George Bowman, DISTRICT 5 ..... Jefferson  
Hon. Tommie Armistead, DISTRICT 6 ..... Sumter  
Hon. Allen Caton, DISTRICT 6 ..... Chilton

Hon. Stephanie Daniels Smoke ..... Elmore  
Hon. Robert Ham.....Lee

Hon. Ricky Hubbard, DISTRICT 6 ..... Bibb  
Hon. Jackie Swinford, DISTRICT 7 ..... Talladega  
Hon. Ricky Burney, DISTRICT 8 ..... Clay  
Hon. Stephanie Daniels Smoke, DISTRICT 9 Elmore  
Hon. Allin Whittle, DISTRICT 10 ..... Butler  
Hon. Charlie Sankey, DISTRICT 11.....Crenshaw  
Hon. Connie Hudson, DISTRICT 12 .....Mobile

Hon. Mike Vest, DISTRICT 7..... Shelby  
Hon. Fred Wilson, DISTRICT 7 ..... Calhoun  
Hon. Todd Adams, DISTRICT 8 ..... Coosa  
Hon. Chance Corbett, DISTRICT 8..... Russell  
Hon. Brent Crenshaw, DISTRICT 9.....Lowndes  
Hon. Ronda Walker, DISTRICT 9.....Montgomery  
Hon. Leonard Millender, DISTRICT 10 .... Conecuh  
Hon. Joey Peavy, DISTRICT 10..... Butler  
Hon. Curtis Harvey, DISTRICT 11..... Houston  
Hon. Homer Wright, DISTRICT 11.....Pike  
Hon. Jerry Carl, DISTRICT 12 .....Mobile

2016 ACCA COMMITTEES AND STAFF

2015-2016 LEGISLATIVE COMMITTEE

Hon. Merceria Ludgood, MOBILE .....	Chair
Hon. Debbie Wood CHAMBERS.....	Past President
Hon. Ricky Harcrow DEKALB .....	Past President
Hon. Tim Choate ETOWAH.....	Past President
Hon. Ricky Burney CLAY.....	Past President
Hon. Larry White ESCAMBIA.....	Past President
Hon. Joe Faulk ELMORE .....	Past President
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Hon. Mark Culver HOUSTON.....	Past President
Hon. Roger Hayes WINSTON.....	Past President
Hon. Hardy McCollum TUSCALOOSA .....	Past President
Hon. David Black, DISTRICT 1 .....	Colbert
Hon. Ben Harrison, DISTRICT 2 .....	Limestone
Hon. Marcie Foster, DISTRICT 3 .....	Cherokee
Hon. Don Stisher, DISTRICT 4 .....	Morgan
Hon. David Carrington, DISTRICT 5 .....	Jefferson
Hon. James Kelly, DISTRICT 6 .....	Bibb
Hon. Mike Vest, DISTRICT 7 .....	Shelby
Hon. Paul Perrett, DISTRICT 8 .....	Coosa
Hon. Trey Taylor, DISTRICT 9 .....	Elmore
Hon. Tucker Dorsey, DISTRICT 10 .....	Baldwin
Hon. Doug Sinuefeld, DISTRICT 11.....	Houston
Hon. Connie Hudson, DISTRICT 12 .....	Mobile

ACCA STAFF

Sonny Brasfield .....	Executive Director	Henry van Arcken.....	Director of Insurance Services
POLICY		Marcia Collier.....	Executive Assistant
Morgan Arrington .....	Staff Attorney	Paulette D. Williams .....	Receptionist
Chase Cobb .....	Governmental Relations Specialist	COMMUNICATION AND EDUCATION	
Brandy Perry .....	Executive Assistant	Donna Key.....	Director of Events and Education
ADMINISTRATION		Terri Sharpley Reynolds	Director of Public Affairs
Lauren Westbrook.....	Director of Finance	Jennifer Datcher.....	Executive Assistant

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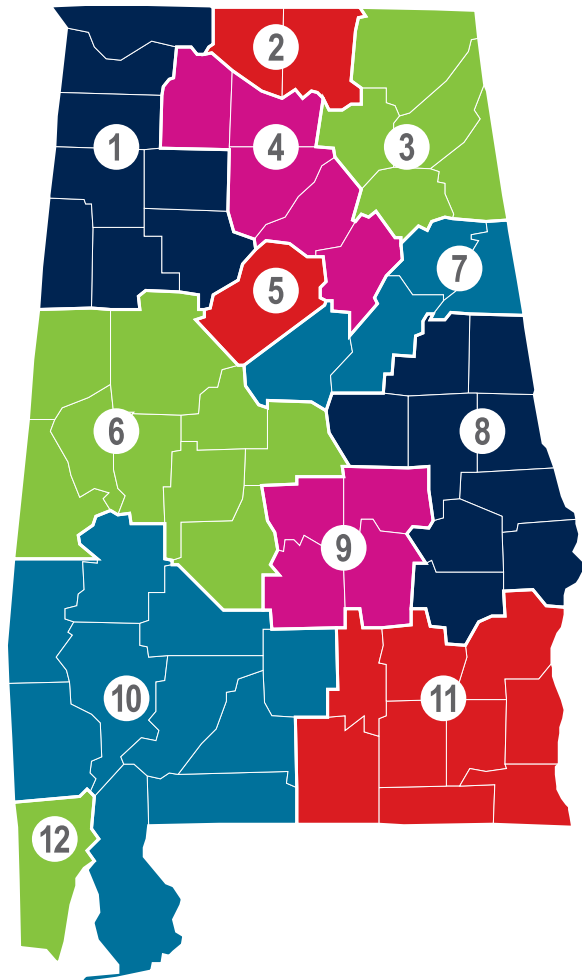
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