A UBURN
Government \& Economic
Development Institute

Produced for the Association of County Commissions of Alabama
by the Government and Economic Development Institute at Auburn University

## Alabama County Wage and Salary Survey

November, 2016

## PREFACE

## BACKGROUND

The Association of County Commissions of Alabama (ACCA) and the Government and Economic Development Institute (GEDI) at Auburn University have partnered to conduct the 2016 Wage and Salary Survey for Alabama county governments. The goal of this research is to provide valuable and useful information about wages, salaries, and benefits for use by Alabama cities. The survey has been conducted every other year since 2004 and the results are available by request from ACCA.

## SURVEY INSTRUMENTS

The survey instrument was developed jointly with the Association of County Commissions of Alabama and the Center for Governmental Services (now known as the Government and Economic Development Institute) at Auburn University. It consisted of 87 primary jobs, and allowed respondents to list other jobs not included in the primary jobs.

To improve the usefulness and quality of the data collected, the current survey instrument was updated considerably. Key changes were made to the format of the survey instrument, including updating the list of primary jobs, and revising some of the benefits questions.

## SAMPLE

The survey was distributed during the summer of 2016. Every effort was made to obtain all information from every county; however, some counties chose not to respond to the survey and are not included in the results. 56 Alabama counties participated in the study-one of the highest response rates in the survey's history. Not every county had every primary job or answered every question but the number of counties reporting information for each job title is provided in the summary tables.

## INDICATORS

The survey requested information on three types of salaries/wages: entry level wage, current or average wage, and maximum wage authorized for each position listed. "Entry level" wage is defined as the salary an employee would receive if hired today. "Current" salary is defined as what an employee is presently being paid (if there is more than one employee, respondents have entered the average of their salaries). "Maximum" wage is the highest salary authorized for each position.

## STATISTICAL ANALYSIS

Summary tables for each job title are provided. Several population groups were also created to aid when comparing detailed and summary data on jurisdictions of similar size, but specific county names are kept confidential. The statistics provided for each wage/salary category listed in the summary tables are the averages of that data within each population group.

As is the case with any survey publication, neither the Association of County Commissions of Alabama nor Auburn University can certify the accuracy of the information. The responses contained in this publication are presented as they were recorded in the survey with three exceptions. First, the data was error checked and inconsistent information was corrected or eliminated. Second, when survey respondents provided "hourly" wage/salary information, the corresponding "annual" data was calculated based on the scheduled hours and pay period information provided and vice-versa. Third, when only one value was provided or the same value was entered for all ranges, the duplicate data were eliminated and a single value was entered as the "Current/Average" indicator.

Additionally, some of the information contained herein may have changed between the time the survey was conducted and its publication. Respondents were asked to provide budget information based upon the 2015-2016 fiscal year.

## Alabama County Wage and Salary Survey FY 2015-2016

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## Primary Jobs

## County Manager

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 6 | 6 | 40 | \$41 | \$54 | \$60 | \$84,790 | \$112,403 | \$125,820 |
| 80k-35k (B) | 0 |  |  |  |  |  |  |  |  |
| 34k-19k (C) | 2 | 2 | 40 | \$29 | \$30 |  | \$59,363 | \$62,500 |  |
| <18k (D) | 2 | 2 | 40 | \$18 | \$24 | \$27 | \$36,514 | \$49,379 | \$56,170 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 1 | 2080 | 40 | \$37.22 | \$50.05 | \$59.51 | \$77,418 | \$104,104 | \$123,781 |
| A | 1 | 2080 | 40 | \$39.53 | \$50.69 | \$59.06 | \$82,224 | \$105,439 | \$122,851 |
| A | 1 | 2080 | 40 | \$65.38 | \$91.01 | \$91.01 | \$136,000 | \$189,297 | \$189,297 |
| A | 1 | 2080 | 40 |  | \$49.67 |  |  | \$103,310 |  |


| A | 1 | 2080 | 40 | \$36.05 | \$48.99 | \$57.10 | \$74,979 | \$101,900 | \$118,770 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$25.64 | \$33.83 | \$35.77 | \$53,331 | \$70,366 | \$74,402 |
| C | 1 | 2080 | 40 |  | \$30.05 |  |  | \$62,500 |  |
| C | 1 | 2080 | 40 | \$28.54 |  |  | \$59,363 |  |  |
| D | 1 | 2080 | 40 | \$17.76 | \$21.48 | \$24.01 | \$36,940 | \$44,678 | \$49,940 |
| D | 1 | 2080 | 40 | \$17.35 | \$26.00 | \$30.00 | \$36,088 | \$54,080 | \$62,400 |

## County Administrator

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 16 | 16 | 41 | \$40 | \$49 | \$62 | \$81,846 | \$103,813 | \$127,911 |
| 80k-35k (B) | 9 | 9 | 40 | \$28 | \$39 | \$37 | \$58,263 | \$80,835 | \$76,776 |
| 34k-19k (C) | 15 | 15 | 40 | \$21 | \$27 | \$30 | \$43,701 | \$51,151 | \$65,320 |
| <18k (D) | 10 | 10 | 40 | \$17 | \$30 | \$25 | \$32,926 | \$62,999 | \$47,736 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$63.78 | \$68.69 | \$101.97 | \$132,667 | \$142,867 | \$212,087 |
| A | 1 | 2080 | 40 | \$39.10 | \$48.83 | \$62.53 | \$81,328 | \$101,566 | \$130,064 |
| A | 1 | 2080 | 40 | \$47.77 | \$68.00 | \$71.37 | \$99,360 | \$141,442 | \$148,455 |
| A | 1 | 2860 | 55 |  | \$36.12 |  |  | \$103,310 |  |
| A | 1 | 2080 | 40 | \$36.05 | \$53.64 | \$57.10 | \$74,979 | \$111,571 | \$118,770 |


| A | 1 | 2080 | 40 | \$49.68 | \$60.55 | \$75.30 | \$103,334 | \$125,944 | \$156,624 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$35.66 |  | \$46.53 | \$74,173 |  | \$96,782 |
| A | 1 | 2080 | 40 |  | \$66.55 |  |  | \$138,425 |  |
| A | 1 | 2080 | 40 | \$38.91 | \$51.71 | \$57.40 | \$80,931 | \$107,554 | \$119,391 |
| A | 1 | 2080 | 40 |  | \$40.87 |  |  | \$85,000 |  |
| A | 1 | 2080 | 40 | \$32.20 | \$37.67 | \$68.00 | \$66,976 | \$78,354 | \$141,440 |
| A | 1 | 2080 | 40 | \$24.76 | \$29.15 |  | \$51,500 | \$60,632 |  |
| A | 1 | 1950 | 38 | \$30.88 | \$50.64 | \$50.64 | \$60,216 | \$98,748 | \$98,748 |
| A | 1 | 2080 | 40 | \$26.36 | \$34.79 | \$36.79 | \$54,829 | \$72,363 | \$76,523 |
| A | 1 | 2080 | 40 |  | \$40.58 |  |  | \$84,413 |  |
| A | 1 | 2080 | 40 | \$48.97 | \$50.48 | \$51.99 | \$101,858 | \$104,998 | \$108,139 |
| B | 1 | 2080 | 40 | \$32.00 | \$43.39 | \$43.39 | \$63,000 | \$90,245 | \$90,245 |
| B | 1 | 2080 | 40 | \$20.67 |  | \$27.85 | \$42,994 |  | \$57,928 |
| B | 1 | 2080 | 40 |  | \$42.01 |  |  | \$87,378 |  |
| B | 1 | 2080 | 40 | \$28.56 | \$35.46 | \$44.03 | \$59,405 | \$73,757 | \$91,582 |
| B | 1 | 2080 | 40 | \$27.03 | \$36.82 | \$41.67 | \$56,222 | \$76,586 | \$86,674 |


| B | 1 | 2080 | 40 | \$20.78 |  | \$30.88 | \$43,217 |  | \$64,225 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 1 | 2080 | 40 | \$32.69 | \$33.65 | \$33.65 | \$68,000 | \$70,000 | \$70,000 |
| B | 1 | 2080 | 40 | \$36.06 | \$48.26 |  | \$75,000 | \$100,380 |  |
| B | 1 | 2080 | 40 |  | \$32.45 |  |  | \$67,500 |  |
| C | 1 | 2080 | 40 |  | \$18.55 |  |  | \$38,579 |  |
| C | 1 | 2080 | 40 | \$20.12 | \$23.77 | \$25.76 | \$41,850 | \$49,442 | \$64,646 |
| C | 1 | 2080 | 40 | \$36.97 |  |  | \$76,898 |  |  |
| C | 1 | 2080 | 40 | \$21.75 | \$25.81 | \$30.61 | \$45,240 | \$53,685 | \$63,669 |
| C | 1 | 2080 | 40 | \$12.02 |  | \$28.85 | \$25,000 |  | \$60,000 |
| C | 1 | 2080 | 40 |  | \$24.62 |  |  | \$51,200 |  |
| C | 1 | 2600 | 50 | \$15.38 | \$17.50 | \$17.69 | \$40,000 | \$45,511 | \$45,981 |
| C | 1 | 2080 | 40 | \$30.99 | \$37.31 | \$47.78 | \$64,459 | \$77,605 | \$99,382 |
| C | 1 | 2080 | 40 |  | \$32.67 |  |  | \$67,954 |  |
| C | 1 | 2080 | 40 | \$15.00 | \$21.56 |  | \$31,200 | \$44,845 |  |
| C | 1 | 2080 | 40 | \$12.00 | \$27.00 | \$28.00 | \$24,960 | \$56,160 | \$58,240 |
| C | 1 | 2080 | 40 |  |  |  |  | \$3,642 |  |


| C | 1 | 2080 | 40 |  | \$31.25 |  |  | \$65,000 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 1664 | 32 |  | \$32.42 |  |  | \$53,946 |  |
| C | 1 | 2080 | 40 |  | \$26.57 |  |  | \$57,399 |  |
| D | 1 | 2080 | 40 |  | \$27.30 |  |  | \$56,786 |  |
| D | 1 | 2080 | 40 | \$15.83 | \$20.28 | \$22.95 | \$32,926 | \$42,182 | \$47,736 |
| D | 1 | 2080 | 40 | \$17.21 | \$23.38 | \$26.66 |  |  |  |
| D | 1 | 2080 | 40 |  | \$14.28 |  |  | \$29,702 |  |
| D | 1 | 2080 | 40 |  | \$68.07 |  |  | \$141,585 |  |
| D | 1 | 2080 | 40 |  | \$35.34 |  |  | \$73,507 |  |
| D | 1 | 2080 | 40 |  | \$24.67 |  |  | \$51,314 |  |
| D | 1 | 2080 | 40 |  | \$30.00 |  |  | \$62,400 |  |
| D | 1 | 2080 | 40 |  | \$23.80 |  |  | \$49,504 |  |
| D | 1 | 2080 | 40 |  | \$28.85 |  |  | \$60,008 |  |

## Deputy Administrator

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 7 | 7 | 40 | \$35 | \$45 | \$52 | \$73,416 | \$93,524 | \$108,213 |
| 80k-35k (B) | 4 | 4 | 40 | \$18 | \$25 | \$27 | \$38,001 | \$51,645 | \$56,774 |
| 34k-19k (C) | 6 | 6 | 40 | \$16 | \$21 | \$26 | \$32,708 | \$43,084 | \$53,748 |
| <18k (D) | 2 | 2 | 40 | \$13 | \$18 | \$25 | \$26,000 | \$36,931 | \$52,000 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$42.97 | \$62.23 | \$68.69 | \$89,368 | \$129,431 | \$142,867 |
| A | 1 | 2080 | 40 | \$43.13 | \$47.69 | \$64.26 | \$89,701 | \$99,198 | \$133,664 |
| A | 1 | 2080 | 40 | \$33.47 | \$40.80 | \$50.74 | \$69,618 | \$84,864 | \$105,539 |
| A | 1 | 2080 | 40 | \$32.65 |  | \$42.61 | \$67,912 |  | \$88,629 |
| A | 1 | 2080 | 40 |  | \$45.67 |  |  | \$95,000 |  |


| A | 1 | 2080 | 40 |  | \$41.39 |  |  | \$86,091 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$24.27 | \$32.00 | \$33.83 | \$50,482 | \$66,560 | \$70,366 |
| B | 1 | 2080 | 40 | \$21.30 | \$30.65 | \$30.65 | \$44,303 | \$63,742 | \$63,742 |
| B | 1 | 2080 | 40 |  | \$26.66 |  |  | \$55,459 |  |
| B | 1 | 2080 | 40 | \$19.24 | \$25.41 | \$29.66 | \$40,019 | \$52,853 | \$61,693 |
| B | 1 | 2080 | 40 | \$14.27 | \$16.60 | \$21.58 | \$29,682 | \$34,528 | \$44,886 |
| C | 1 | 2080 | 40 | \$12.02 |  | \$19.23 | \$25,000 |  | \$40,000 |
| C | 1 | 2080 | 40 | \$14.82 | \$16.14 | \$24.28 | \$30,826 | \$33,571 | \$50,502 |
| C | 1 | 2080 | 40 | \$22.06 | \$22.06 | \$34.01 | \$45,885 | \$45,885 | \$70,741 |
| C | 1 | 2080 | 40 | \$14.00 | \$20.66 |  | \$29,120 | \$42,973 |  |
| C | 1 | 2080 | 40 |  | \$28.12 |  |  | \$58,490 |  |
| C | 1 | 2080 | 40 |  | \$16.59 |  |  | \$34,500 |  |
| D | 1 | 2080 | 40 |  | \$14.51 |  |  | \$30,181 |  |
| D | 1 | 2080 | 40 | \$12.50 | \$21.00 | \$25.00 | \$26,000 | \$43,680 | \$52,000 |

## Information Technology Manager

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 17 | 19 | 40 | \$31 | \$39 | \$46 | \$63,905 | \$81,316 | \$96,565 |
| 80k-35k (B) | 4 | 4 | 40 | \$16 | \$18 | \$24 | \$32,763 | \$37,017 | \$49,122 |
| 34k-19k (C) | 1 | 1 | 40 | \$19 | \$22 | \$26 | \$39,000 | \$46,280 | \$54,891 |
| <18k (D) | 0 |  |  |  |  |  |  |  |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 2 | 2080 | 40 | \$35.26 | \$38.59 | \$56.37 | \$73,348 | \$80,268 | \$117,258 |
| A | 1 | 2080 | 40 | \$32.09 | \$48.83 | \$51.30 | \$66,747 | \$101,566 | \$106,704 |
| A | 1 | 2080 | 40 | \$47.77 | \$54.51 | \$71.37 | \$99,360 | \$113,387 | \$148,455 |
| A | 1 | 2080 | 40 | \$34.90 | \$47.79 | \$47.79 | \$72,597 | \$99,413 | \$99,413 |
| A | 1 | 2080 | 40 |  | \$49.67 |  |  | \$103,310 |  |


| A | 1 | 2080 | 40 | \$36.05 | \$48.89 | \$57.10 | \$74,979 | \$101,685 | \$118,770 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$33.47 | \$40.80 | \$50.74 | \$69,618 | \$84,864 | \$105,539 |
| A | 1 | 2080 | 40 | \$26.29 |  | \$34.31 | \$54,683 |  | \$71,365 |
| A | 1 | 2080 | 40 |  | \$46.66 |  |  | \$97,060 |  |
| A | 1 | 2080 | 40 | \$28.68 | \$38.62 | \$44.67 | \$59,656 | \$80,323 | \$92,913 |
| A | 1 | 2080 | 40 |  | \$20.60 |  |  | \$42,855 |  |
| A | 1 | 2080 | 40 | \$22.96 | \$32.68 | \$48.48 | \$47,757 | \$67,974 | \$100,838 |
| A | 1 | 2080 | 40 | \$15.20 | \$17.90 | \$20.58 | \$31,616 | \$37,232 | \$42,806 |
| A | 1 | 2080 | 40 | \$30.88 | \$38.34 | \$50.64 | \$64,230 | \$79,747 | \$105,331 |
| A | 1 | 2080 | 40 | \$32.00 | \$42.38 | \$44.84 | \$66,560 | \$88,150 | \$93,267 |
| A | 1 | 2080 | 40 |  | \$34.65 |  |  | \$72,076 |  |
| A | 2 | 2080 | 40 | \$23.85 | \$24.59 | \$25.33 | \$49,608 | \$51,147 | \$52,686 |
| B | 1 | 2080 | 40 | \$18.00 | \$20.81 | \$25.82 | \$37,300 | \$43,285 | \$53,711 |
| B | 1 | 2080 | 40 | \$14.55 | \$17.28 | \$20.51 | \$30,264 | \$35,942 | \$42,661 |
| B | 1 | 2080 | 40 | \$19.15 |  | \$28.46 | \$39,838 |  | \$59,203 |
| B | 1 | 2080 | 40 | \$11.37 | \$15.30 | \$19.67 | \$23,650 | \$31,824 | \$40,914 |

## Human Resources Director

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 14 | 15 | 40 | \$29 | \$36 | \$45 | \$60,949 | \$75,433 | \$93,479 |
| 80k-35k (B) | 4 | 4 | 40 | \$17 | \$23 | \$27 | \$34,589 | \$48,630 | \$55,410 |
| 34k-19k (C) | 6 | 6 | 37 | \$16 | \$17 | \$21 | \$31,598 | \$32,469 | \$38,721 |
| <18k (D) | 3 | 2 | 38 |  | \$21 |  |  | \$41,022 | \$38,784 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 2 | 2080 | 40 | \$31.95 | \$37.72 | \$51.07 | \$66,450 | \$78,447 | \$106,230 |
| A | 1 | 2080 | 40 | \$35.43 | \$41.08 | \$56.64 | \$73,694 | \$85,446 | \$117,811 |
| A | 1 | 2080 | 40 | \$47.77 | \$59.57 | \$71.37 | \$99,360 | \$123,907 | \$148,455 |
| A | 1 | 2080 | 40 | \$32.47 | \$44.46 | \$44.46 | \$67,539 | \$92,485 | \$92,485 |
| A | 1 | 2080 | 40 | \$36.05 | \$46.09 | \$57.10 | \$74,979 | \$95,875 | \$118,770 |


| A | 1 | 2080 | 40 | \$27.46 | \$33.50 | \$41.83 | \$57,117 | \$69,680 | \$87,006 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 |  | \$42.38 |  |  | \$88,150 |  |
| A | 1 | 2080 | 40 | \$29.38 | \$42.08 | \$44.82 | \$61,116 | \$87,532 | \$93,230 |
| A | 1 | 2080 | 40 |  | \$28.85 |  |  | \$60,000 |  |
| A | 1 | 2080 | 40 | \$21.45 | \$33.02 | \$45.28 | \$44,616 | \$68,682 | \$94,182 |
| A | 1 | 2080 | 40 | \$13.57 | \$20.76 | \$18.38 | \$28,225 | \$43,191 | \$38,230 |
| A | 1 | 1950 | 38 | \$25.30 | \$32.40 | \$41.49 | \$49,335 | \$63,180 | \$80,906 |
| A | 1 | 2080 | 40 |  | \$24.04 |  |  | \$50,000 |  |
| A | 1 | 2080 | 40 | \$23.08 | \$23.79 | \$24.50 | \$48,006 | \$49,483 | \$50,960 |
| B | 1 | 2080 | 40 | \$16.54 | \$22.89 | \$23.80 | \$34,400 | \$47,605 | \$49,500 |
| B | 1 | 2080 | 40 |  | \$23.99 |  |  | \$49,904 |  |
| B | 1 | 2080 | 40 | \$21.14 | \$29.81 | \$35.00 | \$43,971 | \$62,005 | \$72,800 |
| B | 1 | 2080 | 40 | \$12.21 | \$16.83 | \$21.12 | \$25,397 | \$35,006 | \$43,930 |
| C | 1 | 2080 | 40 | \$28.54 |  |  | \$59,363 |  |  |
| C | 1 | 2080 | 40 | \$17.00 | \$20.17 | \$23.91 | \$35,360 | \$41,954 | \$49,733 |
| C | 1 | 1040 | 20 | \$12.69 | \$16.17 | \$20.34 | \$13,198 | \$16,817 | \$21,154 |


| C | 1 | 2080 | 40 | \$14.42 | \$15.63 | \$15.89 | \$30,000 | \$32,500 | \$33,051 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 | \$17.59 | \$21.17 | \$27.11 | \$36,587 | \$44,034 | \$56,389 |
| c | 1 | 2080 | 40 | \$7.25 | \$13.00 | \$16.00 | \$15,080 | \$27,040 | \$33,280 |
| D | 1 | 2080 | 40 |  | \$21.47 |  |  | \$44,662 |  |
| D |  | 2080 | 40 |  |  |  |  |  |  |
| D | 1 | 1820 | 35 |  | \$20.54 |  |  | \$37,383 | \$38,784 |

## Human Resources Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 9 | 18 | 40 | \$15 | \$18 | \$25 | \$31,752 | \$36,704 | \$52,287 |
| 80k-35k (B) | 1 | 1 | 40 | \$14 |  | \$19 | \$29,640 |  | \$39,645 |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) | 4 | 4 | 31 | \$13 | \$16 |  | \$14,453 | \$27,947 |  |
| <18k (D) | 0 |  |  |  |  |  |  |  |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 4 | 2080 | 40 | \$16.49 | \$23.07 | \$25.55 | \$34,299 | \$47,980 | \$53,144 |
| A | 2 | 2080 | 40 | \$19.50 | \$19.50 | \$31.17 | \$40,552 | \$40,552 | \$64,829 |
| A | 1 | 2080 | 40 | \$17.44 | \$19.29 | \$26.06 | \$36,284 | \$40,126 | \$54,214 |
| A | 1 | 2080 | 40 | \$18.21 | \$21.53 | \$24.93 | \$37,877 | \$44,782 | \$51,854 |
| A | 4 | 2080 | 40 | \$12.65 | \$17.81 | \$26.11 | \$26,312 | \$37,045 | \$54,309 |


| A | 1 | 2080 | 40 | \$13.77 | \$16.77 | \$20.85 | \$28,642 | \$34,882 | \$43,368 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 2 | 2080 | 40 | \$13.97 | \$14.18 | \$21.13 | \$29,058 | \$29,494 | \$43,950 |
| A | 2 | 2080 | 40 | \$12.00 | \$13.31 | \$22.24 | \$24,960 | \$27,685 | \$46,259 |
| A | 1 | 2080 | 40 | \$13.36 | \$13.36 | \$28.20 | \$27,789 | \$27,789 | \$58,656 |
| B | 1 | 2080 | 40 | \$14.25 |  | \$19.06 | \$29,640 |  | \$39,645 |
| C | 1 | 2080 | 40 |  | \$15.73 |  |  | \$32,716 |  |
| C | 1 | 1000 | 20 | \$14.33 |  |  | \$14,330 |  |  |
| C | 1 | 1248 | 24 | \$11.68 | \$18.73 |  | \$14,577 | \$23,375 |  |
| C | 1 | 2080 | 40 |  | \$13.34 |  |  | \$27,750 |  |

## Payroll Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 16 | 17 | 40 | \$17 | \$20 | \$25 | \$34,793 | \$42,573 | \$52,087 |
| 80k-35k (B) | 9 | 8 | 39 | \$14 | \$16 | \$20 | \$28,251 | \$33,956 | \$40,658 |
| 34k-19k (C) | 6 | 6 | 37 | \$9 | \$15 | \$13 | \$17,051 | \$29,166 | \$24,482 |
| <18k (D) | 11 | 11 | 40 | \$11 | \$14 | \$17 | \$23,884 | \$29,215 | \$34,001 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$20.48 | \$23.18 | \$32.75 | \$42,605 | \$48,204 | \$68,111 |
| A | 1 | 2080 | 40 | \$23.86 | \$37.22 | \$38.15 | \$49,629 | \$77,418 | \$79,352 |
| A | 1 | 2080 | 40 | \$13.83 | \$13.83 | \$20.66 | \$28,765 | \$28,765 | \$42,978 |
| A | 1 | 2080 | 40 | \$18.21 | \$18.75 | \$24.93 | \$37,877 | \$39,000 | \$51,854 |
| A | 1 | 2080 | 40 | \$19.45 | \$24.82 | \$24.82 | \$40,446 | \$51,634 | \$51,634 |


| A | 1 | 2080 | 40 | \$15.25 | \$17.69 | \$23.77 | \$31,720 | \$36,795 | \$49,442 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$17.62 | \$21.47 | \$26.69 | \$36,650 | \$44,658 | \$55,515 |
| A | 1 | 2080 | 40 | \$20.09 |  | \$26.22 | \$41,787 |  | \$54,538 |
| A | 2 | 2080 | 40 | \$12.98 | \$20.33 | \$23.69 | \$27,000 | \$42,290 | \$49,270 |
| A | 1 | 2080 | 40 | \$15.02 | \$16.41 | \$22.72 | \$31,242 | \$34,133 | \$47,258 |
| A | 1 | 2080 | 40 |  | \$15.77 |  |  | \$32,800 |  |
| A | 1 | 2080 | 40 | \$11.67 | \$14.79 | \$24.71 | \$24,274 | \$30,763 | \$51,397 |
| A | 1 | 2080 | 40 | \$12.02 | \$16.67 | \$16.27 | \$25,001 | \$34,665 | \$33,841 |
| A | 1 | 2080 | 40 | \$16.60 | \$21.77 | \$22.99 | \$34,528 | \$45,282 | \$47,819 |
| A | 1 | 2080 | 40 | \$15.64 | \$25.57 | \$27.95 | \$32,531 | \$53,186 | \$58,136 |
| A | 1 | 2080 | 40 | \$18.19 | \$18.75 | \$19.31 | \$37,835 | \$39,000 | \$40,165 |
| B | 1 | 2080 | 40 | \$13.99 | \$13.99 | \$20.13 | \$29,100 | \$29,100 | \$41,871 |
| B |  | 1508 | 29 | \$14.25 |  | \$19.06 | \$21,489 |  | \$28,742 |
| B | 1 | 2080 | 40 | \$11.79 | \$13.27 | \$15.39 | \$24,529 | \$27,608 | \$32,005 |
| B | 1 | 2080 | 40 | \$13.14 | \$15.59 | \$18.47 | \$27,331 | \$32,427 | \$38,418 |
| B | 1 | 2080 | 40 | \$15.34 | \$18.46 | \$23.64 | \$31,907 | \$38,397 | \$49,171 |


| B | 1 | 2080 | 40 | \$15.00 |  | \$22.30 | \$31,207 |  | \$46,377 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 1 | 2080 | 40 | \$12.21 | \$16.85 | \$21.12 | \$25,397 | \$35,048 | \$43,930 |
| B | 1 | 2080 | 40 | \$13.33 | \$15.46 | \$18.46 | \$27,726 | \$32,157 | \$38,397 |
| B | 1 | 2080 | 40 | \$17.10 | \$20.65 | \$22.60 | \$35,568 | \$42,952 | \$47,008 |
| C | 1 | 1651 | 32 | \$9.25 | \$9.50 | \$9.50 | \$15,272 | \$15,685 | \$15,685 |
| C | 1 | 2080 | 40 | \$10.00 | \$12.50 |  | \$20,800 | \$26,000 |  |
| C | 1 | 2080 | 40 | \$7.25 | \$13.00 | \$16.00 | \$15,080 | \$27,040 | \$33,280 |
| C | 1 | 2080 | 40 |  | \$16.64 |  |  | \$34,611 |  |
| C | 1 | 1664 | 32 |  | \$17.57 |  |  | \$29,236 |  |
| C | 1 | 2080 | 40 |  | \$19.64 |  |  | \$42,423 |  |
| D | 1 | 2080 | 40 | \$9.96 | \$11.85 | \$14.44 | \$20,717 | \$24,648 | \$30,035 |
| D | 1 | 2080 | 40 | \$10.32 | \$12.88 | \$16.14 |  |  |  |
| D | 1 | 2080 | 40 |  | \$14.97 |  |  | \$31,138 |  |
| D | 1 | 2080 | 40 | \$13.76 | \$13.76 | \$18.58 | \$28,621 | \$28,621 | \$38,646 |
| D | 1 | 2080 | 40 |  | \$10.70 |  |  | \$22,256 |  |
| D | 1 | 2080 | 40 |  | \$16.88 |  |  | \$35,110 |  |


| D | 1 | 2080 | 40 | $\$ 10.50$ | $\$ 14.82$ | $\$ 17.50$ | $\$ 21,840$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## Accountant

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 12 | 35 | 40 | \$23 | \$28 | \$34 | \$47,088 | \$58,388 | \$70,522 |
| 80k-35k (B) | 3 | 3 | 40 | \$18 | \$25 | \$28 | \$37,056 | \$51,823 | \$57,266 |
| 34k-19k (C) | 3 | 3 | 40 | \$19 | \$23 | \$25 | \$38,598 | \$47,746 | \$51,636 |
| <18k (D) | 2 | 2 | 34 |  | \$34 |  |  | \$60,541 |  |


| Detail ${ }_{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 8 | 2080 | 40 | \$19.08 | \$28.45 | \$29.60 | \$39,686 | \$59,181 | \$61,568 |
| A | 7 | 2080 | 40 | \$18.56 | \$21.36 | \$32.75 | \$38,598 | \$44,425 | \$68,111 |
| A | 1 | 2080 | 40 | \$33.29 | \$34.46 | \$49.73 | \$69,237 | \$71,681 | \$103,445 |
| A | 1 | 2080 | 40 | \$22.62 | \$29.22 | \$30.97 | \$47,042 | \$60,773 | \$64,419 |
| A | 11 | 2080 | 40 | \$20.86 | \$28.26 | \$39.65 | \$43,391 | \$58,787 | \$82,480 |


| A | 1 | 2080 | 40 | \$19.45 | \$23.71 | \$29.45 | \$40,456 | \$49,317 | \$61,256 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$28.76 |  | \$37.54 | \$59,821 |  | \$78,083 |
| A | 1 | 2080 | 40 | \$15.30 | \$17.21 | \$32.32 | \$31,824 | \$35,797 | \$67,226 |
| A | 1 | 2080 | 40 | \$13.57 | \$22.13 | \$18.38 | \$28,225 | \$46,039 | \$38,230 |
| A | 1 | 1950 | 38 | \$27.95 | \$45.84 | \$45.84 | \$54,503 | \$89,388 | \$89,388 |
| A | 1 | 2080 | 40 | \$19.01 | \$24.95 | \$26.36 | \$39,541 | \$51,896 | \$54,829 |
| A | 1 | 2080 | 40 | \$34.97 | \$36.05 | \$37.13 | \$72,738 | \$74,984 | \$77,230 |
| B | 1 | 2080 | 40 | \$18.00 | \$24.83 | \$25.82 | \$37,300 | \$51,646 | \$53,711 |
| B | 1 | 2080 | 40 | \$19.15 |  | \$28.46 | \$39,838 |  | \$59,203 |
| B | 1 | 2080 | 40 | \$16.36 | \$25.00 | \$28.31 | \$34,029 | \$52,000 | \$58,885 |
| C | 1 | 2080 | 40 | \$20.12 | \$25.74 | \$25.74 | \$41,850 | \$53,539 | \$53,539 |
| C | 1 | 2080 | 40 | \$18.55 |  |  | \$38,584 |  |  |
| c | 1 | 2080 | 40 | \$17.00 | \$20.17 | \$23.91 | \$35,360 | \$41,954 | \$49,733 |
| D | 1 | 1664 | 32 |  | \$25.89 |  |  | \$43,076 |  |
| D | 1 | 1820 | 35 |  | \$42.86 |  |  | \$78,005 |  |

## Bookkeeper

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 9 | 111 | 40 | \$15 | \$19 | \$23 | \$30,752 | \$38,612 | \$48,567 |
| 80k-35k (B) | 4 | 6 | 40 | \$14 | \$19 | \$19 | \$28,751 | \$40,137 | \$39,608 |
| 34k-19k (C) | 3 | 3 | 37 | \$13 | \$20 | \$27 | \$27,716 | \$39,516 | \$55,328 |
| <18k (D) | 6 | 6 | 40 | \$12 | \$15 | \$17 | \$24,773 | \$31,869 | \$35,970 |


| Detail ${ }_{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 65 | 2080 | 40 | \$12.95 | \$17.92 | \$20.04 | \$26,936 | \$37,282 | \$41,683 |
| A | 2 | 2080 | 40 | \$13.83 | \$13.83 | \$20.66 | \$28,765 | \$28,765 | \$42,978 |
| A | 9 | 2080 | 40 | \$14.65 | \$18.19 | \$20.06 | \$30,472 | \$37,835 | \$41,725 |
| A | 24 | 2080 | 40 | \$12.65 | \$16.33 | \$29.31 | \$26,312 | \$33,966 | \$60,965 |
| A | 1 | 2080 | 40 | \$13.77 | \$16.77 | \$20.85 | \$28,642 | \$34,882 | \$43,368 |


| A | 5 | 2080 | 40 | \$14.28 | \$17.88 | \$26.15 | \$29,700 | \$37,200 | \$54,400 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 |  | \$21.63 |  |  | \$45,000 |  |
| A | 2 | 2080 | 40 | \$15.64 | \$23.37 | \$27.95 | \$32,531 | \$48,610 | \$58,136 |
| A | 2 | 2080 | 40 | \$20.51 | \$21.14 | \$21.77 | \$42,661 | \$43,971 | \$45,282 |
| B | 2 | 2080 | 40 | \$14.25 |  | \$19.06 | \$29,640 |  | \$39,645 |
| B | 2 | 2080 | 40 | \$10.61 | \$15.29 | \$16.05 | \$22,069 | \$31,803 | \$33,384 |
| B | 1 | 2080 | 40 | \$13.33 | \$20.00 | \$18.46 | \$27,726 | \$41,600 | \$38,397 |
| B | 1 | 2080 | 40 | \$17.10 | \$22.60 | \$22.60 | \$35,568 | \$47,008 | \$47,008 |
| C | 1 | 2080 | 40 | \$12.52 | \$26.60 | \$26.60 | \$26,042 | \$55,328 | \$55,328 |
| C | 1 | 2080 | 40 | \$14.13 | \$14.41 |  | \$29,390 | \$29,973 |  |
| C | 1 | 1664 | 32 |  | \$19.98 |  |  | \$33,247 |  |
| D | 1 | 2080 | 40 | \$12.05 | \$15.43 | \$17.48 | \$25,064 | \$32,094 | \$36,358 |
| D | 1 | 2080 | 40 | \$11.76 | \$16.41 | \$18.06 | \$24,461 | \$34,133 | \$37,565 |
| D | 1 | 2080 | 40 | \$12.12 | \$16.34 | \$16.34 | \$25,210 | \$33,987 | \$33,987 |
| D | 1 | 2080 | 40 |  | \$12.71 |  |  | \$26,437 |  |
| D | 1 | 2080 | 40 | \$11.71 | \$11.71 |  | \$24,357 | \$24,357 |  |

## Building/Grounds Maintenance Supervisor

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 17 | 27 | 40 | \$21 | \$25 | \$31 | \$44,552 | \$54,987 | \$66,612 |
| 80k-35k (B) | 10 | 12 | 40 | \$15 | \$20 | \$22 | \$32,170 | \$40,833 | \$46,058 |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) | 10 | 12 | 40 | \$15 | \$17 | \$20 | \$30,710 | \$36,403 | \$42,052 |
| <18k (D) | 8 | 8 | 40 | \$14 | \$14 | \$19 | \$28,586 | \$29,169 | \$39,208 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 4 | 2080 | 40 | \$17.30 | \$26.84 | \$26.84 | \$35,984 | \$55,827 | \$55,827 |
| A | 2 | 2080 | 40 | \$18.56 | \$18.34 | \$29.67 | \$38,598 | \$38,150 | \$61,705 |
| A | 1 | 2080 | 40 | \$27.67 | \$38.15 | \$44.24 | \$57,554 | \$79,352 | \$92,019 |
| A | 1 | 2080 | 40 | \$27.01 | \$37.50 | \$40.36 | \$56,189 | \$78,005 | \$83,951 |
| A | 1 | 2080 | 40 | \$26.14 | \$27.73 | \$35.80 | \$54,371 | \$57,683 | \$74,454 |


| A | 1 | 2080 | 40 | \$25.22 | \$32.22 | \$32.22 | \$52,456 | \$67,020 | \$67,020 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$25.03 | \$30.61 | \$39.65 | \$52,070 | \$63,675 | \$82,480 |
| A | 1 | 2080 | 40 | \$24.89 | \$30.33 | \$37.72 | \$51,771 | \$63,086 | \$78,458 |
| A | 1 | 2080 | 40 | \$23.82 |  | \$31.07 | \$49,546 |  | \$64,626 |
| A | 2 | 2080 | 40 | \$17.34 | \$17.34 | \$26.23 | \$48,755 | \$71,634 | \$73,720 |
| A | 3 | 2080 | 40 | \$18.23 | \$21.19 | \$24.64 | \$37,925 | \$44,075 | \$51,250 |
| A | 1 | 2080 | 40 | \$16.37 | \$17.02 | \$34.58 | \$34,050 | \$35,402 | \$71,926 |
| A | 2 | 2080 | 40 | \$15.20 | \$20.14 | \$20.58 | \$31,616 | \$41,891 | \$42,806 |
| A | 1 | 2080 | 40 | \$22.90 | \$25.13 | \$37.56 | \$47,632 | \$52,270 | \$78,125 |
| A | 3 | 2080 | 40 | \$13.42 | \$17.52 | \$18.50 | \$27,914 | \$36,442 | \$38,480 |
| A | 1 | 2080 | 40 | \$19.62 | \$25.91 | \$35.06 | \$40,810 | \$53,893 | \$72,925 |
| A | 1 | 2080 | 40 | \$19.30 | \$19.90 | \$20.50 | \$40,144 | \$41,392 | \$42,640 |
| B | 1 | 2080 | 40 | \$18.00 | \$25.82 | \$25.82 | \$37,300 | \$53,711 | \$53,711 |
| B | 1 | 2080 | 40 | \$16.22 |  | \$22.07 | \$33,738 |  | \$45,906 |
| B | 1 | 2080 | 40 | \$18.99 | \$23.43 | \$24.78 | \$39,505 | \$48,741 | \$51,544 |
| B | 2 | 2080 | 40 | \$13.48 | \$16.00 | \$18.99 | \$28,038 | \$33,280 | \$39,499 |


| B | 1 | 2080 | 40 | \$9.75 | \$15.03 | \$15.03 | \$20,280 | \$31,262 | \$31,262 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 1 | 2080 | 40 | \$17.66 |  | \$26.24 | \$36,724 |  | \$54,575 |
| B | 2 | 2080 | 40 | \$16.42 | \$19.20 | \$24.84 | \$34,154 | \$39,936 | \$51,667 |
| B | 1 | 2080 | 40 | \$11.37 | \$17.74 | \$19.67 | \$23,650 | \$36,899 | \$40,914 |
| B | 1 | 2080 | 40 | \$14.62 | \$16.46 | \$20.24 | \$30,410 | \$34,237 | \$42,099 |
| B | 1 | 2080 | 40 | \$18.22 | \$23.37 | \$23.75 | \$37,900 | \$48,600 | \$49,400 |
| C | 2 | 2080 | 40 | \$18.30 | \$19.10 |  | \$38,056 | \$39,728 |  |
| C | 1 | 2080 | 40 | \$16.66 | \$21.31 | \$21.31 | \$34,653 | \$44,325 | \$44,325 |
| c | 1 | 2080 | 40 | \$18.55 |  |  | \$38,584 |  |  |
| c | 1 | 2080 | 40 | \$12.05 | \$14.29 | \$16.95 | \$25,064 | \$29,723 | \$35,256 |
| C | 1 | 2080 | 40 | \$13.20 | \$17.83 | \$21.00 | \$27,456 | \$37,086 | \$43,680 |
| C | 1 | 2080 | 40 | \$14.02 | \$16.36 | \$21.61 | \$29,162 | \$34,029 | \$44,949 |
| C | 2 | 2080 | 40 | \$12.84 | \$21.73 |  | \$26,707 | \$45,198 |  |
| C | 1 | 2080 | 40 | \$12.50 | \$18.25 |  | \$26,000 | \$37,960 |  |
| C | 1 | 2080 | 40 |  | \$13.46 |  |  | \$28,000 |  |
| C | 1 | 2080 | 40 |  | \$14.62 |  |  | \$31,579 |  |


| D | 1 | 2080 | 40 |  | \$12.20 |  |  | \$25,376 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| D | 1 | 2080 | 40 | \$14.03 | \$16.25 | \$21.36 | \$29,182 | \$33,800 | \$44,429 |
| D | 1 | 2080 | 40 | \$12.12 | \$16.34 | \$16.34 | \$25,210 | \$33,987 | \$33,987 |
| D | 1 | 2080 | 40 |  | \$9.20 |  |  | \$19,136 |  |
| D | 1 | 2080 | 40 |  | \$12.00 |  |  | \$24,960 |  |
| D | 1 | 2080 | 40 |  | \$19.66 |  |  | \$40,893 |  |
| D | 1 | 2080 | 40 | \$15.08 | \$15.53 |  | \$31,366 | \$32,302 |  |
| D | 1 | 2080 | 40 |  | \$11.01 |  |  | \$22,901 |  |

## Building/Grounds Maintenance Worker

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 14 | 44 | 40 | \$14 | \$16 | \$21 | \$28,225 | \$33,436 | \$43,433 |
| 80k-35k (B) | 8 | 22 | 40 | \$12 | \$15 | \$17 | \$24,221 | \$30,692 | \$34,973 |
| 34k-19k (C) | 8 | 13 | 40 | \$13 | \$12 | \$14 | \$27,664 | \$24,681 | \$29,307 |
| <18k (D) | 9 | 9 | 39 | \$11 | \$12 | \$15 | \$22,845 | \$25,580 | \$32,074 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 2 | 2080 | 40 | \$10.31 | \$14.84 | \$16.48 | \$21,445 | \$30,867 | \$34,278 |
| A | 5 | 2080 | 40 | \$13.42 | \$14.84 | \$20.06 | \$27,921 | \$30,877 | \$41,718 |
| A | 5 | 2080 | 40 | \$15.75 | \$19.55 | \$21.57 | \$32,760 | \$40,664 | \$44,866 |
| A | 1 | 2080 | 40 | \$16.29 | \$20.81 | \$20.81 | \$33,889 | \$43,281 | \$43,281 |
| A | 11 | 2080 | 40 | \$13.90 | \$19.50 | \$28.69 | \$28,912 | \$40,560 | \$59,675 |


| A | 2 | 2080 | 40 | \$11.87 | \$14.46 | \$17.98 | \$24,690 | \$30,077 | \$37,398 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 4 | 2080 | 40 | \$15.12 |  | \$21.36 | \$31,450 |  | \$44,429 |
| A | 3 | 2080 | 40 | \$17.52 | \$19.23 | \$30.48 | \$36,440 | \$40,000 | \$63,400 |
| A | 4 | 2080 | 40 | \$13.97 | \$17.18 | \$21.13 | \$29,058 | \$35,734 | \$43,950 |
| A | 2 | 2080 | 40 | \$13.24 | \$14.86 | \$20.15 | \$27,539 | \$30,909 | \$41,912 |
| A | 1 | 2080 | 40 | \$11.67 | \$11.67 | \$24.71 | \$24,274 | \$24,274 | \$51,397 |
| A | 2 | 2080 | 40 | \$10.30 | \$11.32 | \$16.89 | \$21,424 | \$23,546 | \$35,131 |
| A | 1 | 2080 | 40 | \$12.08 | \$15.73 | \$16.60 | \$25,126 | \$32,718 | \$34,528 |
| A | 1 | 2080 | 40 | \$14.53 | \$14.98 | \$15.43 | \$30,222 | \$31,158 | \$32,094 |
| B | 1 | 2080 | 40 | \$12.83 | \$18.46 | \$18.46 | \$26,700 | \$38,400 | \$38,400 |
| B | 2 | 2080 | 40 | \$14.27 | \$18.62 | \$18.62 | \$29,680 | \$38,726 | \$38,726 |
| B | 7 | 2080 | 40 | \$13.14 | \$15.59 | \$18.47 | \$27,331 | \$32,427 | \$38,418 |
| B | 4 | 2080 | 40 | \$9.33 |  | \$13.85 | \$19,406 |  | \$28,808 |
| B | 2 | 2080 | 40 | \$12.38 | \$13.40 | \$18.73 | \$25,750 | \$27,872 | \$38,958 |
| B | 2 | 2080 | 40 | \$9.99 | \$11.17 | \$17.27 | \$20,779 | \$23,234 | \$35,922 |
| B | 1 | 2080 | 40 | \$11.11 | \$14.05 | \$15.36 | \$23,109 | \$29,224 | \$31,949 |


| B | 3 | 2080 | 40 | \$10.10 | \$12.00 | \$13.75 | \$21,008 | \$24,960 | \$28,600 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 | \$24.03 |  |  | \$49,982 |  |  |
| C | 1 | 2080 | 40 | \$9.00 | \$10.68 | \$12.66 | \$18,720 | \$22,214 | \$26,333 |
| C | 1 | 2080 | 40 | \$9.52 | \$13.35 | \$15.52 | \$19,802 | \$27,768 | \$32,282 |
| C | 2 | 2080 | 40 | \$10.65 | \$12.23 |  | \$22,152 | \$25,438 |  |
| C | 1 | 2080 | 40 |  | \$11.27 |  |  | \$23,442 |  |
| C | 1 | 2080 | 40 |  | \$10.65 |  |  | \$22,152 |  |
| C | 3 | 2080 | 40 |  | \$13.22 |  |  | \$27,498 |  |
| C | 3 | 2080 | 40 |  | \$10.95 |  |  | \$24,254 |  |
| D | 1 | 2080 | 40 |  | \$12.10 |  |  | \$25,172 |  |
| D | 1 | 2080 | 40 | \$11.34 | \$13.15 | \$16.42 | \$23,587 | \$27,352 | \$34,154 |
| D | 1 | 2080 | 40 | \$7.61 | \$11.93 | \$12.34 | \$15,829 | \$24,804 | \$25,667 |
| D | 1 | 2080 | 40 |  | \$10.15 |  |  | \$21,112 |  |
| D | 1 | 2080 | 40 |  | \$8.00 |  |  | \$16,640 |  |
| D | 1 | 2080 | 40 | \$14.00 | \$16.00 | \$17.50 | \$29,120 | \$33,280 | \$36,400 |
| D | 1 | 2080 | 40 |  | \$10.96 |  |  | \$22,800 |  |

## Custodian

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 15 | 122 | 39 | \$10 | \$12 | \$15 | \$20,794 | \$24,464 | \$31,248 |
| 80k-35k (B) | 9 | 38 | 40 | \$9 | \$11 | \$14 | \$19,078 | \$23,418 | \$28,427 |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) | 11 | 16 | 39 | \$9 | \$11 | \$13 | \$18,563 | \$21,616 | \$26,066 |
| <18k (D) | 6 | 9 | 39 | \$8 | \$9 | \$12 | \$16,377 | \$18,508 | \$25,449 |


| Detail ${ }_{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 24 | 2080 | 40 | \$10.78 | \$11.61 | \$17.23 | \$22,420 | \$24,144 | \$35,842 |
| A | 15 | 2080 | 40 | \$8.04 | \$5.30 | \$12.87 | \$16,723 | \$11,034 | \$26,770 |
| A | 6 | 2080 | 40 | \$11.23 | \$15.99 | \$16.78 | \$23,360 | \$33,253 | \$34,901 |
| A | 9 | 2080 | 40 | \$14.64 | \$17.68 | \$18.73 | \$30,459 | \$36,772 | \$38,953 |
| A | 19 | 2080 | 40 | \$10.52 | \$11.79 | \$16.40 | \$21,882 | \$24,523 | \$34,112 |


| A | 8 | 2080 | 40 | \$10.23 | \$12.47 | \$15.51 | \$21,278 | \$25,938 | \$32,261 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$11.42 |  | \$14.85 | \$23,754 |  | \$30,888 |
| A | 4 | 1040 | 20 | \$8.00 | \$8.50 | \$10.00 | \$8,320 | \$8,840 | \$10,400 |
| A | 3 | 2080 | 40 | \$9.74 | \$11.97 | \$14.73 | \$20,259 | \$24,898 | \$30,638 |
| A | 10 | 2080 | 40 | \$9.85 | \$10.30 | \$14.98 | \$20,488 | \$21,424 | \$31,158 |
| A | 4 | 2080 | 40 | \$8.90 | \$12.20 | \$18.81 | \$18,512 | \$25,376 | \$39,125 |
| A | 4 | 2080 | 40 | \$9.31 | \$13.54 | \$15.27 | \$19,365 | \$28,163 | \$31,762 |
| A | 4 | 2080 | 40 | \$12.08 | \$15.73 | \$16.60 | \$25,126 | \$32,718 | \$34,528 |
| A | 5 | 2080 | 40 | \$8.17 | \$10.45 | \$15.87 | \$16,994 | \$21,736 | \$33,010 |
| A | 6 | 2080 | 40 | \$11.04 | \$11.38 | \$11.72 | \$22,963 | \$23,670 | \$24,378 |
| B | 3 | 2080 | 40 | \$8.48 | \$10.43 | \$12.20 | \$17,632 | \$21,685 | \$25,368 |
| B | 2 |  |  | \$11.81 |  | \$15.40 |  |  |  |
| B | 6 | 2080 | 40 | \$10.41 | \$13.46 | \$14.94 | \$21,650 | \$27,987 | \$31,073 |
| B | 7 | 2080 | 40 | \$9.19 | \$10.88 | \$12.89 | \$19,115 | \$22,630 | \$26,811 |
| B | 4 | 2080 | 40 | \$8.70 |  | \$13.42 | \$18,096 |  | \$27,914 |
| B | 6 | 2080 | 40 | \$9.00 |  | \$13.33 | \$18,720 |  | \$27,726 |


| B | 4 | 2080 | 40 | \$10.61 | \$11.65 | \$16.05 | \$22,069 | \$24,232 | \$33,384 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 3 | 2080 | 40 | \$8.04 | \$9.29 | \$13.91 | \$16,723 | \$19,323 | \$28,933 |
| B | 3 | 2080 | 40 | \$8.95 | \$11.85 | \$12.60 | \$18,616 | \$24,648 | \$26,208 |
| C | 1 | 2080 | 40 |  | \$13.65 |  |  | \$28,392 |  |
| C | 1 | 2080 | 40 | \$10.71 | \$11.29 | \$13.69 | \$22,277 | \$23,483 | \$28,475 |
| C | 1 | 2080 | 40 | \$12.05 |  |  | \$25,064 |  |  |
| C | 1 | 1508 | 29 | \$9.00 | \$10.68 | \$12.66 | \$13,572 | \$16,105 | \$19,091 |
| C | 2 | 2080 | 40 | \$7.25 | \$8.07 | \$8.41 | \$15,080 | \$16,786 | \$17,493 |
| C | 2 | 2080 | 40 | \$9.98 | \$10.62 | \$15.38 | \$20,758 | \$22,090 | \$31,990 |
| C | 2 | 2080 | 40 | \$9.13 | \$10.68 |  | \$18,990 | \$22,214 |  |
| C | 2 | 2080 | 40 | \$8.50 | \$10.50 |  | \$17,680 | \$21,840 |  |
| C | 1 | 2080 | 40 | \$7.25 | \$10.00 | \$16.00 | \$15,080 | \$20,800 | \$33,280 |
| C | 2 | 2080 | 40 |  | \$11.18 |  |  | \$23,254 |  |
| C | 1 | 2080 | 40 |  | \$10.19 |  |  | \$21,195 |  |
| D | 1 | 2080 | 40 | \$8.37 | \$9.71 | \$12.13 | \$17,410 | \$20,197 | \$25,230 |
| D | 3 | 2080 | 40 | \$7.61 | \$9.35 | \$12.34 | \$15,829 | \$19,448 | \$25,667 |


| D | 1 | 2080 | 40 | $\$ 8.37$ | $\$ 17,410$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| D | 1 | 2080 | 40 | $\$ 8.47$ | $\$ 17,618$ |  |
| D | 1 | 2080 | 40 | $\$ 7.64$ | $\$ 8.45$ | $\$ 15,891$ |

## Chief Probate Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 17 | 18 | 40 | \$24 | \$32 | \$37 | \$50,026 | \$65,535 | \$75,635 |
| 80k-35k (B) | 10 | 10 | 40 | \$16 | \$19 | \$23 | \$32,833 | \$38,711 | \$47,492 |
| 34k-19k (C) | 14 | 17 | 39 | \$14 | \$18 | \$19 | \$29,655 | \$33,447 | \$38,075 |
| <18k (D) | 13 | 13 | 40 | \$13 | \$17 | \$19 | \$26,725 | \$34,590 | \$39,860 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$42.97 | \$63.78 | \$68.69 | \$89,368 | \$132,661 | \$142,867 |
| A | 1 | 2080 | 40 | \$21.62 | \$35.43 | \$34.56 | \$44,970 | \$73,694 | \$71,885 |
| A | 1 | 2080 | 40 | \$39.53 | \$45.11 | \$59.06 | \$82,224 | \$93,832 | \$122,851 |
| A | 1 | 2080 | 40 | \$26.18 | \$33.23 | \$38.49 | \$54,461 | \$69,114 | \$80,054 |
| A | 1 | 2080 | 40 | \$22.85 | \$28.48 | \$29.19 | \$47,522 | \$59,230 | \$60,723 |


| A | 1 | 2080 | 40 | \$36.05 | \$45.67 | \$57.10 | \$74,979 | \$95,000 | \$118,770 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$21.46 | \$26.16 | \$32.53 | \$44,637 | \$54,413 | \$67,662 |
| A | 1 | 2080 | 40 | \$21.34 |  | \$28.00 | \$44,387 |  | \$58,240 |
| A | 1 | 2080 | 40 | \$16.89 | \$19.11 | \$29.50 | \$35,132 | \$39,750 | \$61,350 |
| A | 1 | 2080 | 40 | \$20.06 | \$26.74 | \$30.34 | \$41,725 | \$55,620 | \$63,107 |
| A | 1 | 2080 | 40 |  | \$27.03 |  |  | \$56,218 |  |
| A | 1 | 2080 | 40 | \$15.30 | \$25.00 | \$32.32 | \$31,824 | \$52,000 | \$67,226 |
| A | 1 | 2080 | 40 | \$17.17 | \$24.40 | \$23.24 | \$35,713 | \$50,750 | \$48,339 |
| A | 1 | 1950 | 38 | \$22.90 | \$37.56 | \$37.56 | \$44,655 | \$73,242 | \$73,242 |
| A | 2 | 2080 | 40 | \$16.16 | \$21.18 | \$22.37 | \$33,613 | \$44,054 | \$46,530 |
| A | 1 | 2080 | 40 | \$19.62 | \$22.20 | \$35.06 | \$40,810 | \$46,176 | \$72,925 |
| A | 1 | 2080 | 40 | \$26.15 | \$25.39 | \$26.15 | \$54,392 | \$52,811 | \$54,392 |
| B | 1 | 2080 | 40 | \$15.15 | \$15.60 | \$21.80 | \$31,500 | \$32,500 | \$45,400 |
| B | 1 | 2080 | 40 | \$16.34 |  | \$22.20 | \$33,987 |  | \$46,176 |
| B | 1 | 2080 | 40 | \$17.27 | \$22.76 | \$22.76 | \$35,913 | \$47,349 | \$47,349 |
| B | 1 | 2080 | 40 | \$13.48 | \$16.00 | \$18.99 | \$28,038 | \$33,280 | \$39,499 |


| B | 1 | 2080 | 40 | \$17.18 | \$23.40 | \$26.48 | \$35,734 | \$48,672 | \$55,078 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 1 | 2080 | 40 | \$15.00 |  | \$22.30 | \$31,207 |  | \$46,377 |
| B | 1 | 2080 | 40 | \$19.52 | \$19.52 | \$29.53 | \$40,602 | \$40,602 | \$61,422 |
| B | 1 | 2080 | 40 | \$13.04 | \$18.97 | \$22.56 | \$27,123 | \$39,458 | \$46,925 |
| B | 1 | 2080 | 40 | \$13.33 | \$14.58 | \$18.46 | \$27,726 | \$30,326 | \$38,397 |
| B | 1 | 2080 | 40 | \$17.55 | \$18.03 | \$23.22 | \$36,500 | \$37,500 | \$48,300 |
| C | 1 | 2080 | 40 |  | \$14.50 |  |  | \$30,160 |  |
| C | 1 | 1872 | 36 | \$14.29 | \$18.24 | \$18.24 | \$26,751 | \$34,145 | \$34,145 |
| C | 1 | 2080 | 40 | \$18.55 |  |  | \$38,584 |  |  |
| C | 1 | 2080 | 40 | \$15.10 | \$17.92 | \$21.24 | \$31,408 | \$37,274 | \$44,179 |
| C | 1 | 2080 | 40 |  | \$20.43 |  |  | \$42,500 |  |
| C | 2 | 2080 | 40 | \$9.00 | \$9.71 | \$9.71 | \$18,720 | \$20,197 | \$20,197 |
| C | 1 | 2080 | 40 | \$17.59 | \$28.16 | \$28.16 | \$36,587 | \$58,573 | \$58,573 |
| C | 1 | 2080 | 40 | \$14.70 | \$17.22 |  | \$30,576 | \$35,818 |  |
| C | 1 | 2080 | 40 |  | \$17.17 |  |  | \$35,714 |  |
| C | 2 | 2080 | 40 | \$12.00 | \$16.00 | \$16.00 | \$24,960 | \$33,280 | \$33,280 |


| C | 1 | 2080 | 40 |  |  |  |  | \$1,836 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 |  | \$13.77 |  |  | \$28,642 |  |
| C | 1 | 1664 | 32 |  | \$25.47 |  |  | \$42,382 |  |
| C | 2 | 2080 | 40 |  | \$15.88 |  |  | \$34,296 |  |
| D | 1 | 2080 | 40 |  | \$21.21 |  |  | \$44,124 |  |
| D | 1 | 2080 | 40 | \$13.64 | \$19.79 | \$19.79 | \$28,371 | \$41,163 | \$41,163 |
| D | 1 | 2080 | 40 | \$14.03 | \$14.73 | \$21.36 | \$29,182 | \$30,638 | \$44,429 |
| D | 1 | 2080 | 40 |  | \$22.76 |  |  | \$47,341 |  |
| D | 1 | 2080 | 40 | \$12.12 | \$16.34 | \$16.34 | \$25,210 | \$33,987 | \$33,987 |
| D | 1 | 2080 | 40 |  | \$18.97 |  |  | \$39,458 |  |
| D | 1 | 2080 | 40 |  | \$10.00 |  |  | \$20,800 |  |
| D | 1 | 2080 | 40 | \$10.00 | \$16.38 |  | \$20,800 | \$34,070 |  |
| D | 1 | 2080 | 40 |  | \$13.66 |  |  | \$28,413 |  |
| D | 1 | 2080 | 40 | \$12.70 |  |  | \$26,416 |  |  |
| D | 1 | 2080 | 40 | \$14.60 | \$20.17 |  | \$30,368 | \$41,954 |  |
| D | 1 | 2080 | 40 |  | \$13.24 |  |  | \$27,539 |  |

## Probate Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 16 | 106 | 40 | \$13 | \$17 | \$20 | \$26,111 | \$34,835 | \$40,676 |
| 80k-35k (B) | 10 | 42 | 40 | \$10 | \$12 | \$16 | \$21,652 | \$24,297 | \$32,538 |
| 34k-19k (C) | 13 | 30 | 38 | \$10 | \$12 | \$14 | \$20,176 | \$23,513 | \$26,648 |
| <18k (D) | 7 | 11 | 40 | \$10 | \$13 | \$13 | \$20,121 | \$24,850 | \$27,206 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 1 | 2080 | 40 | \$9.07 | \$9.57 | \$14.16 | \$18,866 | \$19,906 | \$29,453 |
| A | 5 | 2080 | 40 | \$15.54 | \$19.92 | \$23.21 | \$32,318 | \$41,442 | \$48,286 |
| A | 2 | 2080 | 40 | \$14.65 | \$17.80 | \$20.06 | \$30,472 | \$37,024 | \$41,725 |
| A | 4 | 2080 | 40 | \$15.78 | \$17.89 | \$20.16 | \$32,828 | \$37,212 | \$41,925 |
| A | 3 | 2080 | 40 | \$13.90 | \$19.00 | \$27.54 | \$28,912 | \$39,520 | \$57,283 |


| A | 10 | 2080 | 40 | \$13.10 | \$15.97 | \$19.86 | \$27,248 | \$33,218 | \$41,309 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 7 | 2080 | 40 | \$11.42 |  | \$16.51 | \$23,754 |  | \$34,341 |
| A | 5 | 2080 | 40 | \$12.13 | \$13.32 | \$21.95 | \$25,229 | \$27,700 | \$45,650 |
| A | 22 | 2080 | 40 | \$11.24 | \$14.36 | \$18.30 | \$23,379 | \$29,869 | \$38,064 |
| A | 1 | 2080 | 40 |  | \$18.50 |  |  | \$38,474 |  |
| A | 12 | 2080 | 40 | \$10.19 | \$12.66 | \$21.54 | \$21,195 | \$26,333 | \$44,803 |
| A | 7 | 2080 | 40 | \$9.59 | \$17.08 | \$12.74 | \$19,953 | \$35,522 | \$26,499 |
| A | 1 | 1950 | 38 | \$15.35 | \$27.99 | \$27.99 | \$29,933 | \$54,581 | \$54,581 |
| A | 15 | 2080 | 40 | \$13.42 | \$17.52 | \$18.50 | \$27,914 | \$36,442 | \$38,480 |
| A | 2 | 2080 | 40 | \$9.93 | \$17.01 | \$17.76 | \$20,654 | \$35,381 | \$36,941 |
| A | 9 | 2080 | 40 | \$13.95 | \$14.38 | \$14.81 | \$29,016 | \$29,910 | \$30,805 |
| B | 3 | 2080 | 40 | \$9.20 | \$11.67 | \$15.66 | \$19,145 | \$24,274 | \$32,750 |
| B | 15 | 2080 | 40 | \$12.06 |  | \$15.65 | \$25,085 |  | \$32,552 |
| B | 5 | 2080 | 40 | \$10.72 | \$13.31 | \$16.93 | \$22,299 | \$27,685 | \$35,206 |
| B | 2 | 2080 | 40 | \$10.15 | \$12.02 | \$14.25 | \$21,112 | \$25,002 | \$29,640 |
| B | 1 | 2080 | 40 | \$12.23 | \$12.74 | \$18.85 | \$25,438 | \$26,499 | \$39,208 |


| B |  | 2080 | 40 | \$9.00 |  | \$13.33 | \$18,720 |  | \$27,726 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 3 | 2080 | 40 | \$10.61 | \$12.27 | \$16.05 | \$22,069 | \$25,522 | \$33,384 |
| B | 5 | 2080 | 40 | \$8.87 | \$10.19 | \$15.36 | \$18,450 | \$21,195 | \$31,949 |
| B | 1 | 2080 | 40 | \$12.15 | \$12.15 | \$16.82 | \$25,272 | \$25,272 | \$34,986 |
| B | 7 | 2080 | 40 | \$9.10 | \$9.10 | \$13.45 | \$18,928 | \$18,928 | \$27,976 |
| C | 1 | 1872 | 36 | \$10.71 | \$13.69 | \$13.69 | \$20,049 | \$25,628 | \$25,628 |
| C | 1 | 2080 | 40 | \$10.15 |  |  | \$21,112 |  |  |
| C | 2 | 2080 | 40 | \$10.00 | \$11.87 | \$14.08 | \$20,800 | \$24,690 | \$29,286 |
| c | 5 | 2080 | 40 | \$10.01 | \$11.59 | \$16.05 | \$20,821 | \$24,107 | \$33,384 |
| C | 1 | 2080 | 40 | \$8.91 | \$8.91 | \$9.25 | \$18,533 | \$18,533 | \$19,240 |
| C | 3 | 2080 | 40 | \$12.52 | \$13.34 | \$19.30 | \$26,042 | \$27,747 | \$40,144 |
| C | 1 | 2080 | 40 | \$10.61 | \$10.83 |  | \$22,069 | \$22,526 |  |
| C | 1 | 2080 | 40 | \$10.00 | \$13.00 |  | \$20,800 | \$27,040 |  |
| C | 1 | 1248 | 24 | \$10.00 | \$10.00 | \$10.00 | \$12,480 | \$12,480 | \$12,480 |
| C | 5 | 2080 | 40 | \$9.16 |  | \$12.68 | \$19,053 |  | \$26,374 |
| C | 3 | 2080 | 40 |  | \$10.27 |  |  | \$21,362 |  |


| c | 5 | 1664 | 32 |  | \$13.26 |  |  | \$22,065 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 |  | \$15.03 |  |  | \$32,462 |  |
| D | 1 | 2080 | 40 |  | \$20.62 |  |  | \$42,895 |  |
| D | 1 | 2080 | 40 | \$9.86 | \$11.44 | \$14.29 | \$20,509 | \$23,795 | \$29,723 |
| D | 3 | 2080 | 40 | \$10.66 |  | \$14.36 | \$22,173 |  | \$29,869 |
| D | 1 | 2080 | 40 |  | \$12.12 |  |  | \$25,210 |  |
| D | 1 | 2080 | 40 |  | \$9.00 |  |  | \$18,720 |  |
| D | 1 | 2080 | 40 |  | \$9.50 |  |  | \$19,760 |  |
| D | 3 | 2080 | 40 | \$8.50 |  | \$10.59 | \$17,680 | \$18,720 | \$22,027 |

## Record Index Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 11 | 58 | 40 | \$13 | \$16 | \$20 | \$26,651 | \$32,961 | \$42,229 |
| 80k-35k (B) | 7 | 9 | 40 | \$11 | \$14 | \$16 | \$22,718 | \$29,471 | \$33,208 |
| 34k-19k (C) | 9 | 9 | 38 | \$10 | \$12 | \$14 | \$19,745 | \$23,052 | \$29,012 |
| <18k (D) | 10 | 10 | 40 | \$11 | \$13 | \$16 | \$22,991 | \$27,496 | \$33,273 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 24 | 2080 | 40 | \$13.13 | \$16.40 | \$21.00 | \$27,317 | \$34,115 | \$43,670 |
| A | 1 | 2080 | 40 | \$9.34 | \$9.57 | \$14.94 | \$19,427 | \$19,906 | \$31,076 |
| A | 7 | 2080 | 40 | \$13.83 | \$16.27 | \$20.66 | \$28,765 | \$33,841 | \$42,978 |
| A | 4 | 2080 | 40 | \$13.63 | \$18.66 | \$18.66 | \$28,350 | \$38,813 | \$38,813 |
| A | 1 | 2080 | 40 | \$18.12 | \$23.15 | \$23.15 | \$37,697 | \$48,150 | \$48,150 |


| A | 10 | 2080 | 40 | \$12.65 | \$17.35 | \$23.77 | \$26,312 | \$36,088 | \$49,442 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$13.77 | \$16.77 | \$20.85 | \$28,642 | \$34,882 | \$43,368 |
| A | 1 | 2080 | 40 | \$12.74 | \$15.77 | \$22.93 | \$26,500 | \$32,800 | \$47,700 |
| A | 1 | 2080 | 40 | \$12.00 | \$12.92 | \$18.25 | \$24,960 | \$26,874 | \$37,960 |
| A | 5 | 1950 | 38 | \$12.58 | \$15.62 | \$22.78 | \$24,531 | \$30,459 | \$44,421 |
| A | 3 | 2080 | 40 | \$9.93 | \$12.81 | \$17.76 | \$20,654 | \$26,645 | \$36,941 |
| B | 1 | 2080 | 40 | \$10.89 | \$15.66 | \$15.66 | \$22,642 | \$32,572 | \$32,572 |
| B | 2 | 2080 | 40 | \$10.72 | \$14.60 | \$15.39 | \$22,299 | \$30,372 | \$32,005 |
| B | 1 | 2080 | 40 | \$13.14 | \$15.59 | \$18.47 | \$27,331 | \$32,427 | \$38,418 |
| B |  | 2080 | 40 | \$9.00 |  | \$13.33 | \$18,720 |  | \$27,726 |
| B | 1 | 2080 | 40 | \$9.99 | \$15.81 | \$17.27 | \$20,779 | \$32,885 | \$35,922 |
| B | 1 | 2080 | 40 | \$10.12 | \$10.42 | \$13.99 | \$21,050 | \$21,674 | \$29,099 |
| B | 3 | 2080 | 40 | \$12.60 | \$12.93 | \$17.65 | \$26,208 | \$26,894 | \$36,712 |
| C | 1 | 2080 | 40 |  | \$10.90 |  |  | \$22,672 |  |
| C | 1 | 1872 | 36 | \$11.89 | \$13.80 | \$15.18 | \$22,258 | \$25,834 | \$28,417 |
| C | 1 | 2080 | 40 | \$11.06 |  |  | \$23,005 |  |  |


| C | 1 | 2080 | 40 | \$10.00 | \$11.87 | \$14.08 | \$20,800 | \$24,690 | \$29,286 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 | \$10.01 | \$12.28 | \$16.05 | \$20,821 | \$25,542 | \$33,384 |
| C | 1 | 1456 | 28 | \$10.61 | \$10.83 |  | \$15,448 | \$15,768 |  |
| C | 1 | 2080 | 40 | \$10.00 | \$12.00 |  | \$20,800 | \$24,960 |  |
| C | 1 | 2080 | 40 | \$7.25 | \$11.00 | \$12.00 | \$15,080 | \$22,880 | \$24,960 |
| C | 1 | 2080 | 40 |  | \$10.61 |  |  | \$22,069 |  |
| D | 1 | 2080 | 40 |  | \$15.79 |  |  | \$32,848 |  |
| D | 1 | 2080 | 40 | \$9.38 | \$12.62 | \$13.59 | \$19,510 | \$26,250 | \$28,267 |
| D | 1 | 2080 | 40 | \$11.76 | \$13.97 | \$18.06 | \$24,461 | \$29,058 | \$37,565 |
| D | 1 | 2080 | 40 |  | \$13.03 |  |  | \$27,102 |  |
| D | 1 | 2080 | 40 | \$12.12 | \$15.93 | \$16.34 | \$25,210 | \$33,134 | \$33,987 |
| D | 1 | 2080 | 40 |  | \$9.20 |  |  | \$19,136 |  |
| D | 1 | 2080 | 40 | \$10.50 | \$10.50 |  | \$21,840 | \$21,840 |  |
| D | 1 | 2080 | 40 |  | \$11.03 |  |  | \$22,942 |  |
| D | 1 | 2080 | 40 | \$10.26 |  |  | \$21,341 |  |  |
| D | 1 | 2080 | 40 | \$12.30 | \$16.90 |  | \$25,584 | \$35,152 |  |

## Tag Dept Supervisor

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 11 | 30 | 40 | \$18 | \$24 | \$27 | \$36,733 | \$49,632 | \$56,560 |
| 80k-35k (B) | 6 | 7 | 40 | \$13 | \$21 | \$19 | \$26,212 | \$42,819 | \$38,541 |
| 34k-19k (C) | 5 | 6 | 39 | \$13 | \$16 | \$19 | \$27,003 | \$31,832 | \$38,117 |
| <18k (D) | 3 | 3 | 40 | \$12 | \$15 | \$14 | \$24,045 | \$30,441 | \$29,494 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 |  | \$41.08 |  |  | \$85,446 |  |
| A | 5 | 2080 | 40 | \$19.55 | \$24.38 | \$29.21 | \$40,664 | \$50,708 | \$60,755 |
| A | 3 | 2080 | 40 | \$24.31 | \$25.79 | \$33.29 | \$50,565 | \$53,636 | \$69,242 |
| A | 8 | 2080 | 40 | \$15.25 | \$19.26 | \$26.11 | \$31,720 | \$40,061 | \$54,309 |
| A | 3 | 2080 | 40 | \$16.76 | \$20.44 | \$25.41 | \$34,861 | \$42,515 | \$52,853 |


| A | 1 | 2080 | 40 | \$16.89 | \$23.27 | \$29.47 | \$35,132 | \$48,400 | \$61,300 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 2 | 2080 | 40 | \$13.01 | \$19.14 | \$22.72 | \$27,061 | \$39,811 | \$47,258 |
| A | 1 | 2080 | 40 |  | \$22.18 |  |  | \$46,125 |  |
| A | 1 | 2080 | 40 | \$17.17 | \$22.09 | \$23.24 | \$35,713 | \$45,947 | \$48,339 |
| A | 1 | 1950 | 38 | \$22.90 | \$27.57 | \$37.56 | \$44,655 | \$53,762 | \$73,242 |
| A | 4 | 2080 | 40 | \$14.53 | \$19.01 | \$20.07 | \$30,222 | \$39,541 | \$41,746 |
| B | 1 | 2080 | 40 |  | \$39.62 |  |  | \$82,409 |  |
| B | 2 | 2080 | 40 | \$13.14 | \$15.59 | \$18.47 | \$27,331 | \$32,427 | \$38,418 |
| B | 1 | 2080 | 40 | \$13.69 | \$15.82 | \$21.11 | \$28,475 | \$32,906 | \$43,909 |
| B | 1 | 2080 | 40 | \$12.75 |  | \$18.95 | \$26,518 |  | \$39,408 |
| B | 1 | 2080 | 40 | \$13.31 | \$17.91 | \$20.13 | \$27,685 | \$37,253 | \$41,870 |
| B | 1 | 2080 | 40 | \$10.12 | \$13.99 | \$13.99 | \$21,050 | \$29,099 | \$29,099 |
| C | 2 | 2080 | 40 | \$11.65 | \$13.63 |  | \$24,232 | \$28,350 |  |
| C | 1 | 1872 | 36 | \$14.29 | \$18.24 | \$18.24 | \$26,751 | \$34,145 | \$34,145 |
| C | 1 | 2080 | 40 | \$14.33 |  |  | \$29,806 |  |  |
| C | 1 | 2080 | 40 | \$12.05 | \$14.29 | \$16.95 | \$25,064 | \$29,723 | \$35,256 |


| C | 1 | 2080 | 40 | $\$ 14.02$ | $\$ 16.88$ | $\$ 21.61$ | $\$ 29,162$ | $\$ 35,110$ | $\$ 44,949$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| D | 1 | 2080 | 40 | $\$ 9.79$ | $\$ 10.80$ | $\$ 14.18$ | $\$ 20,363$ | $\$ 22,464$ | $\$ 29,494$ |
| D | 1 | 2080 | 40 | $\$ 11.49$ |  |  |  |  |  |
| D | 1 | 2080 | 40 | $\$ 13.40$ | $\$ 18.47$ | $\$ 23,899$ |  |  |  |

## Tag Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| >81k (A) | 8 | 160 | 40 | \$13 | \$15 | \$20 | \$26,661 | \$31,785 | \$41,122 |
| 80k-35k (B) | 4 | 18 | 40 | \$10 | \$13 | \$16 | \$21,124 | \$26,702 | \$33,627 |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) | 8 | 33 | 40 | \$10 | \$12 | \$14 | \$20,743 | \$24,803 | \$27,971 |
| <18k (D) | 9 | 18 | 39 | \$9 | \$11 | \$14 | \$19,058 | \$22,914 | \$28,267 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 40 | 2080 | 40 | \$11.10 | \$15.31 | \$23.28 | \$23,088 | \$31,845 | \$48,422 |
| A | 23 | 2080 | 40 | \$13.83 | \$16.27 | \$20.66 | \$28,765 | \$33,841 | \$42,978 |
| A | 21 | 2080 | 40 | \$14.65 | \$16.08 | \$20.06 | \$30,472 | \$33,446 | \$41,725 |
| A | 17 | 2080 | 40 | \$15.78 | \$19.16 | \$20.15 | \$32,828 | \$39,851 | \$41,917 |
| A | 30 | 2080 | 40 | \$12.65 | \$15.20 | \$21.71 | \$26,312 | \$31,616 | \$45,157 |


| A | 11 | 2080 | 40 | \$10.87 | \$11.17 | \$16.54 | \$22,610 | \$23,234 | \$34,403 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 14 | 2080 | 40 | \$10.64 | \$12.89 | \$14.40 | \$22,131 | \$26,811 | \$29,952 |
| A | 4 | 1950 | 38 | \$13.89 | \$17.25 | \$22.78 | \$27,086 | \$33,638 | \$44,421 |
| B | 8 | 2080 | 40 | \$11.79 | \$16.11 | \$22.53 | \$24,529 | \$33,514 | \$46,859 |
| B |  | 2080 | 40 | \$9.00 |  | \$13.33 | \$18,720 |  | \$27,726 |
| B | 4 | 2080 | 40 | \$10.61 | \$12.62 | \$16.05 | \$22,069 | \$26,250 | \$33,384 |
| B | 6 | 2080 | 40 | \$9.22 | \$9.78 | \$12.76 | \$19,178 | \$20,342 | \$26,541 |
| C | 5 | 2080 | 40 | \$10.25 | \$11.95 |  | \$21,320 | \$24,856 |  |
| C | 4 | 1872 | 36 | \$10.71 | \$13.69 | \$13.69 | \$20,049 | \$25,628 | \$25,628 |
| C | 4 | 2080 | 40 | \$10.15 |  |  | \$21,112 |  |  |
| C | 4 | 2080 | 40 | \$10.00 | \$11.87 | \$14.08 | \$20,800 | \$24,690 | \$29,286 |
| C | 6 | 2080 | 40 | \$7.25 | \$7.79 | \$8.09 | \$15,080 | \$16,203 | \$16,827 |
| C | 3 | 2080 | 40 | \$12.52 | \$13.32 | \$19.30 | \$26,042 | \$27,706 | \$40,144 |
| C | 2 | 2080 | 40 | \$10.00 | \$12.00 |  | \$20,800 | \$24,960 |  |
| C | 5 | 2080 | 40 |  | \$14.22 |  |  | \$29,576 |  |
| D | 1 | 2080 | 40 |  | \$16.47 |  |  | \$34,253 |  |


| D | 4 | 2080 | 40 | $\$ 9.38$ | $\$ 9.54$ | $\$ 13.59$ | $\$ 19,510$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## Licensing Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 6 | 23 | 40 | \$13 | \$16 | \$20 | \$26,129 | \$33,471 | \$41,828 |
| 80k-35k (B) | 7 | 15 | 40 | \$12 | \$13 | \$17 | \$24,517 | \$26,525 | \$34,808 |
| 34k-19k (C) | 3 | 5 | 40 | \$10 | \$12 | \$15 | \$21,632 | \$24,953 | \$31,637 |
| <18k (D) | 2 | 2 | 40 |  | \$14 |  |  | \$28,212 |  |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 1 | 2080 | 40 | \$13.83 | \$16.27 | \$20.66 | \$28,765 | \$33,841 | \$42,978 |
| A | 1 | 2080 | 40 | \$11.79 | \$12.51 | \$16.14 | \$24,523 | \$26,021 | \$33,571 |
| A | 16 | 2080 | 40 | \$13.10 | \$15.97 | \$19.86 | \$27,248 | \$33,218 | \$41,309 |
| A | 1 | 2080 | 40 | \$14.76 | \$17.64 | \$26.77 | \$30,700 | \$36,700 | \$55,680 |
| A | 1 | 1950 | 38 | \$13.89 | \$22.78 | \$22.78 | \$27,086 | \$44,421 | \$44,421 |


| A | 3 | 2080 | 40 | \$8.87 | \$12.80 | \$15.87 | \$18,450 | \$26,624 | \$33,010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 1 | 2080 | 40 |  |  |  |  |  |  |
| B | 2 | 2080 | 40 | \$14.25 |  | \$19.06 | \$29,640 |  | \$39,645 |
| B | 1 | 2080 | 40 | \$12.97 | \$17.72 | \$17.72 | \$26,982 | \$36,855 | \$36,855 |
| B | 1 | 2080 | 40 | \$10.15 | \$12.07 | \$14.25 | \$21,112 | \$25,106 | \$29,640 |
| B | 9 | 2080 | 40 | \$13.69 | \$12.00 | \$21.11 | \$28,475 | \$24,960 | \$43,909 |
| B |  | 2080 | 40 | \$10.44 |  | \$15.51 | \$21,715 |  | \$32,261 |
| B | 1 | 2080 | 40 | \$9.22 | \$9.22 | \$12.76 | \$19,178 | \$19,178 | \$26,541 |
| C | 1 | 2080 | 40 |  | \$11.16 |  |  | \$23,213 |  |
| C | 3 | 2080 | 40 | \$10.80 | \$12.83 | \$15.21 | \$22,464 | \$26,686 | \$31,637 |
| C | 1 | 2080 | 40 | \$10.00 | \$12.00 |  | \$20,800 | \$24,960 |  |
| D | 1 | 2080 | 40 |  | \$14.10 |  |  | \$29,322 |  |
| D | 1 | 2080 | 40 |  | \$13.03 |  |  | \$27,102 |  |

## County Engineer

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 17 | 19 | 40 | \$45 | \$62 | \$67 | \$93,704 | \$129,015 | \$138,408 |
| 80k-35k (B) | 10 | 10 | 40 | \$35 | \$54 | \$50 | \$71,880 | \$111,575 | \$103,984 |
| 34k-19k (C) | 15 | 15 | 40 | \$37 | \$53 | \$55 | \$71,429 | \$102,102 | \$114,469 |
| <18k (D) | 13 | 13 | 40 |  | \$53 |  |  | \$101,242 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 3 | 2080 | 40 | \$28.15 | \$41.68 | \$43.65 | \$58,552 | \$86,694 | \$90,792 |
| A | 1 | 2080 | 40 | \$57.78 | \$87.92 | \$92.38 | \$120,189 | \$182,882 | \$192,141 |
| A | 1 | 2080 | 40 | \$41.08 | \$69.67 | \$65.69 | \$85,446 | \$144,914 | \$136,635 |
| A | 1 | 2080 | 40 | \$47.77 | \$68.00 | \$71.37 | \$99,360 | \$141,442 | \$148,455 |
| A | 1 | 2080 | 40 | \$56.11 | \$80.05 | \$80.05 | \$116,700 | \$166,503 | \$166,503 |


| A | 1 | 2080 | 40 | \$43.26 | \$65.03 | \$68.52 | \$89,975 | \$135,252 | \$142,530 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 |  |  |  |  |  |  |  |  |
| A | 1 | 2080 | 40 | \$53.91 |  | \$70.36 | \$112,133 |  | \$146,349 |
| A | 1 | 2080 | 40 |  | \$73.37 |  |  | \$152,600 |  |
| A | 1 | 2080 | 40 | \$41.06 | \$61.59 | \$71.77 | \$85,408 | \$128,104 | \$149,275 |
| A | 1 | 2080 | 40 |  | \$59.14 |  |  | \$123,012 |  |
| A | 1 | 2080 | 40 | \$33.22 | \$52.11 | \$52.11 | \$69,098 | \$108,388 | \$108,388 |
| A | 1 | 2080 | 40 | \$45.67 | \$47.96 |  | \$95,000 | \$99,750 |  |
| A | 1 | 2080 | 40 | \$34.13 | \$59.42 | \$59.42 | \$70,990 | \$123,594 | \$123,594 |
| A | 1 | 2080 | 40 | \$38.94 | \$51.61 | \$54.62 | \$80,995 | \$107,349 | \$113,610 |
| A | 1 | 2080 | 40 |  | \$46.29 |  |  | \$96,280 |  |
| A | 1 | 2080 | 40 | \$64.57 | \$66.57 | \$68.57 | \$134,306 | \$138,466 | \$142,626 |
| B | 1 | 2080 | 40 | \$33.22 | \$48.17 | \$50.67 | \$69,100 | \$100,200 | \$105,404 |
| B | 1 | 2080 | 40 |  | \$47.03 |  |  | \$97,822 |  |
| B | 1 | 2080 | 40 |  | \$64.17 |  |  | \$133,465 |  |
| B | 1 | 2080 | 40 | \$31.99 | \$39.71 | \$49.31 | \$66,539 | \$82,597 | \$102,565 |


| B | 1 | 2080 | 40 |  | \$54.71 |  |  | \$113,792 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 1 | 2080 | 40 |  | \$58.32 |  |  | \$121,305 |  |
| B | 1 | 2080 | 40 | \$38.46 | \$48.08 |  | \$80,000 | \$100,000 |  |
| B | 1 | 2080 | 40 |  | \$71.08 |  |  | \$147,844 |  |
| B | 1 | 2080 | 40 |  | \$49.87 |  |  | \$103,730 |  |
| B | 1 | 2080 | 40 |  | \$55.29 |  |  | \$115,000 |  |
| C | 1 | 2080 | 40 |  | \$48.33 |  |  | \$100,526 |  |
| C | 1 | 2080 | 40 | \$36.31 | \$57.69 | \$57.69 | \$75,525 | \$120,000 | \$120,000 |
| C | 1 | 2080 | 40 | \$52.17 |  |  | \$108,514 |  |  |
| C | 1 | 2080 | 40 |  | \$61.23 |  |  | \$127,358 |  |
| C | 1 | 2080 | 40 | \$36.06 |  | \$52.88 | \$75,000 |  | \$110,000 |
| C | 1 | 2080 | 40 |  |  |  |  |  |  |
| C | 1 | 2080 | 40 | \$33.22 | \$58.10 | \$63.08 | \$69,098 | \$120,846 | \$131,206 |
| C | 1 | 2080 | 40 | \$34.71 | \$41.79 | \$53.51 | \$72,197 | \$86,923 | \$111,301 |
| C | 1 | 2080 | 40 |  | \$46.84 |  |  | \$97,427 |  |
| C | 1 | 2080 | 40 |  | \$50.36 |  |  | \$104,749 |  |


| C | 1 | 2080 | 40 | \$28.00 | \$46.00 | \$48.00 | \$28,240 | \$95,680 | \$99,840 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 |  |  |  |  | \$3,630 |  |
| C | 1 | 2080 | 40 |  | \$51.40 |  |  | \$106,906 |  |
| C | 1 | 2080 | 40 |  | \$69.86 |  |  | \$145,319 |  |
| C | 1 | 2080 | 40 |  | \$55.70 |  |  | \$115,862 |  |
| D | 1 | 2080 | 40 |  |  |  |  | \$105,000 |  |
| D | 1 | 2080 | 40 |  | \$50.26 |  |  | \$104,541 |  |
| D | 1 | 2080 | 40 |  | \$55.29 |  |  | \$115,000 |  |
| D | 1 | 2080 | 40 |  | \$75.36 |  |  | \$156,749 |  |
| D | 1 | 2080 | 40 |  | \$42.79 |  |  | \$89,000 |  |
| D | 1 | 2080 | 40 |  | \$62.33 |  |  | \$129,646 |  |
| D | 1 | 2080 | 40 |  | \$41.87 |  |  | \$87,080 |  |
| D | 1 | 2080 | 40 |  | \$41.80 |  |  | \$86,944 |  |
| D | 1 | 2080 | 40 |  | \$62.50 |  |  | \$130,000 |  |
| D | 1 | 2080 | 40 |  | \$53.59 |  |  | \$111,475 |  |
| D | 1 | 2080 | 40 |  | \$47.46 |  |  | \$98,717 |  |

## Assistant County Engineer (PE Licensed)

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 16 | 23 | 40 | \$33 | \$42 | \$51 | \$68,702 | \$88,296 | \$105,417 |
| 80k-35k (B) | 8 | 8 | 40 | \$25 | \$33 | \$36 | \$52,067 | \$69,409 | \$74,516 |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) | 11 | 11 | 40 | \$26 | \$35 | \$38 | \$53,771 | \$63,393 | \$78,784 |
| <18k (D) | 7 | 7 | 40 |  | \$31 |  |  | \$64,123 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$47.42 | \$48.61 | \$75.82 | \$98,642 | \$101,111 | \$157,699 |
| A | 1 | 2080 | 40 | \$37.22 | \$44.99 | \$59.51 | \$77,418 | \$93,579 | \$123,781 |
| A | 1 | 2080 | 40 | \$39.53 | \$52.09 | \$59.06 | \$82,224 | \$108,342 | \$122,851 |
| A | 3 | 2080 | 40 | \$34.90 | \$46.45 | \$47.79 | \$72,597 | \$96,626 | \$99,412 |
| A | 3 | 2080 | 40 | \$30.04 | \$40.09 | \$47.58 | \$62,483 | \$83,384 | \$98,975 |


| A | 1 | 2080 | 40 | \$40.77 | \$49.70 | \$61.79 | \$84,802 | \$103,376 | \$128,523 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 2 | 2080 | 40 | \$34.12 |  | \$44.50 | \$70,970 |  | \$92,560 |
| A | 1 | 2080 | 40 |  | \$34.66 |  |  | \$72,100 |  |
| A | 1 | 2080 | 40 | \$28.51 | \$36.09 | \$43.49 | \$59,300 | \$75,068 | \$90,459 |
| A | 1 | 2080 | 40 |  | \$41.22 |  |  | \$85,739 |  |
| A | 1 | 2080 | 40 | \$26.60 | \$38.17 | \$40.52 | \$55,327 | \$79,403 | \$84,276 |
| A | 1 | 2080 | 40 | \$19.72 | \$43.79 |  | \$41,015 | \$91,078 |  |
| A | 1 | 2080 | 40 | \$30.88 | \$44.75 | \$50.64 | \$64,230 | \$93,080 | \$105,331 |
| A | 1 | 2080 | 40 | \$34.79 | \$46.14 | \$48.82 | \$72,363 | \$95,971 | \$101,546 |
| A | 1 | 2080 | 40 | \$24.61 | \$35.66 | \$43.97 | \$51,189 | \$74,173 | \$91,458 |
| A | 3 | 2080 | 40 | \$33.30 | \$34.33 | \$35.36 | \$69,264 | \$71,406 | \$73,549 |
| B | 1 | 2080 | 40 |  | \$31.58 |  |  | \$65,686 |  |
| B | 1 | 2080 | 40 |  | \$40.16 |  |  | \$83,523 |  |
| B | 1 | 2080 | 40 | \$20.33 | \$25.24 | \$31.34 | \$42,286 | \$52,499 | \$65,187 |
| B | 1 | 2080 | 40 |  | \$35.00 |  |  | \$72,800 |  |
| B | 1 | 2080 | 40 | \$24.84 | \$37.81 | \$37.81 | \$51,667 | \$78,645 | \$78,645 |


| B | 1 | 2080 | 40 |  | \$26.97 |  |  | \$56,100 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 1 | 2080 | 40 | \$23.31 | \$34.08 | \$32.26 | \$48,485 | \$70,886 | \$67,101 |
| B | 1 | 2080 | 40 | \$31.65 | \$36.12 | \$41.89 | \$65,830 | \$75,130 | \$87,130 |
| C | 1 | 2080 | 40 |  | \$34.08 |  |  | \$70,886 |  |
| C | 1 | 2080 | 40 | \$33.91 |  |  | \$70,533 |  |  |
| C | 1 | 2080 | 40 |  | \$44.54 |  |  | \$92,643 |  |
| C | 1 | 2080 | 40 | \$24.04 |  | \$36.06 | \$50,000 |  | \$75,000 |
| C | 1 | 2080 | 40 |  |  |  |  |  |  |
| C | 1 | 2080 | 40 | \$26.60 | \$38.46 | \$42.36 | \$55,327 | \$80,000 | \$88,108 |
| C | 1 | 2080 | 40 | \$24.71 | \$27.96 | \$38.09 | \$51,397 | \$58,157 | \$79,227 |
| C | 1 | 2080 | 40 |  | \$26.16 |  |  | \$54,413 |  |
| C | 1 | 2080 | 40 | \$20.00 | \$28.00 | \$35.00 | \$41,600 | \$58,240 | \$72,800 |
| C | 1 | 2080 | 40 |  |  |  |  | \$2,500 |  |
| C | 1 | 2080 | 40 |  | \$43.42 |  |  | \$90,309 |  |
| D | 1 | 2080 | 40 |  | \$32.51 |  |  | \$67,615 |  |
| D | 1 | 2080 | 40 |  | \$34.71 |  |  | \$72,197 |  |


| D | 1 | 2080 | 40 | $\$ 34.13$ | $\$ 70,990$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| D | 1 | 2080 | 40 | $\$ 31.25$ | $\$ 65,000$ |
| D | 1 | 2080 | 40 | $\$ 37.62$ | $\$ 78,258$ |
| D | 1 | 2080 | 40 | $\$ 29.19$ | $\$ 60,708$ |
| D | 1 | 2080 | 40 | $\$ 16.38$ | $\$ 34,091$ |

## Assistant County Engineer (Intern)

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 5 | 7 | 40 | \$29 | \$30 | \$35 | \$59,927 | \$63,104 | \$72,568 |
| 80k-35k (B) | 1 | 1 | 40 | \$13 | \$9 | \$15 | \$27,373 | \$18,450 | \$31,949 |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) | 5 | 5 | 40 | \$24 | \$26 | \$26 | \$47,965 | \$55,252 | \$53,997 |
| <18k (D) | 5 | 5 | 40 | \$27 | \$22 | \$26 | \$47,722 | \$53,026 | \$51,886 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 1 | 2080 | 40 | \$25.03 | \$35.70 | \$39.65 | \$52,070 | \$74,259 | \$82,480 |
| A | 2 | 2080 | 40 | \$27.48 | \$22.54 | \$34.18 | \$57,158 | \$46,883 | \$71,094 |
| A | 2 | 2080 | 40 |  | \$40.93 |  |  | \$85,134 |  |
| A | 1 | 2080 | 40 | \$38.94 | \$29.44 | \$41.22 | \$80,995 | \$61,235 | \$85,738 |
| A | 1 | 2080 | 40 | \$23.79 | \$23.08 | \$24.50 | \$49,483 | \$48,006 | \$50,960 |


| B | 1 | 2080 | 40 | $\$ 13.16$ | $\$ 8.87$ | $\$ 15.36$ | $\$ 27,373$ | $\$ 18,450$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| C | 1 | 2080 | 40 | $\$ 24.09$ | $\$ 21.88$ | $\$ 31.08$ | $\$ 45,510$ | $\$ 50,119$ |

## Assistant County Engineer (no degree)

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 7 | 41 | 42 | \$16 | \$21 | \$27 | \$33,865 | \$42,995 | \$56,074 |
| 80k-35k (B) | 5 | 7 | 40 | \$15 | \$20 | \$23 | \$31,546 | \$41,594 | \$47,725 |
| 34k-19k (C) | 4 | 6 | 40 | \$14 | \$20 | \$23 | \$30,103 | \$40,596 | \$46,826 |
| <18k (D) | 4 | 6 | 40 | \$19 | \$23 | \$20 | \$41,506 | \$47,518 | \$37,445 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 19 | 2080 | 40 | \$16.49 | \$24.60 | \$25.55 | \$34,299 | \$51,175 | \$53,144 |
| A | 10 | 2080 | 40 | \$13.90 | \$18.60 | \$28.69 | \$28,912 | \$38,688 | \$59,675 |
| A | 3 | 2080 | 40 | \$17.62 | \$21.47 | \$26.89 | \$36,650 | \$44,658 | \$55,931 |
| A | 2 | 2080 | 55 | \$14.62 | \$14.80 | \$22.24 | \$30,410 | \$30,784 | \$46,259 |
| A | 3 | 2080 | 40 | \$20.72 | \$29.33 | \$41.49 | \$43,098 | \$61,006 | \$86,299 |


| A | 3 | 2080 | 40 | \$15.64 | \$20.45 | \$27.95 | \$32,531 | \$42,536 | \$58,136 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$14.98 | \$15.44 | \$15.90 | \$31,158 | \$32,115 | \$33,072 |
| B | 1 | 2080 | 40 | \$18.00 | \$22.96 | \$25.82 | \$37,300 | \$49,659 | \$53,711 |
| B | 2 | 2080 | 40 | \$13.48 | \$16.00 | \$18.99 | \$28,038 | \$33,280 | \$39,499 |
| B | 1 | 2080 | 40 | \$19.24 | \$26.21 | \$29.66 | \$40,019 | \$54,517 | \$61,693 |
| B | 2 | 2080 | 40 | \$15.19 | \$16.71 | \$22.98 | \$31,595 | \$34,757 | \$47,798 |
| B | 1 | 2080 | 40 | \$9.99 | \$17.19 | \$17.27 | \$20,779 | \$35,755 | \$35,922 |
| C | 1 | 2080 | 40 | \$14.29 | \$18.24 | \$18.24 | \$29,723 | \$37,939 | \$37,939 |
| C | 3 | 2080 | 40 | \$12.01 | \$17.31 | \$19.70 | \$24,981 | \$36,005 | \$40,976 |
| C | 1 | 2080 | 40 | \$17.59 | \$22.52 | \$27.11 | \$36,587 | \$46,842 | \$56,389 |
| C | 1 | 2080 | 40 | \$14.00 | \$20.00 | \$25.00 | \$29,120 | \$41,600 | \$52,000 |
| D | 3 | 2080 | 40 | \$12.43 | \$18.81 | \$18.00 | \$25,854 | \$39,125 | \$37,445 |
| D | 1 | 2080 | 40 |  | \$24.37 |  |  | \$50,690 |  |
| D | 1 | 2080 | 40 | \$27.48 | \$28.73 |  | \$57,158 | \$59,758 |  |
| D | 1 | 2080 | 40 | \$15.75 | \$19.47 | \$21.31 |  | \$40,498 |  |

## Engineering Department Office Manager

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 13 | 24 | 40 | \$18 | \$23 | \$29 | \$37,939 | \$47,835 | \$59,528 |
| 80k-35k (B) | 7 | 8 | 40 | \$13 | \$18 | \$18 | \$29,215 | \$36,945 | \$39,030 |
| 34k-19k (C) | 7 | 7 | 40 | \$15 | \$16 | \$18 | \$30,186 | \$32,282 | \$36,982 |
| <18k (D) | 5 | 5 | 39 | \$11 | \$13 | \$17 | \$20,592 | \$26,493 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 6 | 2080 | 40 | \$38.92 | \$34.36 | \$62.23 | \$80,963 | \$71,472 | \$129,431 |
| A | 1 | 2080 | 40 | \$20.57 | \$39.10 | \$32.89 | \$42,786 | \$81,328 | \$68,411 |
| A | 1 | 2080 | 40 | \$21.85 | \$25.70 | \$32.64 | \$45,440 | \$53,460 | \$67,894 |
| A | 1 | 2080 | 40 | \$18.21 | \$24.93 | \$24.93 | \$37,877 | \$51,854 | \$51,854 |
| A | 7 | 2080 | 40 | \$12.65 | \$19.53 | \$39.65 | \$26,312 | \$40,622 | \$82,472 |


| A | 1 | 2080 | 40 | \$20.43 | \$24.90 | \$30.96 | \$42,494 | \$51,792 | \$64,397 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$15.12 |  | \$19.73 | \$31,450 |  | \$41,038 |
| A | 1 | 2080 | 40 | \$13.39 | \$15.99 | \$24.90 | \$27,850 | \$33,250 | \$51,800 |
| A | 1 | 2080 | 40 | \$13.97 | \$18.23 | \$21.13 | \$29,058 | \$37,918 | \$43,950 |
| A | 1 | 2080 | 40 |  | \$17.06 |  |  | \$35,476 |  |
| A | 1 | 2080 | 40 | \$12.02 | \$19.65 | \$16.27 | \$25,001 | \$40,870 | \$33,841 |
| A | 1 | 2080 | 40 | \$13.78 | \$18.00 | \$19.01 | \$28,662 | \$37,440 | \$39,541 |
| A | 1 | 2080 | 40 | \$17.97 | \$18.53 | \$19.09 | \$37,378 | \$38,542 | \$39,707 |
| B | 1 | 2080 | 40 | \$16.79 |  | \$22.61 | \$34,923 |  | \$47,029 |
| B | 2 | 2080 | 40 | \$17.70 | \$20.88 | \$22.96 | \$36,813 | \$43,430 | \$47,759 |
| B | 1 | 2080 | 40 | \$11.28 | \$13.37 | \$15.85 | \$23,462 | \$27,810 | \$32,968 |
| B | 1 | 2080 | 40 | \$13.80 |  | \$14.50 | \$28,704 |  | \$30,160 |
| B | 1 | 2080 | 40 | \$9.42 | \$16.22 | \$16.32 | \$19,594 | \$33,738 | \$33,946 |
| B | 1 | 2080 | 40 | \$11.11 | \$15.36 | \$15.36 | \$23,109 | \$31,949 | \$31,949 |
| B | 1 | 2080 | 40 |  | \$22.98 |  | \$37,900 | \$47,800 | \$49,400 |
| C | 1 | 2080 | 40 | \$13.09 | \$15.29 | \$16.67 | \$27,227 | \$31,803 | \$34,861 |


| C | 1 | 2080 | 40 | \$18.55 |  |  | \$38,584 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 | \$15.80 | \$17.30 | \$18.80 | \$32,864 | \$35,984 | \$39,104 |
| C | 1 | 2080 | 40 | \$10.61 | \$17.51 |  | \$22,069 | \$36,421 |  |
| C | 1 | 2080 | 40 |  | \$14.91 |  |  | \$31,013 |  |
| C | 1 | 2080 | 40 |  | \$11.14 |  |  | \$23,171 |  |
| C | 1 | 2080 | 40 |  | \$16.97 |  |  | \$35,298 |  |
| D | 1 | 2080 | 40 | \$8.49 | \$12.60 |  | \$17,659 | \$26,208 |  |
| D | 1 | 2080 | 40 |  | \$13.44 |  |  | \$27,955 |  |
| D | 1 | 2080 | 40 |  | \$12.74 |  |  | \$26,499 |  |
| D | 1 | 2080 | 40 | \$11.31 | \$12.56 |  | \$23,525 | \$26,125 |  |
| D | 1 | 1820 | 35 | \$12.56 | \$14.11 | \$16.99 |  | \$25,680 |  |

## Engineering Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 12 | 40 | 40 | \$12 | \$16 | \$19 | \$25,609 | \$32,422 | \$39,895 |
| 80k-35k (B) | 6 | 8 | 38 | \$11 | \$16 | \$16 | \$23,853 | \$31,307 | \$32,918 |
| 34k-19k (C) | 10 | 12 | 40 | \$10 | \$13 | \$16 | \$20,803 | \$26,621 | \$32,671 |
| <18k (D) | 9 | 9 | 40 | \$11 | \$13 | \$16 | \$22,471 | \$27,807 | \$32,531 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 5 | 2080 | 40 | \$12.30 | \$17.35 | \$19.08 | \$25,584 | \$36,096 | \$39,686 |
| A | 1 | 2080 | 40 | \$9.34 | \$12.25 | \$14.94 | \$19,427 | \$25,480 | \$31,075 |
| A | 2 | 2080 | 40 | \$14.68 | \$17.92 | \$21.94 | \$30,541 | \$37,266 | \$45,632 |
| A | 1 | 2080 | 40 | \$13.63 | \$18.66 | \$18.66 | \$28,350 | \$38,813 | \$38,813 |
| A | 18 | 2080 | 40 | \$11.52 | \$17.06 | \$28.69 | \$23,962 | \$35,485 | \$59,675 |


| A | 1 | 2080 | 40 | \$15.19 | \$18.52 | \$23.03 | \$31,595 | \$38,522 | \$47,902 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 2 | 2080 | 40 | \$10.45 | \$12.86 | \$15.81 | \$21,736 | \$26,749 | \$32,885 |
| A | 2 | 2080 | 40 | \$10.87 | \$11.57 | \$16.54 | \$22,610 | \$24,066 | \$34,403 |
| A | 3 | 2080 | 40 | \$10.64 | \$12.52 | \$14.40 | \$22,131 | \$26,041 | \$29,952 |
| A | 1 | 1950 | 38 | \$15.35 | \$16.84 | \$25.17 | \$29,933 | \$32,838 | \$49,082 |
| A | 3 | 2080 | 40 | \$9.93 | \$17.29 | \$17.76 | \$20,654 | \$35,963 | \$36,941 |
| A | 1 | 2080 | 40 | \$14.80 | \$15.26 | \$15.72 | \$30,784 | \$31,741 | \$32,698 |
| B | 1 | 1508 | 29 |  | \$14.12 |  |  | \$21,293 |  |
| B | 2 | 2080 | 40 | \$10.92 | \$17.00 | \$16.83 | \$22,714 | \$35,360 | \$35,006 |
| B | 1 | 2080 | 40 | \$10.95 |  | \$11.50 | \$22,776 |  | \$23,920 |
| B | 2 | 2080 | 40 | \$11.76 | \$16.76 | \$17.79 | \$24,461 | \$34,861 | \$37,003 |
| B | 1 | 2080 | 40 | \$11.11 | \$15.36 | \$15.36 | \$23,109 | \$31,949 | \$31,949 |
| B | 1 | 2080 | 40 | \$12.60 | \$15.90 | \$17.65 | \$26,208 | \$33,072 | \$36,712 |
| C | 3 | 2080 | 40 | \$11.03 | \$15.45 |  | \$22,942 | \$32,136 |  |
| C | 1 | 2080 | 40 | \$10.15 |  |  | \$21,112 |  |  |
| C | 1 | 2080 | 40 | \$12.50 |  | \$15.86 | \$26,000 |  | \$32,989 |


| C | 1 | 2080 | 40 | \$11.08 | \$14.71 | \$18.28 | \$23,046 | \$30,597 | \$38,022 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2120 | 41 | \$7.25 | \$12.43 | \$12.45 | \$15,370 | \$26,352 | \$26,394 |
| C | 1 | 2080 | 40 | \$10.61 | \$12.01 |  | \$22,069 | \$24,981 |  |
| C | 1 | 2080 | 40 |  | \$10.00 |  |  | \$20,800 |  |
| C | 1 | 2080 | 40 | \$7.25 | \$12.00 | \$16.00 | \$15,080 | \$24,960 | \$33,280 |
| C | 1 | 2080 | 40 |  | \$13.93 |  |  | \$28,974 |  |
| C | 1 | 2080 | 40 |  | \$11.62 |  |  | \$24,171 |  |
| D | 1 | 2080 | 40 |  | \$17.50 |  |  | \$36,400 |  |
| D | 1 | 2080 | 40 | \$9.97 | \$11.01 | \$14.44 | \$20,738 | \$22,900 | \$30,035 |
| D | 1 | 2080 | 40 | \$10.32 | \$12.07 | \$16.14 | \$21,466 | \$25,106 | \$33,571 |
| D | 1 | 2080 | 40 | \$12.12 | \$16.34 | \$16.34 | \$25,210 | \$33,987 | \$33,987 |
| D | 1 | 2080 | 40 |  | \$8.94 |  |  | \$18,595 |  |
| D | 1 | 2080 | 40 |  | \$15.86 |  |  | \$32,989 |  |
| D | 1 | 2080 | 40 |  | \$15.38 |  |  | \$31,990 |  |
| D | 1 | 2080 | 40 |  | \$15.20 |  |  | \$31,616 |  |
| D | 1 | 2080 | 40 |  | \$8.02 |  |  | \$16,682 |  |

## District Supervisor

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 6 | 16 | 40 | \$22 | \$28 | \$35 | \$45,856 | \$58,274 | \$72,815 |
| 80k-35k (B) | 4 | 15 | 40 | \$15 | \$19 | \$22 | \$30,227 | \$39,144 | \$46,246 |
| 34k-19k (C) | 2 | 3 | 40 | \$18 | \$18 | \$27 | \$36,587 | \$38,303 | \$56,389 |
| <18k (D) | 3 | 3 | 40 | \$14 | \$19 |  | \$29,474 | \$39,922 |  |


| Detail ${ }_{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$26.84 | \$31.08 | \$41.60 | \$55,827 | \$64,646 | \$86,528 |
| A | 3 | 2080 | 40 | \$24.34 | \$26.34 | \$36.37 | \$50,627 | \$54,795 | \$75,642 |
| A | 3 | 2080 | 40 | \$18.64 | \$22.93 | \$28.20 | \$38,771 | \$47,694 | \$58,656 |
| A | 1 | 2080 | 40 |  | \$34.50 |  |  | \$71,750 |  |
| A | 4 | 2080 | 40 | \$22.90 | \$31.23 | \$37.56 | \$47,632 | \$64,958 | \$78,125 |


| A | 4 | 2080 | 40 | \$17.51 | \$22.02 | \$31.31 | \$36,421 | \$45,802 | \$65,125 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 5 | 2080 | 40 | \$15.15 | \$19.38 | \$21.80 | \$31,511 | \$40,305 | \$45,332 |
| B | 5 | 2080 | 40 | \$16.22 |  | \$25.51 | \$33,738 |  | \$53,061 |
| B | 4 | 2080 | 40 | \$14.55 | \$17.28 | \$20.51 | \$30,264 | \$35,942 | \$42,661 |
| B | 1 | 2080 | 40 | \$12.21 | \$19.80 | \$21.12 | \$25,397 | \$41,184 | \$43,930 |
| C | 1 | 2080 | 40 | \$17.59 | \$22.52 | \$27.11 | \$36,587 | \$46,842 | \$56,389 |
| C | 2 | 2080 | 40 |  | \$14.31 |  |  | \$29,765 |  |
| D | 1 | 2080 | 40 |  | \$18.67 |  |  | \$38,834 |  |
| D | 1 | 2080 | 40 | \$14.17 | \$15.41 |  | \$29,474 | \$32,053 |  |
| D | 1 | 2080 | 40 |  | \$23.50 |  |  | \$48,880 |  |

## Road/Bridge Superintendent

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 9 | 9 | 40 | \$23 | \$30 | \$34 | \$47,199 | \$62,313 | \$70,541 |
| 80k-35k (B) | 4 | 6 | 40 | \$20 | \$26 | \$27 | \$40,923 | \$53,997 | \$55,188 |
| 34k-19k (C) | 10 | 14 | 40 | \$18 | \$20 | \$22 | \$38,317 | \$41,298 | \$46,072 |
| <18k (D) | 6 | 6 | 40 | \$15 | \$19 | \$23 | \$29,085 | \$39,545 | \$42,817 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$21.85 | \$24.93 | \$32.64 | \$45,440 | \$51,854 | \$67,894 |
| A | 1 | 2080 | 40 | \$30.21 | \$36.79 | \$41.37 | \$62,834 | \$76,513 | \$86,043 |
| A | 1 | 2080 | 40 | \$30.04 | \$43.05 | \$47.58 | \$62,483 | \$89,543 | \$98,975 |
| A | 1 | 2080 | 40 | \$22.54 | \$27.48 | \$34.18 | \$46,883 | \$57,158 | \$71,094 |
| A | 1 | 2080 | 40 | \$20.00 | \$33.32 | \$34.23 | \$41,600 | \$69,300 | \$71,200 |


| A | 1 | 2080 | 40 | \$23.20 | \$26.89 | \$35.09 | \$48,256 | \$55,931 | \$72,987 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$15.20 | \$23.14 | \$20.58 | \$31,616 | \$48,137 | \$42,806 |
| A | 1 | 2080 | 40 | \$18.50 | \$24.27 | \$25.64 | \$38,480 | \$50,482 | \$53,331 |
| A | 1 | 2080 | 40 |  | \$29.76 |  |  | \$61,903 |  |
| B | 1 | 2080 | 40 | \$23.32 | \$33.55 | \$33.55 | \$48,503 | \$69,785 | \$69,785 |
| B | 1 | 2080 | 40 | \$19.99 |  | \$21.00 | \$41,579 |  | \$43,680 |
| B | 3 | 2080 | 40 | \$15.19 | \$18.13 | \$22.98 | \$31,595 | \$37,710 | \$47,798 |
| B | 1 | 2080 | 40 | \$20.20 | \$26.20 | \$28.60 | \$42,016 | \$54,496 | \$59,488 |
| C | 1 | 2080 | 40 |  | \$22.96 |  |  | \$47,757 |  |
| C | 1 | 2080 | 40 | \$18.20 | \$20.35 | \$23.24 | \$37,856 | \$42,328 | \$48,339 |
| C | 1 | 2080 | 40 | \$22.04 |  |  | \$45,843 |  |  |
| C | 1 | 2080 | 40 | \$19.05 | \$20.65 | \$22.05 | \$39,624 | \$42,952 | \$45,864 |
| C | 1 | 2080 | 40 | \$15.86 |  | \$17.01 | \$32,989 |  | \$35,381 |
| C | 1 | 2080 | 40 |  | \$17.55 |  |  | \$36,500 |  |
| C | 2 | 2080 | 40 | \$16.36 | \$16.89 | \$18.08 | \$34,029 | \$35,131 | \$37,606 |
| C | 1 | 2080 | 40 | \$19.70 | \$24.46 | \$30.37 | \$40,976 | \$50,877 | \$63,170 |


| C | 3 | 2080 | 40 |
| :--- | :--- | :--- | :--- |
| C | 2 | 2080 | 40 |
| D | 1 | 2080 | 40 |
| D | 1 | 2080 | 40 |
| D | 1 | 2080 | 40 |
| D | 1 | 2080 | 40 |
| D | 1 | 2080 | 40 |
| D | 1 | 2080 | 40 |


| $\$ 17.74$ | $\$ 18.82$ |  | $\$ 36,899$ | $\$ 39,146$ |
| :--- | :--- | :--- | :--- | :--- |
|  | $\$ 17.16$ |  |  | $\$ 35,693$ |
|  | $\$ 18.50$ |  |  | $\$ 38,480$ |
| $\$ 13.86$ | $\$ 19.11$ | $\$ 20.07$ | $\$ 28,829$ | $\$ 39,749$ |
| $\$ 17.21$ | $\$ 21.33$ | $\$ 26.66$ |  |  |
|  | $\$ 12.56$ |  | $\$ 25,875$ | $\$ 38,605$ |
|  | $\$ 18.56$ |  |  |  |
|  | $\$ 21.10$ | $\$ 21.10$ | $\$ 32,552$ | $\$ 43,888$ |
|  | $\$ 17.79$ |  |  | $\$ 37,003$ |

## Road/Bridge Inspector

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 7 | 28 | 38 | \$20 | \$25 | \$28 | \$40,723 | \$51,752 | \$57,789 |
| 80k-35k (B) | 2 | 3 | 40 | \$12 | \$14 | \$18 | \$25,324 | \$29,983 | \$38,085 |
| 34k-19k (C) | 8 | 9 | 39 | \$14 | \$16 | \$19 | \$28,423 | \$33,355 | \$38,522 |
| <18k (D) | 2 | 2 | 40 | \$16 | \$18 | \$21 | \$32,552 | \$37,846 | \$43,888 |


| Detail ${ }_{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 19 | 2080 | 40 | \$16.49 | \$24.60 | \$25.55 | \$34,299 | \$51,175 | \$53,144 |
| A | 1 | 2080 | 40 | \$22.62 | \$30.97 | \$30.97 | \$47,050 | \$64,418 | \$64,418 |
| A | 1 | 1508 | 29 | \$20.22 | \$28.19 | \$31.53 |  |  |  |
| A | 3 | 2080 | 40 | \$17.34 | \$21.33 | \$26.23 | \$36,067 | \$44,366 | \$54,558 |
| A | 1 | 2080 | 40 | \$23.62 | \$31.12 | \$32.90 | \$49,130 | \$64,730 | \$68,432 |


| A | 1 | 2080 | 40 | \$15.64 | \$18.83 | \$27.95 | \$32,531 | \$39,166 | \$58,136 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 2 | 2080 | 40 | \$21.76 | \$22.43 | \$23.10 | \$45,261 | \$46,654 | \$48,048 |
| B | 1 | 2080 | 40 | \$12.15 | \$12.88 | \$16.82 | \$25,272 | \$26,790 | \$34,986 |
| B | 2 | 2080 | 40 | \$12.20 | \$15.95 | \$19.80 | \$25,376 | \$33,176 | \$41,184 |
| C | 1 | 1560 | 30 |  | \$17.81 |  |  |  |  |
| C | 1 | 2080 | 40 | \$13.14 |  |  | \$27,331 |  |  |
| C | 2 | 2080 | 40 | \$13.65 | \$16.25 | \$18.85 | \$28,392 | \$33,800 | \$39,208 |
| C | 1 | 2080 | 40 | \$15.86 |  | \$17.01 | \$32,989 |  | \$35,381 |
| C | 1 | 2080 | 40 | \$12.01 | \$19.71 | \$19.70 | \$24,981 | \$40,997 | \$40,976 |
| C | 1 | 2080 | 40 |  | \$16.50 |  |  | \$34,320 |  |
| C | 1 | 2080 | 40 |  | \$10.30 |  |  | \$21,424 |  |
| C | 1 | 2080 | 40 |  | \$17.42 |  |  | \$36,234 |  |
| D | 1 | 2080 | 40 | \$15.65 | \$21.10 | \$21.10 | \$32,552 | \$43,888 | \$43,888 |
| D | 1 | 2080 | 40 |  | \$15.29 |  |  | \$31,803 |  |

## Road/Bridge Foreman

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 15 | 63 | 40 | \$19 | \$22 | \$27 | \$38,524 | \$46,496 | \$56,900 |
| 80k-35k (B) | 8 | 24 | 40 | \$14 | \$17 | \$20 | \$29,897 | \$36,373 | \$40,900 |
| 34k-19k (C) | 10 | 28 | 40 | \$14 | \$17 | \$19 | \$29,860 | \$35,688 | \$39,100 |
| <18k (D) | 8 | 19 | 40 | \$13 | \$16 | \$20 | \$26,158 | \$33,941 | \$41,115 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 3 | 2080 | 40 | \$16.49 | \$25.15 | \$25.55 | \$34,299 | \$52,305 | \$53,144 |
| A | 5 | 2080 | 40 | \$18.64 | \$26.93 | \$29.80 | \$38,771 | \$56,021 | \$61,984 |
| A | 9 | 2080 | 40 | \$19.55 | \$22.39 | \$29.21 | \$40,664 | \$46,562 | \$60,755 |
| A | 1 | 2080 | 40 | \$21.04 | \$26.39 | \$28.81 | \$43,763 | \$54,891 | \$59,925 |
| A | 1 | 2080 | 40 | \$20.86 | \$21.96 | \$33.04 | \$43,391 | \$45,670 | \$68,732 |


| A | 5 | 2080 | 40 | \$18.51 | \$22.55 | \$28.05 | \$38,501 | \$46,904 | \$58,344 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 4 | 2080 | 40 | \$21.34 |  | \$28.00 | \$44,387 |  | \$58,240 |
| A | 7 | 2080 | 40 | \$16.25 | \$22.69 | \$28.56 | \$33,800 | \$47,200 | \$59,400 |
| A | 5 | 2080 | 40 | \$17.34 | \$21.33 | \$26.23 | \$36,067 | \$44,366 | \$54,558 |
| A | 7 | 2080 | 40 | \$20.06 | \$20.25 | \$20.73 | \$41,722 | \$42,123 | \$43,126 |
| A | 4 | 2080 | 40 | \$16.37 | \$18.46 | \$34.58 | \$34,050 | \$38,397 | \$71,926 |
| A | 1 | 2080 | 40 | \$12.02 | \$18.38 | \$16.27 | \$25,001 | \$38,226 | \$33,841 |
| A | 1 | 2080 | 40 | \$22.90 | \$24.36 | \$37.56 | \$47,632 | \$50,669 | \$78,125 |
| A | 4 | 2080 | 40 | \$16.16 | \$21.18 | \$22.37 | \$33,613 | \$44,054 | \$46,530 |
| A | 6 | 2080 | 40 | \$20.29 | \$20.94 | \$21.57 | \$42,203 | \$43,555 | \$44,866 |
| B | 1 | 2080 | 40 | \$16.22 |  | \$22.07 | \$33,738 |  | \$45,906 |
| B | 5 | 2080 | 40 | \$16.13 | \$19.78 | \$20.91 | \$33,548 | \$41,134 | \$43,499 |
| B | 2 | 2080 | 40 | \$15.34 |  |  | \$31,907 |  |  |
| B | 1 | 2080 | 40 | \$17.61 |  | \$18.50 | \$36,629 |  | \$38,480 |
| B | 3 | 2080 | 40 | \$14.27 | \$17.30 | \$21.58 | \$29,682 | \$35,984 | \$44,886 |
| B | 1 | 2080 | 40 | \$9.99 | \$16.65 | \$17.27 | \$20,779 | \$34,632 | \$35,922 |


| B | 4 | 2080 | 40 | \$13.33 | \$18.46 | \$18.46 | \$27,726 | \$38,397 | \$38,397 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 7 | 2080 | 40 | \$12.10 | \$15.25 | \$18.85 | \$25,168 | \$31,720 | \$39,208 |
| C | 3 | 2080 | 40 | \$18.84 | \$23.17 |  | \$39,187 | \$48,194 |  |
| C | 2 | 2080 | 40 | \$17.01 |  |  | \$35,381 |  |  |
| C | 2 | 2080 | 40 | \$15.65 | \$17.45 | \$19.25 | \$32,552 | \$36,296 | \$40,040 |
| C | 1 | 2080 | 40 | \$13.50 |  | \$15.86 | \$28,080 |  | \$32,989 |
| C | 4 | 2080 | 40 | \$12.69 | \$16.43 | \$20.75 | \$26,395 | \$34,174 | \$43,160 |
| C | 3 | 2080 | 40 | \$9.80 | \$12.79 | \$15.13 | \$20,384 | \$26,603 | \$31,470 |
| C | 1 | 2080 | 40 |  | \$14.06 |  |  | \$29,245 |  |
| C | 5 | 2080 | 40 | \$13.00 | \$14.00 | \$23.00 | \$27,040 | \$29,120 | \$47,840 |
| C | 5 | 2080 | 40 |  | \$17.36 |  |  | \$36,109 |  |
| C | 2 | 2080 | 40 |  | \$21.19 |  |  | \$45,767 |  |
| D | 4 | 2080 | 40 | \$12.10 | \$14.48 | \$17.52 | \$25,168 | \$30,118 | \$36,442 |
| D | 3 | 2080 | 40 | \$15.54 | \$19.28 | \$23.48 | \$32,323 | \$40,102 | \$48,838 |
| D | 3 | 2080 | 40 | \$10.28 | \$14.45 |  | \$21,382 | \$30,056 |  |
| D | 1 | 2080 | 40 |  | \$16.23 |  |  | \$33,758 |  |


| D | 2 | 2080 | 40 |  | $\$ 19.13$ |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| D | 1 | 2080 | 40 | $\$ 11.96$ | $\$ 14.00$ |  |  |  |
| D | 4 | 2080 | 40 | $\$ 13.00$ | $\$ 15.64$ | $\$ 18.30$ | $\$ 27,040$ | $\$ 32,531$ |

## Equipment Operator III (Heavy)

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 16 | 251 | 40 | \$15 | \$18 | \$23 | \$30,690 | \$37,471 | \$47,638 |
| 80k-35k (B) | 10 | 83 | 40 | \$13 | \$16 | \$19 | \$27,386 | \$32,307 | \$38,500 |
| 34k-19k (C) | 13 | 86 | 40 | \$12 | \$15 | \$15 | \$24,408 | \$31,197 | \$31,432 |
| <18k (D) | 11 | 54 | 40 | \$11 | \$13 | \$17 | \$22,773 | \$27,694 | \$34,254 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 29 | 2080 | 40 | \$14.96 | \$20.01 | \$20.04 | \$31,116 | \$41,614 | \$41,683 |
| A | 40 | 2080 | 40 | \$15.23 | \$19.98 | \$24.35 | \$31,679 | \$41,566 | \$50,644 |
| A | 33 | 2080 | 40 | \$14.57 | \$16.89 | \$23.28 | \$30,306 | \$35,123 | \$48,422 |
| A | 10 | 2080 | 40 | \$15.03 | \$18.95 | \$22.45 | \$31,257 | \$39,423 | \$46,700 |
| A | 1 | 2080 | 40 | \$18.21 | \$22.17 | \$24.93 | \$37,877 | \$46,114 | \$51,854 |


| A | 13 | 2080 | 40 | \$16.76 | \$20.23 | \$26.11 | \$34,861 | \$42,078 | \$54,309 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 8 | 2080 | 40 | \$13.77 | \$16.77 | \$20.85 | \$28,642 | \$34,882 | \$43,368 |
| A | 13 | 2080 | 40 | \$16.37 |  | \$21.36 | \$34,050 |  | \$44,429 |
| A | 7 | 2080 | 40 | \$13.39 | \$15.04 | \$24.90 | \$27,850 | \$31,290 | \$51,800 |
| A | 9 | 2080 | 40 | \$13.97 | \$18.23 | \$21.13 | \$29,058 | \$37,918 | \$43,950 |
| A | 19 | 2080 | 43 | \$12.60 | \$14.30 | \$19.18 | \$26,208 | \$29,744 | \$39,894 |
| A | 9 | 2080 | 40 | \$13.36 | \$15.01 | \$28.20 | \$27,789 | \$31,221 | \$58,656 |
| A | 19 | 2080 | 40 | \$12.02 | \$14.57 | \$16.27 | \$25,001 | \$30,305 | \$33,841 |
| A | 14 | 2080 | 40 | \$16.96 | \$21.06 | \$27.81 | \$35,277 | \$43,805 | \$57,845 |
| A | 3 | 2080 | 40 | \$14.92 | \$19.54 | \$20.63 | \$31,034 | \$40,643 | \$42,910 |
| A | 24 | 2080 | 40 | \$13.96 | \$17.47 | \$24.95 | \$29,037 | \$36,338 | \$51,896 |
| B | 7 | 2080 | 40 | \$12.83 | \$16.16 | \$18.46 | \$26,693 | \$33,622 | \$38,405 |
| B | 5 | 2080 | 40 | \$15.13 |  | \$20.42 | \$31,470 |  | \$42,474 |
| B | 8 | 2080 | 40 | \$14.70 | \$14.98 | \$19.05 | \$30,580 | \$31,162 | \$39,626 |
| B | 12 | 2080 | 40 | \$13.48 | \$16.00 | \$18.99 | \$28,038 | \$33,280 | \$39,499 |
| B | 7 | 2080 | 40 |  |  |  |  |  |  |


| B | 5 | 2080 | 40 | \$17.61 |  | \$18.50 | \$36,629 |  | \$38,480 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 4 | 2080 | 40 | \$13.31 | \$17.43 | \$20.13 | \$27,685 | \$36,254 | \$41,870 |
| B | 4 | 2080 | 40 | \$9.42 | \$13.74 | \$16.32 | \$19,594 | \$28,579 | \$33,946 |
| B | 13 | 2080 | 40 | \$11.11 | \$15.36 | \$15.36 | \$23,109 | \$31,949 | \$31,949 |
| B | 18 | 2080 | 40 | \$10.90 | \$15.05 | \$19.35 | \$22,672 | \$31,304 | \$40,248 |
| C | 6 | 2080 | 40 | \$13.67 | \$17.23 |  | \$28,434 | \$35,838 |  |
| C | 9 | 2080 | 40 | \$13.09 | \$16.76 | \$16.76 | \$27,227 | \$34,861 | \$34,861 |
| C | 6 | 2080 | 40 | \$14.33 |  |  | \$29,806 |  |  |
| C | 15 | 2080 | 40 | \$13.50 |  | \$15.86 | \$28,080 |  | \$32,989 |
| C | 12 | 2080 | 40 | \$11.34 | \$14.73 | \$18.55 | \$23,587 | \$30,638 | \$38,584 |
| C | 1 | 2080 | 40 | \$9.80 | \$10.82 | \$10.82 | \$20,384 | \$22,506 | \$22,506 |
| C | 8 | 2080 | 40 | \$11.72 | \$13.97 |  | \$24,378 | \$29,058 |  |
| C | 8 | 2080 | 40 |  | \$13.90 |  |  | \$28,912 |  |
| C | 3 | 2080 | 40 | \$9.00 | \$13.00 | \$16.00 | \$18,720 | \$27,040 | \$33,280 |
| C | 4 | 2080 | 40 | \$9.16 |  | \$12.68 | \$19,053 |  | \$26,374 |
| C | 8 | 2080 | 40 |  | \$14.19 |  |  | \$29,515 |  |


| C | 1 | 2080 | 40 |  | \$17.55 |  |  | \$36,504 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 5 | 2080 | 40 |  | \$17.83 |  |  | \$37,096 |  |
| D | 3 | 2080 | 40 | \$10.36 | \$11.08 | \$15.00 | \$21,549 | \$23,046 | \$31,209 |
| D | 5 | 2080 | 40 | \$11.76 | \$12.00 | \$18.06 | \$24,461 | \$24,960 | \$37,565 |
| D | 4 | 2080 | 40 | \$9.34 | \$13.68 |  | \$19,427 | \$28,454 |  |
| D | 5 | 2080 | 40 | \$12.12 |  | \$16.34 | \$25,210 |  | \$33,987 |
| D |  | 2080 | 40 |  | \$14.03 |  |  | \$29,182 |  |
| D | 9 | 2080 | 40 |  | \$12.85 |  |  | \$26,728 |  |
| D | 1 | 2080 | 40 |  | \$15.75 |  |  | \$32,760 |  |
| D | 7 | 2080 | 40 |  | \$14.84 |  |  | \$30,865 |  |
| D | 17 | 2080 | 40 | \$11.46 |  |  | \$23,837 |  |  |
| D | 2 | 2080 | 40 | \$10.65 | \$11.95 |  | \$22,152 | \$24,856 |  |
| D | 1 | 2080 | 40 | \$12.56 | \$13.65 | \$16.99 |  | \$28,392 |  |

## Equipment Operator II (Medium)

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 13 | 223 | 40 | \$14 | \$16 | \$21 | \$28,492 | \$33,305 | \$43,888 |
| 80k-35k (B) | 8 | 68 | 40 | \$12 | \$14 | \$17 | \$25,421 | \$28,374 | \$35,072 |
| 34k-19k (C) | 12 | 74 | 40 | \$10 | \$13 | \$15 | \$21,738 | \$27,229 | \$31,353 |
| <18k (D) | 10 | 44 | 40 | \$10 | \$13 | \$16 | \$20,546 | \$26,897 | \$30,917 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 46 | 2080 | 40 | \$13.80 | \$15.23 | \$22.06 | \$28,700 | \$31,679 | \$45,881 |
| A | 40 | 2080 | 40 | \$11.95 | \$13.54 | \$19.11 | \$24,856 | \$28,157 | \$39,749 |
| A | 25 | 2080 | 40 | \$13.42 | \$16.89 | \$20.06 | \$27,921 | \$35,136 | \$41,718 |
| A | 5 | 2080 | 40 | \$15.75 | \$19.93 | \$21.57 | \$32,760 | \$41,454 | \$44,866 |
| A | 25 | 2080 | 40 | \$15.25 | \$18.19 | \$23.77 | \$31,720 | \$37,835 | \$49,442 |


| A | 10 | 2080 | 40 | \$15.12 |  | \$19.73 | \$31,450 |  | \$41,038 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 9 | 2080 | 40 | \$12.74 | \$14.38 | \$22.93 | \$26,500 | \$29,900 | \$47,700 |
| A | 22 | 2080 | 40 | \$13.01 | \$16.00 | \$19.68 | \$27,061 | \$33,280 | \$40,934 |
| A | 7 | 2080 | 40 | \$12.49 | \$12.96 | \$26.38 | \$25,979 | \$26,957 | \$54,870 |
| A | 6 | 2080 | 40 | \$13.89 | \$15.24 | \$22.78 | \$28,891 | \$31,699 | \$47,382 |
| A | 10 | 2080 | 40 | \$14.15 | \$18.50 | \$19.54 | \$29,432 | \$38,480 | \$40,643 |
| A | 11 | 2080 | 40 | \$11.14 | \$15.45 | \$19.89 | \$23,171 | \$32,136 | \$41,371 |
| A | 7 | 2080 | 40 | \$15.36 | \$15.84 | \$16.80 | \$31,949 | \$32,947 | \$34,944 |
| B | 10 | 2080 | 40 | \$11.86 | \$14.49 | \$17.06 | \$24,667 | \$30,145 | \$35,491 |
| B | 10 | 2080 | 40 | \$14.12 |  | \$18.86 | \$29,370 |  | \$39,229 |
| B | 14 | 2080 | 40 | \$13.40 | \$13.60 | \$17.36 | \$27,882 | \$28,298 | \$36,106 |
| B | 14 | 2080 | 40 | \$13.14 | \$15.59 | \$18.47 | \$27,331 | \$32,427 | \$38,418 |
| B | 7 | 2080 | 40 | \$13.80 |  | \$14.50 | \$28,704 |  | \$30,160 |
| B | 7 | 2080 | 40 | \$12.38 | \$13.73 | \$18.73 | \$25,750 | \$28,558 | \$38,958 |
| B | 4 | 2080 | 40 | \$8.87 | \$13.23 | \$15.36 | \$18,450 | \$27,518 | \$31,949 |
| B | 2 | 2080 | 40 | \$10.20 | \$11.20 | \$14.55 | \$21,216 | \$23,296 | \$30,264 |


| C | 5 | 2080 | 40 | \$11.84 | \$13.46 |  | \$24,627 | \$27,997 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 2 | 2080 | 40 | \$11.89 | \$13.17 | \$15.18 | \$24,731 | \$27,394 | \$31,574 |
| C | 3 | 2080 | 40 | \$10.15 |  |  | \$21,112 |  |  |
| C | 8 | 2080 | 40 | \$10.16 | \$10.91 | \$16.54 | \$21,133 | \$22,693 | \$34,403 |
| C | 10 | 2080 | 40 | \$10.17 | \$11.42 | \$12.79 | \$21,154 | \$23,754 | \$26,603 |
| C | 8 | 2080 | 40 | \$12.52 | \$19.21 | \$19.30 | \$26,042 | \$39,957 | \$40,144 |
| C | 8 | 2080 | 40 | \$10.65 | \$12.53 |  | \$22,152 | \$26,062 |  |
| C | 4 | 2080 | 40 |  | \$11.89 |  |  | \$24,731 |  |
| C | 6 | 2080 | 40 | \$9.00 | \$12.00 | \$16.00 | \$18,720 | \$24,960 | \$33,280 |
| C | 4 | 2080 | 40 | \$7.68 |  | \$10.63 | \$15,974 |  | \$22,110 |
| C | 5 | 2080 | 40 |  | \$12.69 |  |  | \$26,395 |  |
| C | 11 | 2080 | 40 |  | \$13.63 |  |  | \$28,350 |  |
| D | 9 | 2080 | 40 |  | \$13.23 |  |  | \$27,518 |  |
| D | 6 | 2080 | 40 | \$9.73 | \$10.40 | \$14.09 | \$20,238 | \$21,632 | \$29,311 |
| D | 6 | 2080 | 40 | \$10.32 | \$14.94 | \$16.14 | \$21,466 | \$31,075 | \$33,571 |
| D | 4 | 2080 | 40 | \$8.49 | \$14.28 |  | \$17,659 | \$29,702 |  |


| D | 6 | 2080 | 40 | \$10.66 |  | \$14.36 | \$22,173 |  | \$29,869 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| D |  | 2080 | 40 |  | \$12.48 |  |  | \$25,958 |  |
| D | 1 | 2080 | 40 |  | \$13.42 |  |  | \$27,914 |  |
| D | 3 | 2080 | 40 |  | \$12.52 |  |  | \$26,042 |  |
| D | 3 | 2080 | 40 | \$10.19 |  |  | \$21,195 |  |  |
| D | 6 | 2080 | 40 | \$11.60 | \$12.18 | \$19.03 |  | \$25,334 |  |

## Equipment Operator I (Light)

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 12 | 169 | 40 | \$12 | \$14 | \$19 | \$25,229 | \$28,409 | \$38,721 |
| 80k-35k (B) | 8 | 51 | 40 | \$11 | \$13 | \$15 | \$22,248 | \$26,682 | \$31,486 |
| 34k-19k (C) | 9 | 56 | 40 | \$9 | \$12 | \$14 | \$18,928 | \$24,797 | \$28,205 |
| <18k (D) | 10 | 28 | 40 | \$9 | \$11 | \$13 | \$19,320 | \$21,902 | \$26,895 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 17 | 2080 | 40 | \$13.13 | \$12.79 | \$21.00 | \$27,317 | \$26,595 | \$43,670 |
| A | 34 | 2080 | 40 | \$10.05 | \$12.59 | \$15.69 | \$20,904 | \$26,181 | \$32,635 |
| A | 20 | 2080 | 40 | \$12.55 | \$13.92 | \$18.75 | \$26,096 | \$28,953 | \$38,992 |
| A | 12 | 2080 | 40 | \$14.65 | \$17.40 | \$20.06 | \$30,472 | \$36,192 | \$41,725 |
| A | 24 | 2080 | 40 | \$13.90 | \$15.73 | \$21.72 | \$28,912 | \$32,718 | \$45,178 |


| A | 5 | 2080 | 40 | \$12.65 |  | \$16.51 | \$26,312 |  | \$34,341 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 16 | 2080 | 40 | \$11.73 | \$13.37 | \$21.01 | \$24,400 | \$27,800 | \$43,700 |
| A | 4 | 2080 | 40 | \$11.24 | \$13.83 | \$17.00 | \$23,379 | \$28,766 | \$35,360 |
| A | 9 | 2080 | 40 | \$11.42 | \$11.95 | \$17.37 | \$23,754 | \$24,856 | \$36,130 |
| A | 13 | 2080 | 40 | \$10.19 | \$10.92 | \$21.54 | \$21,195 | \$22,714 | \$44,803 |
| A | 11 | 2080 | 40 | \$9.93 | \$13.20 | \$17.76 | \$20,654 | \$27,456 | \$36,941 |
| A | 4 | 2080 | 40 | \$14.11 | \$14.55 | \$14.99 | \$29,349 | \$30,264 | \$31,179 |
| B | 19 | 2080 | 40 | \$10.61 | \$12.01 | \$15.66 | \$22,076 | \$24,985 | \$32,577 |
| B | 1 | 2080 | 40 | \$12.23 | \$12.40 | \$15.82 | \$25,429 | \$25,800 | \$32,905 |
| B | 4 | 2080 | 40 | \$11.28 | \$13.37 | \$15.85 | \$23,462 | \$27,810 | \$32,968 |
| B | 7 | 2080 | 40 | \$10.92 | \$16.32 | \$16.83 | \$22,714 | \$33,946 | \$35,006 |
| B | 5 | 2080 | 40 | \$10.95 |  | \$11.50 | \$22,776 |  | \$23,920 |
| B | 3 | 2080 | 40 | \$11.76 | \$12.13 | \$17.79 | \$24,461 | \$25,230 | \$37,003 |
| B | 10 | 2080 | 40 | \$8.60 | \$12.11 | \$14.89 | \$17,888 | \$25,189 | \$30,971 |
| B | 2 | 2080 | 40 | \$9.22 | \$11.45 | \$12.76 | \$19,178 | \$23,816 | \$26,541 |
| C | 7 | 2080 | 40 | \$9.31 |  |  | \$19,365 |  |  |


| C | 5 | 2080 | 40 | \$8.17 | \$9.82 | \$12.15 | \$16,994 | \$20,426 | \$25,272 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 14 | 2080 | 40 | \$11.18 | \$12.94 | \$17.23 | \$23,254 | \$26,915 | \$35,838 |
| C | 7 | 2080 | 40 | \$9.69 | \$11.36 |  | \$20,155 | \$23,629 |  |
| C | 8 | 2080 | 40 | \$9.00 | \$11.00 | \$16.00 | \$18,720 | \$22,080 | \$33,280 |
| C | 5 | 2080 | 40 | \$7.25 |  | \$8.86 | \$15,080 |  | \$18,429 |
| C | 4 | 2080 | 40 |  | \$11.39 |  |  | \$23,691 |  |
| C | 2 | 2080 | 40 |  | \$14.10 |  |  | \$29,328 |  |
| C | 4 | 2080 | 40 |  | \$13.23 |  |  | \$27,510 |  |
| D | 5 | 2080 | 40 | \$9.17 | \$9.74 | \$13.28 | \$19,074 | \$20,259 | \$27,624 |
| D | 2 | 2080 | 40 | \$7.70 | \$10.37 |  | \$16,016 | \$21,570 |  |
| D | 5 | 2080 | 40 | \$9.36 |  | \$12.66 | \$19,469 |  | \$26,333 |
| D |  | 2080 | 40 |  | \$9.34 |  |  | \$19,427 |  |
| D | 2 | 2080 | 40 |  | \$10.93 |  |  | \$22,734 |  |
| D | 3 | 2080 | 40 |  | \$11.06 |  |  | \$23,005 |  |
| D | 1 | 2080 | 40 | \$9.21 |  |  | \$19,157 |  |  |
| D | 5 | 2080 | 40 | \$10.08 | \$10.85 |  | \$20,966 | \$22,568 |  |

## Truck Driver (no CDL)

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 1 | 14 | 40 | \$17 | \$13 | \$20 | \$34,632 | \$27,373 | \$41,080 |
| 80k-35k (B) | 3 | 6 | 40 | \$9 | \$12 | \$14 | \$19,698 | \$25,556 | \$29,536 |
| 34k-19k (C) | 0 |  |  |  |  |  |  |  |  |
| <18k (D) | 2 | 5 | 36 | \$10 | \$13 |  | \$16,956 |  |  |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 14 | 2080 | 40 | \$16.65 | \$13.16 | \$19.75 | \$34,632 | \$27,373 | \$41,080 |
| B | 3 | 2080 | 40 | \$9.19 | \$10.88 | \$12.89 | \$19,115 | \$22,630 | \$26,811 |
| B | 1 | 2080 | 40 | \$9.22 | \$12.50 | \$12.76 | \$19,178 | \$26,000 | \$26,541 |
| B | 2 | 2080 | 40 | \$10.00 | \$13.48 | \$16.95 | \$20,800 | \$28,038 | \$35,256 |
| D | 4 | 2080 | 40 |  | \$13.00 |  |  |  |  |

## Truck Driver (CDL)

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 5 | 84 | 40 | \$13 | \$16 | \$19 | \$27,660 | \$33,496 | \$39,341 |
| 80k-35k (B) | 3 | 16 | 40 | \$10 | \$12 | \$16 | \$21,164 | \$25,646 | \$33,051 |
| 34k-19k (C) | 4 | 13 | 40 | \$11 | \$13 |  | \$22,506 | \$26,109 |  |
| <18k (D) | 7 | 30 | 40 | \$10 | \$12 | \$17 | \$21,237 | \$25,352 | \$35,672 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 23 | 2080 | 40 | \$13.57 | \$17.68 | \$18.17 | \$28,225 | \$36,765 | \$37,793 |
| A | 21 | 2080 | 40 | \$13.86 | \$15.31 | \$21.09 | \$28,829 | \$31,853 | \$43,867 |
| A | 7 | 2080 | 40 | \$14.65 | \$17.48 | \$20.06 | \$30,472 | \$36,358 | \$41,725 |
| A | 13 | 2080 | 40 | \$13.77 | \$16.77 | \$20.85 | \$28,642 | \$34,882 | \$43,368 |
| A | 20 | 2080 | 40 | \$10.64 | \$13.28 | \$14.40 | \$22,131 | \$27,622 | \$29,952 |


| B |  | 2080 | 40 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 8 | 2080 | 40 | \$9.75 | \$12.00 | \$15.03 | \$20,280 | \$24,960 | \$31,262 |
| B | 8 | 2080 | 40 | \$10.60 | \$12.66 | \$16.75 | \$22,048 | \$26,333 | \$34,840 |
| C | 5 | 2080 | 40 | \$10.82 | \$13.13 |  | \$22,506 | \$27,310 |  |
| C | 1 | 2080 | 40 |  |  |  |  |  |  |
| C | 2 | 2080 | 40 |  | \$13.61 |  |  | \$28,309 |  |
| C | 5 | 2080 | 40 |  | \$10.92 |  |  | \$22,709 |  |
| D | 9 | 2080 | 40 |  | \$15.23 |  |  | \$31,678 |  |
| D | 6 | 2080 | 40 | \$11.76 | \$12.14 | \$18.06 | \$24,461 | \$25,251 | \$37,565 |
| D | 3 | 2080 | 40 |  | \$12.70 |  |  | \$26,416 |  |
| D | 2 | 2080 | 40 | \$9.00 | \$10.28 |  | \$18,720 | \$21,382 |  |
| D | 3 | 2080 | 40 |  | \$11.74 |  |  | \$24,419 |  |
| D | 2 | 2080 | 40 | \$10.08 | \$10.48 |  | \$20,966 | \$21,798 |  |
| D | 5 | 2080 | 40 | \$10.00 | \$12.75 | \$16.24 | \$20,800 | \$26,520 | \$33,779 |

## Laborer

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 12 | 152 | 40 | \$11 | \$14 | \$17 | \$23,367 | \$28,235 | \$34,365 |
| 80k-35k (B) | 7 | 41 | 38 | \$10 | \$11 | \$14 | \$18,429 | \$21,505 | \$28,170 |
| 34k-19k (C) | 7 | 31 | 40 | \$10 | \$9 | \$13 | \$20,441 | \$19,281 | \$27,248 |
| <18k (D) | 10 | 32 | 39 | \$8 | \$10 | \$11 | \$16,175 | \$20,425 | \$22,162 |


| Detail ${ }_{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 34 | 2080 | 40 | \$10.26 | \$11.90 | \$16.40 | \$21,340 | \$24,748 | \$34,115 |
| A | 5 | 2080 | 40 | \$9.57 | \$17.97 | \$23.28 | \$19,906 | \$37,380 | \$48,422 |
| A | 21 | 2080 | 40 | \$11.67 | \$14.14 | \$17.44 | \$24,273 | \$29,412 | \$36,266 |
| A | 12 | 2080 | 40 | \$14.65 | \$17.36 | \$20.06 | \$30,472 | \$36,109 | \$41,725 |
| A | 7 | 2080 | 40 | \$10.52 | \$10.74 | \$16.40 | \$21,882 | \$22,339 | \$34,112 |


| A | 4 | 2080 | 40 | \$12.46 | \$15.20 | \$18.90 | \$25,917 | \$31,616 | \$39,312 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 3 | 2080 | 40 | \$11.42 |  | \$14.85 | \$23,754 |  | \$30,888 |
| A | 18 | 2080 | 40 | \$9.74 | \$11.97 | \$14.73 | \$20,259 | \$24,898 | \$30,638 |
| A | 10 | 2080 | 40 | \$11.00 | \$11.00 | \$11.00 | \$22,880 | \$22,880 | \$22,880 |
| A | 10 | 2080 | 40 | \$13.07 | \$17.05 | \$18.00 | \$27,186 | \$35,464 | \$37,440 |
| A | 5 | 2080 | 40 | \$8.17 | \$9.33 | \$14.16 | \$16,994 | \$19,406 | \$29,453 |
| A | 23 | 2080 | 40 | \$12.28 | \$12.66 | \$13.04 | \$25,542 | \$26,333 | \$27,123 |
| B | 17 |  |  | \$11.81 |  | \$15.39 |  |  |  |
| B | 6 | 2080 | 40 | \$9.90 | \$10.69 | \$12.78 | \$20,582 | \$22,243 | \$26,580 |
| B | 2 | 2080 | 40 | \$8.70 | \$11.14 | \$15.03 | \$18,096 | \$23,171 | \$31,262 |
| B | 3 | 2080 | 40 | \$10.61 | \$12.02 | \$16.05 | \$22,069 | \$25,002 | \$33,384 |
| B | 5 | 2080 | 40 | \$8.32 | \$9.06 | \$14.40 | \$17,306 | \$18,845 | \$29,952 |
| B | 5 | 1508 | 29 | \$9.22 | \$10.00 | \$12.76 | \$13,904 | \$15,080 | \$19,242 |
| B | 3 | 2080 | 40 | \$8.95 | \$11.87 | \$13.75 | \$18,616 | \$24,690 | \$28,600 |
| C | 8 | 2080 | 40 | \$10.00 |  | \$14.70 | \$20,800 |  | \$30,576 |
| C | 2 | 2080 | 40 | \$11.06 |  |  | \$23,005 |  |  |


| C | 8 | 2080 | 40 | \$11.00 | \$13.30 | \$15.60 | \$22,880 | \$27,664 | \$32,448 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 4 | 2080 | 40 | \$7.25 | \$8.00 | \$9.00 | \$15,080 | \$16,640 | \$18,720 |
| C | 3 | 1907 | 37 |  | \$7.25 |  |  | \$13,826 |  |
| C | 4 | 2080 | 40 |  | \$8.89 |  |  | \$18,491 |  |
| C | 2 | 2080 | 40 |  | \$9.51 |  |  | \$19,783 |  |
| D | 11 | 2080 | 40 |  | \$11.89 |  |  | \$24,723 |  |
| D | 1 | 2080 | 40 | \$7.61 | \$13.26 | \$12.34 | \$15,829 | \$27,581 | \$25,667 |
| D | 1 | 2080 | 40 | \$7.70 | \$10.76 |  | \$16,016 | \$22,381 |  |
| D | 3 | 2080 | 40 | \$7.25 | \$7.25 | \$7.25 | \$15,080 | \$15,080 | \$15,080 |
| D |  | 2080 | 40 |  | \$8.37 |  |  | \$17,410 |  |
| D | 3 | 2080 | 40 | \$8.50 | \$9.49 |  | \$17,680 | \$19,739 |  |
| D | 5 | 2080 | 40 |  | \$11.21 |  |  | \$23,309 |  |
| D | 2 | 1352 | 26 | \$7.50 | \$8.87 |  | \$10,140 | \$11,992 |  |
| D | 2 | 2080 | 40 | \$8.50 | \$9.00 | \$9.50 | \$17,680 | \$18,720 | \$19,760 |
| D | 4 | 2080 | 40 | \$10.00 | \$11.21 | \$13.53 | \$20,800 | \$23,317 | \$28,142 |

## Shop Supervisor

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 12 | 15 | 40 | \$20 | \$26 | \$29 | \$41,841 | \$54,576 | \$60,475 |
| 80k-35k (B) | 6 | 6 | 40 | \$15 | \$19 | \$21 | \$31,989 | \$40,027 | \$43,039 |
| 34k-19k (C) | 8 | 9 | 40 | \$14 | \$17 | \$18 | \$30,171 | \$36,357 | \$37,158 |
| <18k (D) | 5 | 5 | 40 | \$13 | \$18 | \$19 | \$26,929 | \$36,774 | \$39,085 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 2 | 2080 | 40 | \$22.09 | \$32.65 | \$34.23 | \$45,947 | \$67,922 | \$71,198 |
| A | 1 | 2080 | 40 | \$20.57 | \$29.80 | \$32.89 | \$42,786 | \$61,984 | \$68,411 |
| A | 1 | 2080 | 40 | \$19.55 | \$27.83 | \$29.21 | \$40,664 | \$57,884 | \$60,755 |
| A | 1 | 2080 | 40 | \$24.31 | \$33.29 | \$33.29 | \$50,565 | \$69,242 | \$69,242 |
| A | 3 | 2080 | 40 | \$25.03 | \$32.34 | \$39.65 | \$52,070 | \$67,258 | \$82,480 |


| A | 1 | 2080 | 40 | \$20.43 | \$24.90 | \$30.96 | \$42,494 | \$51,792 | \$64,397 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$20.06 | \$24.67 | \$30.34 | \$41,725 | \$51,314 | \$63,107 |
| A | 1 | 2080 | 40 | \$13.24 | \$14.98 | \$20.15 | \$27,539 | \$31,158 | \$41,912 |
| A | 1 | 2080 | 40 | \$15.20 | \$25.32 | \$20.58 | \$31,616 | \$52,669 | \$42,806 |
| A | 1 | 2080 | 40 | \$16.16 | \$21.18 | \$22.37 | \$33,613 | \$44,054 | \$46,530 |
| A | 1 | 2080 | 40 |  | \$22.51 |  |  | \$46,821 |  |
| A | 1 | 2080 | 40 | \$24.63 | \$25.39 | \$26.15 | \$51,230 | \$52,811 | \$54,392 |
| B | 1 | 2080 | 40 | \$12.86 | \$18.46 | \$18.46 | \$26,693 | \$38,405 | \$38,405 |
| B | 1 | 2080 | 40 | \$15.67 | \$20.15 | \$20.32 | \$32,597 | \$41,902 | \$42,258 |
| B | 1 | 2080 | 40 | \$15.34 | \$19.04 | \$23.64 | \$31,907 | \$39,603 | \$49,171 |
| B | 1 | 2080 | 40 | \$18.56 |  | \$19.50 | \$38,605 |  | \$40,560 |
| B | 1 | 2080 | 40 | \$14.27 | \$20.72 | \$21.58 | \$29,682 | \$43,098 | \$44,886 |
| B | 1 | 2080 | 40 | \$15.60 | \$17.85 | \$20.65 | \$32,448 | \$37,128 | \$42,952 |
| C | 1 | 2080 | 40 |  | \$17.23 |  |  | \$35,838 |  |
| C | 1 | 2080 | 40 | \$18.20 | \$23.24 | \$23.24 | \$37,856 | \$48,339 | \$48,339 |
| C | 1 | 2080 | 40 | \$18.55 |  |  | \$38,584 |  |  |


| C | 2 | 2080 | 40 | \$13.60 | \$15.10 | \$16.60 | \$28,288 | \$31,408 | \$34,528 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 |  | \$15.41 |  |  | \$32,050 |  |
| C | 1 | 2126 | 41 | \$13.87 | \$15.28 | \$15.28 | \$29,488 | \$32,485 | \$32,485 |
| C | 1 | 2080 | 40 | \$8.00 | \$15.00 | \$16.00 | \$16,640 | \$31,200 | \$33,280 |
| C | 1 | 2080 | 40 |  | \$20.76 |  |  | \$43,181 |  |
| D | 1 | 2080 | 40 |  | \$25.20 |  |  | \$52,416 |  |
| D | 1 | 2080 | 40 | \$13.12 | \$17.21 | \$19.00 | \$27,290 | \$35,797 | \$39,523 |
| D | 1 | 2080 | 40 | \$13.76 | \$13.76 | \$18.58 | \$28,621 | \$28,621 | \$38,646 |
| D | 1 | 2080 | 40 |  | \$19.48 |  |  | \$40,518 |  |
| D | 1 | 2080 | 40 | \$11.96 | \$12.75 |  | \$24,877 | \$26,520 |  |

## Heavy Equipment Mechanic

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 14 | 85 | 41 | \$16 | \$19 | \$24 | \$32,646 | \$38,776 | \$49,960 |
| 80k-35k (B) | 6 | 17 | 40 | \$14 | \$15 | \$19 | \$28,297 | \$32,230 | \$38,830 |
| 34k-19k (C) | 11 | 20 | 40 | \$12 | \$14 | \$18 | \$25,064 | \$29,141 | \$36,637 |
| <18k (D) | 8 | 9 | 38 | \$11 | \$13 | \$16 | \$19,804 | \$26,362 | \$32,101 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 12 | 2080 | 40 | \$21.03 | \$24.81 | \$28.15 | \$43,742 | \$51,599 | \$58,552 |
| A | 24 | 2080 | 40 | \$14.50 | \$19.98 | \$23.18 | \$30,153 | \$41,556 | \$48,204 |
| A | 4 | 2080 | 40 | \$17.98 | \$19.25 | \$26.86 | \$37,391 | \$40,032 | \$55,864 |
| A | 8 | 2080 | 40 | \$19.57 | \$22.58 | \$26.80 | \$40,706 | \$46,966 | \$55,744 |
| A | 3 | 2080 | 40 | \$15.25 | \$16.90 | \$23.77 | \$31,720 | \$35,152 | \$49,442 |


| A | 7 | 2080 | 40 | \$16.76 | \$20.44 | \$25.41 | \$34,861 | \$42,515 | \$52,853 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 4 | 2080 | 40 | \$15.12 |  | \$19.73 | \$31,450 |  | \$41,038 |
| A | 1 | 2080 | 40 | \$12.98 | \$13.85 | \$23.69 | \$26,998 | \$28,800 | \$49,270 |
| A | 6 | 2080 | 40 | \$13.97 | \$18.52 | \$24.41 | \$29,058 | \$38,522 | \$50,773 |
| A | 5 | 2080 | 47 | \$13.24 | \$14.07 | \$20.15 | \$27,539 | \$29,266 | \$41,912 |
| A | 1 | 2080 | 40 | \$15.30 | \$17.90 | \$32.32 | \$31,824 | \$37,232 | \$67,226 |
| A | 1 | 2080 | 40 | \$15.32 | \$20.07 | \$21.18 | \$31,866 | \$41,746 | \$44,054 |
| A | 4 | 2080 | 40 | \$13.96 | \$18.77 | \$24.95 | \$29,037 | \$39,042 | \$51,896 |
| A | 5 | 2080 | 40 | \$14.76 | \$15.22 | \$15.68 | \$30,701 | \$31,658 | \$32,614 |
| B | 4 | 2080 | 40 | \$10.61 | \$12.61 | \$17.06 | \$22,076 | \$26,234 | \$35,491 |
| B | 4 | 2080 | 40 | \$15.67 | \$17.35 | \$20.32 | \$32,597 | \$36,096 | \$42,258 |
| B | 2 | 2080 | 40 | \$12.23 | \$17.00 | \$18.85 | \$25,438 | \$35,360 | \$39,208 |
| B | 4 | 2080 | 40 | \$15.70 |  | \$16.50 | \$32,656 |  | \$34,320 |
| B | 2 | 2080 | 40 | \$13.31 | \$16.01 | \$20.13 | \$27,685 | \$33,301 | \$41,870 |
| B | 1 | 2080 | 40 | \$14.10 | \$14.50 | \$19.15 | \$29,328 | \$30,160 | \$39,832 |
| C | 1 | 2080 | 40 | \$13.09 | \$17.93 | \$21.31 | \$27,227 | \$37,294 | \$44,325 |


| C | 2 | 2080 | 40 | \$15.62 |  |  | \$32,490 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 2 | 2080 | 40 | \$11.15 | \$11.15 | \$18.19 | \$23,192 | \$23,192 | \$37,835 |
| C | 1 | 2080 | 40 | \$9.79 | \$10.96 | \$10.96 | \$20,363 | \$22,797 | \$22,797 |
| C | 2 | 2080 | 40 | \$14.02 | \$18.26 | \$21.61 | \$29,162 | \$37,981 | \$44,949 |
| C | 1 | 2080 | 40 | \$11.68 | \$18.00 |  | \$24,294 | \$37,440 |  |
| C | 2 | 2080 | 40 |  | \$13.44 |  |  | \$27,955 |  |
| C | 2 | 2080 | 40 | \$9.00 | \$15.00 | \$16.00 | \$18,720 | \$31,200 | \$33,280 |
| C | 1 | 2080 | 40 |  | \$11.93 |  |  | \$24,814 |  |
| C | 5 | 2080 | 40 |  | \$11.71 |  |  | \$24,357 |  |
| C | 1 | 2080 | 40 |  | \$11.29 |  |  | \$24,381 |  |
| D | 1 | 2080 | 40 |  | \$16.01 |  |  | \$33,306 |  |
| D | 2 | 2080 | 40 | \$10.03 | \$11.34 | \$14.53 | \$20,862 | \$23,587 | \$30,215 |
| D | 1 | 2080 | 40 | \$10.28 | \$12.60 |  | \$21,382 | \$26,208 |  |
| D | 1 | 2080 | 40 | \$12.12 | \$12.12 | \$16.34 | \$25,210 | \$25,210 | \$33,987 |
| D | 1 | 2080 | 40 |  | \$12.47 |  |  | \$25,938 |  |
| D | 1 | 2080 | 40 |  | \$16.92 |  |  | \$35,194 |  |

## Solid Waste Superintendent

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 10 | 10 | 40 | \$22 | \$28 | \$34 | \$46,048 | \$58,001 | \$71,738 |
| 80k-35k (B) | 5 | 5 | 40 | \$17 | \$26 | \$25 | \$35,144 | \$53,558 | \$51,910 |
| 34k-19k (C) | 10 | 10 | 39 | \$14 | \$18 | \$18 | \$30,150 | \$36,293 | \$36,598 |
| <18k (D) | 6 | 6 | 37 | \$13 | \$15 | \$20 | \$20,228 | \$29,075 | \$34,154 |


| Detail ${ }^{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$16.81 | \$16.81 | \$26.88 | \$34,968 | \$34,968 | \$55,902 |
| A | 1 | 2080 | 40 | \$29.08 | \$36.31 | \$46.47 | \$60,486 | \$75,525 | \$96,658 |
| A | 1 | 2080 | 40 | \$21.04 | \$24.15 | \$28.81 | \$43,763 | \$50,232 | \$59,925 |
| A | 1 | 2080 | 40 | \$36.05 | \$44.80 | \$57.10 | \$74,979 | \$93,177 | \$118,770 |
| A | 1 | 2080 | 40 | \$20.43 | \$24.90 | \$30.96 | \$42,494 | \$51,792 | \$64,397 |


| A | 1 | 2080 | 40 | \$22.56 |  | \$29.46 | \$46,925 |  | \$61,277 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$16.35 | \$22.60 |  | \$34,000 | \$47,000 |  |
| A | 1 | 2080 | 40 | \$15.02 | \$18.47 | \$22.72 | \$31,242 | \$38,418 | \$47,258 |
| A | 1 | 2080 | 40 | \$21.91 | \$31.15 | \$33.52 | \$45,572 | \$64,789 | \$69,721 |
| A | 1 | 2080 | 40 |  | \$31.78 |  |  | \$66,112 |  |
| B | 1 | 2080 | 40 | \$16.22 |  | \$22.07 | \$33,738 |  | \$45,906 |
| B | 1 | 2080 | 40 |  | \$34.33 |  |  | \$71,400 |  |
| B | 1 | 2080 | 40 | \$17.18 | \$18.85 | \$26.48 | \$35,734 | \$39,208 | \$55,078 |
| B | 1 | 2080 | 40 | \$16.28 |  | \$24.19 | \$33,853 |  | \$50,309 |
| B | 1 | 2080 | 40 | \$17.91 | \$24.07 | \$27.09 | \$37,253 | \$50,066 | \$56,347 |
| C | 1 | 2080 | 40 |  | \$18.40 |  |  | \$38,272 |  |
| C | 1 | 2080 | 40 | \$20.12 | \$25.74 | \$25.74 | \$41,850 | \$53,539 | \$53,539 |
| C | 1 | 2080 | 40 |  | \$26.45 |  |  | \$55,016 |  |
| C | 1 | 2080 | 40 | \$15.86 |  | \$17.01 | \$32,989 |  | \$35,381 |
| C | 1 | 2080 | 40 |  | \$17.26 |  |  | \$35,900 |  |
| C | 1 | 2080 | 40 | \$10.00 | \$11.00 | \$11.63 | \$20,800 | \$22,880 | \$24,190 |


| C | 1 | 2080 | 40 |  | \$15.50 |  |  | \$32,240 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 | \$12.00 | \$12.00 | \$16.00 | \$24,960 | \$24,960 | \$33,280 |
| C | 1 | 2080 | 40 |  | \$16.58 |  |  | \$34,493 |  |
| C | 1 | 1456 | 28 |  | \$20.15 |  |  | \$29,338 |  |
| D | 1 | 2080 | 40 | \$11.34 | \$16.02 | \$16.42 | \$23,587 | \$33,322 | \$34,154 |
| D | 1 | 2080 | 40 | \$12.00 | \$14.16 |  | \$24,960 | \$29,453 |  |
| D | 1 | 2080 | 40 |  | \$13.69 |  |  | \$28,475 |  |
| D | 1 | 2080 | 40 |  | \$12.59 |  |  | \$26,187 |  |
| D | 1 | 1040 | 20 | \$11.67 | \$12.56 |  | \$12,137 | \$13,062 |  |
| D | 1 | 2080 | 40 | \$17.64 | \$21.13 | \$23.88 |  | \$43,950 |  |

## Driver/Operator

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 9 | 77 | 40 | \$13 | \$16 | \$19 | \$26,465 | \$32,640 | \$40,115 |
| 80k-35k (B) | 4 | 41 | 40 | \$12 | \$15 | \$17 | \$24,451 | \$30,222 | \$35,427 |
| 34k-19k (C) | 6 | 36 | 40 | \$11 | \$13 | \$15 | \$23,046 | \$26,385 | \$31,502 |
| <18k (D) | 5 | 9 | 36 | \$11 | \$12 | \$13 | \$22,651 | \$23,164 | \$27,737 |


| Detail ${ }^{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$11.67 | \$16.61 | \$17.44 | \$24,273 | \$34,554 | \$36,266 |
| A | 5 | 2080 | 40 | \$15.75 | \$18.56 | \$21.57 | \$32,760 | \$38,605 | \$44,866 |
| A | 9 | 2080 | 40 |  | \$19.06 |  |  |  |  |
| A | 9 | 2080 | 40 | \$13.77 | \$16.77 | \$20.85 | \$28,642 | \$34,882 | \$43,368 |
| A | 11 | 2080 | 40 | \$12.65 |  | \$16.51 | \$26,312 |  | \$34,341 |


| A | 4 | 2080 | 40 | \$12.74 | \$14.66 | \$22.93 | \$26,500 | \$30,500 | \$47,700 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 7 | 2080 | 40 | \$12.10 | \$14.88 | \$18.30 | \$25,168 | \$30,950 | \$38,064 |
| A | 16 | 2080 | 40 | \$10.64 | \$12.89 | \$14.40 | \$22,131 | \$26,811 | \$29,952 |
| A | 15 | 2080 | 40 | \$12.47 | \$15.47 | \$22.29 | \$25,938 | \$32,178 | \$46,363 |
| B | 12 | 2080 | 40 | \$15.13 |  | \$20.42 | \$31,470 |  | \$42,474 |
| B | 10 | 2080 | 40 | \$10.84 | \$13.70 | \$16.15 | \$22,550 | \$28,495 | \$33,591 |
| B | 9 | 2080 | 40 | \$10.44 |  | \$15.51 | \$21,715 |  | \$32,261 |
| B | 10 | 2080 | 40 | \$10.61 | \$15.36 | \$16.05 | \$22,069 | \$31,949 | \$33,384 |
| C | 7 | 2080 | 40 | \$11.89 | \$13.17 | \$15.18 | \$24,731 | \$27,394 | \$31,574 |
| C | 9 | 2080 | 40 | \$10.60 | \$13.05 | \$15.50 | \$22,048 | \$27,144 | \$32,240 |
| C | 3 | 2080 | 40 | \$10.16 | \$11.53 | \$16.54 | \$21,133 | \$23,982 | \$34,403 |
| C | 1 | 2080 | 40 | \$11.67 | \$13.36 | \$13.36 | \$24,274 | \$27,789 | \$27,789 |
| C | 10 | 2080 | 40 |  | \$13.50 |  |  | \$28,080 |  |
| C | 6 | 2080 | 40 |  | \$11.50 |  |  | \$23,920 |  |
| D | 3 | 2080 | 40 | \$9.78 | \$10.64 | \$14.17 | \$20,342 | \$22,131 | \$29,474 |
| D | 2 | 2080 | 40 | \$12.00 | \$14.16 |  | \$24,960 | \$29,453 |  |


| D | 1 | 2080 | 40 | $\$ 11.73$ |  | $\$ 24,398$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| D | 2 | 2080 | 40 |  | $\$ 11.91$ | $\$ 12.50$ |

## Garbage Collector/Helper

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 6 | 99 | 40 | \$12 | \$16 | \$20 | \$24,551 | \$32,644 | \$41,479 |
| 80k-35k (B) | 3 | 26 | 40 | \$11 | \$13 | \$15 | \$22,174 | \$27,088 | \$31,743 |
| 34k-19k (C) | 7 | 49 | 40 | \$10 | \$11 | \$14 | \$20,708 | \$22,558 | \$28,741 |
| <18k (D) | 3 | 5 | 33 | \$8 | \$9 | \$12 | \$13,953 | \$15,194 | \$25,605 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 15 | 2080 | 40 | \$15.31 | \$26.09 | \$29.80 | \$31,845 | \$54,260 | \$61,984 |
| A | 58 | 2080 | 40 | \$12.65 | \$14.95 | \$23.77 | \$26,312 | \$31,096 | \$49,442 |
| A | 2 | 2080 | 40 | \$13.77 | \$16.77 | \$20.85 | \$28,642 | \$34,882 | \$43,368 |
| A | 2 | 2080 | 40 | \$9.74 | \$11.97 | \$14.73 | \$20,259 | \$24,898 | \$30,638 |
| A | 13 | 2080 | 40 | \$9.42 | \$11.08 | \$12.74 | \$19,593 | \$23,046 | \$26,499 |


| A | 9 | 2080 | 40 | \$9.93 | \$13.31 | \$17.76 | \$20,654 | \$27,685 | \$36,941 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 18 | 2080 | 40 | \$11.00 | \$12.07 | \$14.01 | \$22,882 | \$25,098 | \$29,148 |
| B | 1 | 2080 | 40 | \$10.92 | \$13.98 | \$16.83 | \$22,714 | \$29,078 | \$35,006 |
| B | 7 | 2080 | 40 | \$10.06 |  | \$14.94 | \$20,925 |  | \$31,075 |
| C | 1 | 2080 | 40 | \$10.71 | \$13.69 | \$13.69 | \$22,277 | \$28,475 | \$28,475 |
| C | 14 | 2080 | 40 | \$9.40 | \$11.20 | \$13.00 | \$19,552 | \$23,296 | \$27,040 |
| C | 15 | 2080 | 40 | \$13.50 |  | \$15.86 | \$28,080 |  | \$32,989 |
| C | 4 | 2080 | 40 | \$8.92 | \$9.92 | \$14.54 | \$18,554 | \$20,634 | \$30,243 |
| C | 5 | 2080 | 40 |  | \$12.50 |  |  | \$26,000 |  |
| C | 6 | 2080 | 40 | \$7.25 | \$9.00 | \$12.00 | \$15,080 | \$18,720 | \$24,960 |
| C | 4 | 2080 | 40 |  | \$8.76 |  |  | \$18,221 |  |
| D | 2 | 2080 | 40 | \$8.50 | \$9.39 | \$12.31 | \$17,680 | \$19,531 | \$25,605 |
| D | 2 | 2080 | 40 | \$8.00 | \$8.40 |  | \$16,640 | \$17,472 |  |
| D | 1 | 1040 | 20 | \$7.25 | \$8.25 |  | \$7,540 | \$8,580 |  |

## Solid Waste Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 7 | 32 | 40 | \$12 | \$14 | \$19 | \$24,845 | \$30,012 | \$40,040 |
| 80k-35k (B) | 5 | 10 | 40 | \$11 | \$13 | \$17 | \$23,789 | \$26,708 | \$35,555 |
| 34k-19k (C) | 9 | 15 | 40 | \$11 | \$13 | \$16 | \$22,916 | \$27,958 | \$34,613 |
| <18k (D) | 5 | 5 | 40 | \$10 | \$12 | \$13 | \$19,854 | \$25,720 | \$33,613 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 2 | 2080 | 40 | \$11.79 | \$13.73 | \$16.14 | \$24,523 | \$28,558 | \$33,571 |
| A | 21 | 2080 | 40 | \$10.52 | \$16.69 | \$23.77 | \$21,882 | \$34,715 | \$49,442 |
| A | 2 | 2080 | 40 | \$15.19 | \$18.52 | \$23.03 | \$31,595 | \$38,522 | \$47,902 |
| A | 1 | 2080 | 40 | \$12.65 |  | \$16.51 | \$26,312 |  | \$34,341 |
| A | 1 | 2080 | 40 | \$11.68 | \$11.68 | \$21.01 | \$24,300 | \$24,300 | \$43,700 |


| A | 2 | 2080 | 40 | \$10.64 | \$12.52 | \$14.40 | \$22,131 | \$26,041 | \$29,952 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 3 | 2080 | 40 | \$11.14 | \$13.43 | \$19.89 | \$23,171 | \$27,934 | \$41,371 |
| B | 2 | 2080 | 40 | \$14.25 |  | \$19.06 | \$29,640 |  | \$39,645 |
| B | 4 | 2080 | 40 | \$11.70 | \$12.96 | \$17.36 | \$24,328 | \$26,958 | \$36,106 |
| B | 1 | 2080 | 40 | \$10.06 |  | \$14.94 | \$20,925 |  | \$31,075 |
| B | 2 | 2080 | 40 | \$11.76 | \$11.76 | \$17.79 | \$24,461 | \$24,461 | \$37,003 |
| B | 1 | 2080 | 40 | \$9.42 | \$13.80 | \$16.32 | \$19,594 | \$28,704 | \$33,946 |
| C | 1 | 2080 | 40 |  | \$12.28 |  |  | \$25,542 |  |
| C | 3 | 2080 | 40 | \$11.89 | \$15.18 | \$16.76 | \$24,731 | \$31,574 | \$34,861 |
| C | 2 | 2080 | 40 | \$15.10 | \$17.92 | \$21.24 | \$31,408 | \$37,274 | \$44,179 |
| C | 1 | 2080 | 40 | \$13.50 |  | \$15.86 | \$28,080 |  | \$32,989 |
| C | 1 | 2080 | 40 | \$11.88 | \$13.01 | \$19.38 | \$24,710 | \$27,061 | \$40,310 |
| C | 2 | 2080 | 40 | \$7.50 | \$9.91 | \$12.20 | \$15,600 | \$20,613 | \$25,376 |
| C | 3 | 2080 | 40 | \$10.00 | \$16.46 |  | \$20,800 | \$34,237 |  |
| C | 1 | 2080 | 40 | \$7.25 | \$11.00 | \$12.00 | \$15,080 | \$22,880 | \$29,960 |
| C | 1 | 2080 | 40 |  | \$11.77 |  |  | \$24,482 |  |


| D | 1 | 2080 | 40 |  | \$11.97 |  |  | \$24,892 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| D | 1 | 2080 | 40 | \$9.09 | \$13.75 | \$13.16 | \$18,907 | \$28,600 | \$33,613 |
| D | 1 | 2080 | 40 | \$10.00 | \$10.30 |  | \$20,800 | \$21,424 |  |
| D | 1 | 2080 | 40 |  | \$9.65 |  |  | \$20,072 |  |
| D | 1 | 2080 | 40 |  | \$16.16 |  |  | \$33,613 |  |

## Chief Deputy

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 17 | 19 | 41 | \$29 | \$38 | \$43 | \$60,593 | \$78,373 | \$89,591 |
| 80k-35k (B) | 10 | 10 | 40 | \$20 | \$28 | \$29 | \$42,196 | \$58,312 | \$60,914 |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) | 13 | 13 | 41 | \$19 | \$21 | \$27 | \$39,869 | \$43,851 | \$56,392 |
| <18k (D) | 12 | 12 | 41 | \$16 | \$17 | \$22 | \$34,101 | \$37,528 | \$47,425 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$39.65 | \$55.77 | \$61.51 | \$82,472 | \$116,001 | \$127,940 |
| A | 2 |  | 48 |  |  |  |  |  |  |
| A | 1 | 2080 | 40 | \$30.70 | \$41.08 | \$49.37 | \$63,856 | \$85,446 | \$102,690 |
| A | 1 | 2080 | 40 | \$38.15 | \$44.88 | \$57.00 | \$79,348 | \$93,358 | \$118,554 |
| A | 1 | 2080 | 40 |  | \$61.98 |  |  | \$128,908 |  |


| A | 1 | 2080 | 40 | \$36.05 |  | \$57.10 | \$74,980 |  | \$118,770 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 2 | 2080 | 40 | \$27.46 | \$33.50 | \$41.63 | \$57,117 | \$69,680 | \$86,590 |
| A | 1 | 2080 | 40 | \$25.06 |  | \$32.68 | \$52,125 |  | \$67,974 |
| A | 1 | 2080 | 40 | \$27.78 | \$35.17 | \$47.93 | \$57,775 | \$73,147 | \$99,700 |
| A | 1 | 2080 | 40 | \$27.00 | \$32.58 | \$41.63 | \$56,160 | \$67,774 | \$86,585 |
| A | 1 | 2080 | 40 |  | \$28.40 |  |  | \$59,082 |  |
| A | 1 | 2184 | 42 | \$21.36 | \$21.36 | \$21.36 | \$46,650 | \$46,650 | \$46,650 |
| A | 1 | 2080 | 40 | \$21.91 | \$27.39 | \$29.66 | \$45,572 | \$56,971 | \$61,692 |
| A | 1 | 2080 | 40 | \$30.88 | \$49.10 | \$50.64 | \$64,230 | \$102,128 | \$105,331 |
| A | 1 | 2080 | 40 | \$23.62 | \$31.12 | \$32.90 | \$49,130 | \$64,730 | \$68,432 |
| A | 1 | 2080 | 40 | \$24.61 | \$30.55 | \$43.97 | \$51,189 | \$63,544 | \$91,458 |
| A | 1 | 2080 | 40 | \$32.55 | \$33.56 | \$34.57 | \$67,704 | \$69,805 | \$71,906 |
| B | 1 | 2080 | 40 | \$17.95 | \$25.82 | \$25.82 | \$37,331 | \$53,711 | \$53,711 |
| B | 1 | 2080 | 40 | \$19.22 |  | \$25.93 | \$39,978 |  | \$53,934 |
| B | 1 | 2080 | 40 |  | \$38.43 |  |  | \$79,941 |  |
| B | 1 | 2080 | 40 | \$25.50 | \$31.66 | \$39.31 | \$53,040 | \$65,853 | \$81,765 |


| B | 1 | 2080 | 40 | \$24.13 | \$25.67 | \$37.20 | \$50,190 | \$53,394 | \$77,376 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 1 | 2080 | 40 | \$17.66 |  | \$26.24 | \$36,724 |  | \$54,575 |
| B | 1 | 2080 | 40 |  | \$32.50 |  |  | \$67,600 |  |
| B | 1 | 2080 | 40 |  | \$22.00 |  |  | \$45,760 |  |
| B | 1 | 2080 | 40 | \$19.33 | \$26.75 | \$26.75 | \$40,206 | \$55,640 | \$55,640 |
| B | 1 | 2080 | 40 | \$18.22 | \$21.44 | \$23.75 | \$37,900 | \$44,600 | \$49,400 |
| c | 1 | 2080 | 40 |  | \$26.08 |  |  | \$54,246 |  |
| C | 1 | 2080 | 40 | \$24.03 |  |  | \$49,982 |  |  |
| C | 1 | 2080 | 40 | \$17.80 | \$21.42 | \$25.04 | \$37,024 | \$44,554 | \$52,083 |
| c | 1 | 2080 | 40 |  |  |  |  |  |  |
| C | 1 | 2236 | 43 | \$18.77 | \$22.84 | \$32.50 | \$41,970 | \$51,070 | \$72,670 |
| C | 1 | 2080 | 40 | \$24.71 | \$28.84 | \$38.09 | \$51,397 | \$59,987 | \$79,227 |
| c | 1 | 2236 | 43 | \$17.10 | \$21.26 |  | \$38,236 | \$47,537 |  |
| C | 1 | 2080 | 40 |  | \$15.00 |  |  | \$31,200 |  |
| C | 1 | 2080 | 40 | \$16.00 | \$17.00 | \$19.00 | \$32,500 | \$35,360 | \$39,250 |
| C | 1 | 2080 | 40 | \$13.45 |  | \$18.62 | \$27,976 |  | \$38,730 |


| C | 1 | 2236 | 43 |  | \$14.85 |  |  | \$33,205 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 |  | \$16.29 |  |  | \$33,883 |  |
| C | 1 | 2184 | 42 |  | \$21.73 |  |  | \$47,465 |  |
| D | 1 | 2236 | 43 | \$15.32 | \$15.70 | \$22.16 | \$34,256 | \$35,105 | \$49,550 |
| D | 1 | 2080 | 40 | \$15.54 | \$19.50 | \$23.48 | \$32,323 | \$40,560 | \$48,838 |
| D | 1 | 2080 | 40 |  | \$21.00 |  |  | \$43,680 |  |
| D | 1 | 2080 | 40 | \$15.65 |  | \$21.10 | \$32,552 |  | \$43,888 |
| D | 1 | 2236 | 43 |  | \$15.90 |  |  | \$35,552 |  |
| D | 1 | 2028 | 39 |  | \$11.00 |  |  | \$22,308 |  |
| D | 1 | 2236 | 43 | \$16.47 | \$17.47 |  | \$36,827 | \$39,063 |  |
| D | 1 | 2080 | 40 |  | \$19.70 |  |  | \$40,977 |  |
| D | 1 | 2236 | 43 |  | \$20.81 |  |  | \$46,531 |  |
| D | 1 | 2236 | 43 | \$15.45 | \$16.50 |  | \$34,546 | \$36,894 |  |
| D | 1 | 2080 | 40 |  | \$17.24 |  |  | \$35,859 |  |
| D | 1 | 2080 | 40 | \$15.75 | \$17.44 | \$21.31 |  | \$36,275 |  |

## Captain

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 14 | 52 | 41 | \$25 | \$32 | \$37 | \$52,569 | \$66,669 | \$78,882 |
| 80k-35k (B) | 5 | 7 | 40 | \$17 | \$22 | \$25 | \$34,733 | \$45,690 | \$52,859 |
| 34k-19k (C) | 9 | 12 | 41 | \$15 | \$17 | \$17 | \$30,922 | \$35,540 | \$35,770 |
| <18k (D) | 2 | 2 | 43 |  | \$17 |  |  | \$38,835 |  |


| Detail ${ }^{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 10 | 2080 | 40 | \$28.71 | \$41.12 | \$46.44 | \$59,717 | \$85,531 | \$96,602 |
| A | 6 |  | 48 | \$19.80 | \$27.53 | \$31.65 | \$49,409 | \$68,707 | \$78,988 |
| A | 3 | 2080 | 40 | \$25.43 | \$36.22 | \$40.62 | \$52,894 | \$75,345 | \$84,490 |
| A | 3 | 2080 | 40 | \$27.49 | \$33.64 | \$41.08 | \$57,188 | \$69,977 | \$85,444 |
| A | 3 | 2080 | 40 | \$35.36 | \$39.60 | \$46.66 | \$73,552 | \$82,378 | \$97,051 |


| A | 4 | 2080 | 40 | \$30.04 |  | \$47.58 | \$62,483 |  | \$98,975 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 5 | 2080 | 40 | \$24.89 | \$30.33 | \$37.72 | \$51,771 | \$63,086 | \$78,458 |
| A | 2 | 2080 | 40 | \$21.34 |  | \$28.00 | \$44,387 |  | \$58,240 |
| A | 2 | 2080 | 40 | \$26.83 | \$30.73 | \$39.03 | \$55,812 | \$63,927 | \$81,191 |
| A | 5 | 2080 | 49 | \$16.95 | \$23.23 | \$29.91 | \$35,256 | \$48,318 | \$62,213 |
| A | 1 | 2080 | 40 | \$27.95 | \$38.08 | \$45.84 | \$58,136 | \$79,206 | \$95,347 |
| A | 3 | 2080 | 40 | \$20.63 | \$27.11 | \$28.64 | \$42,910 | \$56,389 | \$59,571 |
| A | 3 | 2080 | 40 | \$19.62 | \$25.92 | \$35.06 | \$40,810 | \$53,914 | \$72,925 |
| A | 2 | 2080 | 40 | \$24.83 | \$25.60 | \$26.37 | \$51,646 | \$53,248 | \$54,850 |
| B | 1 | 2080 | 40 | \$16.54 | \$23.80 | \$23.80 | \$34,410 | \$49,509 | \$49,509 |
| B | 3 | 2080 | 40 | \$15.66 | \$18.60 | \$22.07 | \$32,573 | \$38,688 | \$45,906 |
| B | 1 | 2080 | 40 | \$21.55 | \$22.22 | \$33.22 | \$44,824 | \$46,218 | \$69,098 |
| B | 1 | 2080 | 40 |  | \$26.67 |  |  | \$55,474 |  |
| B | 1 | 2080 | 40 | \$13.04 | \$18.54 | \$22.56 | \$27,123 | \$38,563 | \$46,925 |
| C | 2 | 2080 | 40 | \$17.33 | \$18.40 |  | \$36,046 | \$38,272 |  |
| C | 2 | 2080 | 40 | \$16.66 | \$21.31 | \$21.31 | \$34,653 | \$44,325 | \$44,325 |


| C | 2 | 2080 | 40 | \$22.04 |  |  | \$45,843 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 | \$13.85 | \$16.67 | \$19.48 | \$28,808 | \$34,674 | \$40,518 |
| C | 1 | 2450 | 47 | \$11.54 | \$13.96 | \$14.03 | \$28,273 | \$34,202 | \$34,374 |
| C | 1 | 2080 | 40 | \$10.00 | \$13.00 | \$14.00 | \$20,800 | \$27,040 | \$29,120 |
| C | 1 | 2080 | 40 | \$10.59 |  | \$14.67 | \$22,027 |  | \$30,514 |
| C | 1 | 2236 | 43 |  | \$17.51 |  |  | \$39,152 |  |
| C | 1 | 2080 | 40 |  | \$14.96 |  |  | \$31,117 |  |
| D | 1 | 2236 | 43 |  | \$16.83 |  |  | \$37,625 |  |
| D | 1 | 2236 | 43 |  | \$17.91 |  |  | \$40,045 |  |

## Lieutenant

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 16 | 94 | 41 | \$21 | \$26 | \$32 | \$44,535 | \$55,705 | \$68,555 |
| 80k-35k (B) | 9 | 25 | 40 | \$16 | \$21 | \$24 | \$33,310 | \$43,085 | \$47,108 |
| 34k-19k (C) | 10 | 15 | 41 | \$14 | \$16 | \$19 | \$29,636 | \$34,580 | \$40,364 |
| <18k (D) | 2 | 3 | 43 | \$13 | \$15 |  | \$29,694 | \$33,397 |  |


| Detail ${ }^{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 17 | 2080 | 40 | \$22.53 | \$34.91 | \$36.51 | \$46,862 | \$72,612 | \$75,932 |
| A | 8 |  | 48 | \$17.93 | \$22.38 | \$28.67 | \$44,762 | \$55,871 | \$71,559 |
| A | 6 | 2080 | 40 | \$22.79 | \$32.80 | \$36.93 | \$47,403 | \$68,217 | \$76,814 |
| A | 10 | 2080 | 40 | \$23.67 | \$30.44 | \$35.36 | \$49,225 | \$63,311 | \$73,546 |
| A | 8 | 2080 | 40 | \$30.63 | \$37.19 | \$40.42 | \$63,720 | \$77,361 | \$84,077 |


| A | 5 | 2080 | 40 | \$25.87 |  | \$40.34 | \$53,803 |  | \$83,911 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 6 | 2080 | 40 | \$21.46 | \$26.16 | \$32.53 | \$44,637 | \$54,413 | \$67,662 |
| A | 5 | 2080 | 40 | \$18.84 |  | \$27.22 | \$39,187 |  | \$56,618 |
| A | 1 | 2080 | 40 | \$16.33 | \$17.63 | \$27.88 | \$33,959 | \$36,670 | \$57,984 |
| A | 6 | 2080 | 40 | \$21.55 | \$26.51 | \$32.60 | \$44,824 | \$55,141 | \$67,808 |
| A | 3 | 2184 | 42 | \$17.51 | \$22.14 | \$36.99 | \$38,242 | \$48,354 | \$80,786 |
| A | 2 | 2080 | 40 | \$17.17 | \$22.74 | \$23.72 | \$35,713 | \$47,299 | \$49,339 |
| A | 3 | 2080 | 40 | \$25.30 | \$29.53 | \$41.49 | \$52,624 | \$61,422 | \$86,299 |
| A | 2 | 2080 | 40 | \$19.54 | \$25.64 | \$27.11 | \$40,643 | \$53,331 | \$56,389 |
| A | 8 | 2080 | 40 | \$17.51 | \$21.19 | \$31.31 | \$36,421 | \$44,075 | \$65,125 |
| A | 4 | 2080 | 40 | \$19.49 | \$20.09 | \$20.69 | \$40,539 | \$41,787 | \$43,035 |
| B |  | 2080 | 40 | \$16.54 | \$20.20 | \$23.80 | \$34,410 | \$42,009 | \$49,509 |
| B | 5 | 2080 | 40 | \$18.87 | \$25.60 | \$26.94 | \$39,254 | \$53,250 | \$56,027 |
| B | 4 | 2184 | 42 | \$14.55 | \$17.28 | \$20.51 | \$31,777 | \$37,740 | \$44,794 |
| B | 5 |  |  | \$19.24 | \$19.24 | \$29.66 | \$41,520 | \$41,520 | \$41,520 |
| B |  | 2080 | 40 | \$13.83 |  | \$20.55 | \$28,767 |  | \$42,750 |


| B | 6 | 2080 | 40 | \$16.54 | \$22.41 | \$27.30 | \$34,403 | \$46,613 | \$56,784 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 2 | 2080 | 40 | \$11.37 | \$18.93 | \$19.67 | \$23,650 | \$39,374 | \$40,914 |
| B | 1 | 2080 | 40 | \$16.04 | \$22.20 | \$22.20 | \$33,363 | \$46,176 | \$46,176 |
| B | 2 | 2080 | 40 | \$15.69 | \$18.27 | \$21.88 | \$32,645 | \$38,000 | \$45,502 |
| C | 1 | 2080 | 40 | \$15.50 | \$19.85 | \$19.85 | \$32,240 | \$41,288 | \$41,288 |
| C | 2 | 2080 | 40 | \$20.22 |  |  | \$42,058 |  |  |
| C | 2 | 2080 | 40 | \$13.70 | \$16.49 | \$19.28 | \$28,496 | \$34,299 | \$40,102 |
| C | 1 | 2236 | 43 | \$14.73 | \$17.92 | \$25.51 | \$32,936 | \$40,069 | \$57,040 |
| C | 4 | 2080 | 40 | \$15.70 | \$16.90 | \$24.21 | \$32,656 | \$35,152 | \$50,357 |
| C | 1 | 2236 | 43 | \$14.13 | \$14.70 |  | \$31,595 | \$32,869 |  |
| C | 1 | 2080 | 40 | \$7.25 | \$10.00 | \$11.00 | \$15,080 | \$20,800 | \$22,880 |
| C | 1 | 2080 | 40 | \$10.59 |  | \$14.67 | \$22,027 |  | \$30,514 |
| C | 1 | 2236 | 43 |  | \$18.73 |  |  | \$41,880 |  |
| C | 1 | 2080 | 40 |  | \$14.56 |  |  | \$30,285 |  |
| D | 1 | 2236 | 43 |  | \$15.37 |  |  | \$34,372 |  |
| D | 2 | 2236 | 43 | \$13.28 | \$14.50 |  | \$29,694 | \$32,422 |  |

## Sergeant

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 16 | 265 | 41 | \$17 | \$22 | \$27 | \$37,301 | \$47,216 | \$58,233 |
| 80k-35k (B) | 9 | 54 | 41 | \$15 | \$18 | \$22 | \$31,191 | \$37,651 | \$43,350 |
| 34k-19k (C) | 9 | 21 | 41 | \$14 | \$16 | \$20 | \$28,946 | \$33,356 | \$42,180 |
| <18k (D) | 8 | 9 | 42 | \$14 | \$16 | \$20 | \$29,181 | \$33,452 | \$44,429 |


| Detail ${ }_{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 102 | 2080 | 40 | \$18.53 | \$29.91 | \$30.17 | \$38,542 | \$62,215 | \$62,755 |
| A | 32 |  | 48 | \$12.69 | \$18.38 | \$20.29 | \$31,679 | \$45,881 | \$50,644 |
| A | 10 | 2080 | 40 | \$19.91 | \$25.18 | \$31.86 | \$41,413 | \$52,378 | \$66,269 |
| A | 12 | 2080 | 40 | \$21.47 | \$25.68 | \$32.08 | \$44,664 | \$53,409 | \$66,733 |
| A | 17 | 2080 | 40 | \$24.77 | \$31.56 | \$32.69 | \$51,522 | \$65,645 | \$67,995 |


| A | 13 |  |  |  |  |  | \$44,578 |  | \$69,528 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 9 | 2080 | 40 | \$19.45 | \$23.71 | \$29.45 | \$40,456 | \$49,317 | \$61,256 |
| A | 13 | 2080 | 40 | \$15.12 |  | \$24.58 | \$31,450 |  | \$51,126 |
| A | 6 | 2080 | 40 | \$14.64 | \$15.53 | \$28.75 | \$30,450 | \$32,300 | \$59,800 |
| A | 7 | 2080 | 40 | \$18.64 | \$22.93 | \$28.20 | \$38,771 | \$47,694 | \$58,656 |
| A | 14 | 2080 | 48 | \$13.91 | \$19.41 | \$24.55 | \$28,933 | \$40,373 | \$51,064 |
| A | 3 | 2184 | 42 | \$15.30 | \$19.20 | \$32.32 | \$33,415 | \$41,933 | \$70,587 |
| A | 3 | 2080 | 40 | \$15.20 | \$18.98 | \$20.58 | \$31,616 | \$39,478 | \$42,806 |
| A | 4 | 2080 | 40 | \$19.01 | \$24.95 | \$26.36 | \$39,541 | \$51,896 | \$54,829 |
| A | 13 | 2080 | 40 | \$15.64 | \$19.28 | \$27.95 | \$32,531 | \$40,102 | \$58,136 |
| A | 7 | 2080 | 40 | \$17.91 | \$18.46 | \$19.01 | \$37,253 | \$38,397 | \$39,541 |
| B | 7 | 2080 | 40 | \$16.54 | \$21.51 | \$23.80 | \$34,410 | \$44,741 | \$49,509 |
| B | 8 | 2080 | 40 | \$17.20 | \$19.02 | \$22.17 | \$35,767 | \$39,568 | \$46,121 |
| B | 14 | 2184 | 42 | \$13.48 | \$16.00 | \$18.99 | \$29,440 | \$34,944 | \$41,474 |
| B | 7 |  |  | \$17.18 | \$17.18 | \$26.48 | \$37,074 | \$37,074 | \$37,074 |
| B |  | 2080 | 40 | \$13.83 |  | \$20.55 | \$28,767 |  | \$42,750 |


| B | 8 | 2080 | 40 | \$14.46 | \$18.94 | \$21.95 | \$30,077 | \$39,395 | \$45,656 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 3 | 2080 | 40 | \$12.21 | \$17.71 | \$21.12 | \$25,397 | \$36,837 | \$43,930 |
| B | 3 | 2080 | 40 | \$16.04 | \$19.08 | \$22.20 | \$33,363 | \$39,686 | \$46,176 |
| B | 4 | 2184 | 42 | \$12.10 | \$13.26 | \$17.15 | \$26,426 | \$28,960 | \$37,456 |
| C | 6 | 2080 | 40 | \$15.96 | \$16.93 |  | \$33,197 | \$35,214 |  |
| C | 5 | 2080 | 40 | \$14.29 | \$18.24 | \$18.24 | \$29,723 | \$37,939 | \$37,939 |
| C | 3 | 2184 | 42 | \$12.80 | \$15.41 | \$18.02 | \$27,955 | \$33,655 | \$39,356 |
| C | 1 | 2236 | 43 | \$14.03 | \$16.42 | \$24.30 | \$31,371 | \$36,715 | \$54,335 |
| C | 1 | 2080 | 40 | \$17.59 | \$21.84 | \$27.11 | \$36,587 | \$45,427 | \$56,389 |
| C | 1 | 2236 | 43 | \$12.84 | \$12.84 |  | \$28,710 | \$28,710 |  |
| C | 1 | 2080 | 40 | \$7.25 | \$10.00 | \$11.00 | \$15,080 | \$20,800 | \$22,880 |
| C | 1 | 2236 | 43 |  | \$14.85 |  |  | \$33,205 |  |
| C | 2 | 2080 | 40 |  | \$13.72 |  |  | \$28,538 |  |
| D | 1 | 2236 | 43 |  | \$14.15 |  |  | \$31,648 |  |
| D | 1 | 2080 | 40 | \$14.03 | \$18.50 | \$21.36 | \$29,182 | \$38,480 | \$44,429 |
| D | 1 | 2080 | 40 |  | \$13.52 |  |  | \$28,122 |  |


| D | 1 | 2236 | 43 | $\$ 14.89$ |  | $\$ 33,294$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| D | 2 | 2236 | 43 |  |  |  |
| D | 1 | 2236 | 43 | $\$ 13.05$ | $\$ 13.53$ | $\$ 38,929$ |
| D | 1 | 2080 | 40 |  | $\$ 17.11$ |  |
| D | 1 | 2080 | 40 | $\$ 14.06$ | $\$ 15.05$ | $\$ 19.03$ |

## Deputy

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 17 | 1,140 | 41 | \$16 | \$19 | \$24 | \$33,495 | \$41,445 | \$51,842 |
| 80k-35k (B) |  | 193 | 40 | \$13 | \$15 | \$18 | \$26,853 | \$32,011 | \$36,978 |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) |  | 137 | 41 | \$13 | \$14 | \$18 | \$27,175 | \$28,991 | \$36,932 |
| <18k (D) | 13 | 85 | 42 | \$12 | \$14 | \$17 | \$26,568 | \$30,412 | \$37,539 |


| Detail ${ }_{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 352 | 2080 | 40 | \$16.04 | \$23.46 | \$24.83 | \$33,363 | \$48,796 | \$51,646 |
| A | 108 |  | 48 | \$12.69 | \$14.36 | \$20.29 | \$31,679 | \$35,842 | \$50,644 |
| A | 86 | 2080 | 40 | \$17.00 | \$21.54 | \$27.20 | \$35,360 | \$44,803 | \$56,576 |
| A | 57 | 2080 | 40 | \$16.62 | \$21.01 | \$24.84 | \$34,575 | \$43,704 | \$51,661 |
| A | 91 | 2080 | 40 | \$19.42 | \$26.84 | \$28.87 | \$40,394 | \$55,827 | \$60,050 |


| A | 79 |  |  |  |  |  | \$36,950 | \$45,676 | \$57,628 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 44 | 2080 | 40 | \$16.76 | \$20.44 | \$25.41 | \$34,861 | \$42,515 | \$52,853 |
| A | 32 | 2080 | 40 | \$15.12 |  | \$19.73 | \$31,450 |  | \$41,038 |
| A | 42 | 2080 | 40 | \$15.00 | \$17.26 | \$29.28 | \$31,200 | \$35,900 | \$60,900 |
| A | 41 | 2080 | 40 | \$15.02 | \$17.47 | \$22.72 | \$31,242 | \$36,338 | \$47,258 |
| A | 40 | 2184 | 46 | \$13.91 | \$17.63 | \$21.17 | \$30,379 | \$38,504 | \$46,235 |
| A | 22 | 2184 | 42 | \$13.36 | \$15.24 | \$28.20 | \$29,178 | \$33,284 | \$61,589 |
| A | 30 | 2080 | 40 | \$13.57 | \$15.98 | \$18.38 | \$28,225 | \$33,238 | \$38,230 |
| A | 22 | 2080 | 40 | \$18.75 | \$24.01 | \$30.75 | \$39,000 | \$49,941 | \$63,960 |
| A | 33 | 2080 | 40 | \$18.00 | \$23.62 | \$24.95 | \$37,440 | \$49,130 | \$51,896 |
| A | 36 | 2080 | 40 | \$13.96 | \$16.08 | \$24.95 | \$29,037 | \$33,446 | \$51,896 |
| A | 25 | 2080 | 40 | \$16.87 | \$17.39 | \$17.91 | \$35,090 | \$36,171 | \$37,253 |
| B | 26 | 2080 | 40 | \$15.15 | \$18.50 | \$21.80 | \$31,511 | \$38,428 | \$45,337 |
| B | 22 | 2080 | 40 | \$13.67 |  | \$18.18 | \$28,434 |  | \$37,814 |
| B | 25 | 2080 | 40 | \$14.29 | \$15.51 | \$16.85 | \$29,716 | \$32,266 | \$35,046 |
| B | 31 | 2184 | 42 | \$13.14 | \$15.59 | \$18.47 | \$28,698 | \$34,049 | \$40,338 |


| B | 14 |  |  | \$13.69 | \$15.02 | \$21.11 | \$29,543 | \$29,543 | \$29,543 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B |  | 2080 | 40 | \$11.75 |  | \$16.71 | \$24,445 |  | \$34,763 |
| B | 13 | 2080 | 40 | \$12.38 | \$15.92 | \$18.73 | \$25,750 | \$33,114 | \$38,958 |
| B | 36 | 2080 | 40 | \$10.53 | \$15.76 | \$18.24 | \$21,902 | \$32,781 | \$37,939 |
| B | 16 | 2080 | 40 | \$12.15 | \$14.07 | \$16.82 | \$25,272 | \$29,266 | \$34,986 |
| B | 10 | 2184 | 42 | \$10.65 | \$12.20 | \$16.05 | \$23,260 | \$26,645 | \$35,053 |
| C | 7 | 2080 | 40 |  | \$13.29 |  |  | \$27,643 |  |
| C | 15 | 2080 | 40 | \$13.09 | \$14.73 | \$16.76 | \$27,227 | \$30,638 | \$34,861 |
| C | 11 | 2080 | 40 | \$17.01 |  |  | \$35,381 |  |  |
| C | 11 | 2184 | 42 | \$12.05 | \$14.50 | \$16.95 | \$26,317 | \$31,668 | \$37,019 |
| C | 15 | 2080 | 40 | \$14.00 |  | \$21.58 | \$29,120 |  | \$44,886 |
| C | 9 | 2080 | 40 | \$13.37 | \$13.37 | \$23.15 | \$27,810 | \$27,810 | \$48,152 |
| C | 14 | 2093 | 40 | \$11.54 | \$11.69 | \$12.40 | \$24,153 | \$24,467 | \$25,953 |
| C | 6 | 2080 | 40 | \$14.02 | \$14.39 | \$21.61 | \$29,162 | \$29,931 | \$44,949 |
| C | 11 | 2236 | 43 | \$10.61 | \$11.53 |  | \$23,724 | \$25,781 |  |
| C | 6 | 2236 | 43 |  | \$12.50 |  |  | \$27,950 |  |


| C | 12 | 2080 | 40 | \$8.00 | \$13.00 | \$14.00 | \$16,640 | \$27,040 | \$29,120 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 | \$10.59 |  | \$14.67 | \$22,027 |  | \$30,514 |
| C | 4 | 2236 | 43 |  | \$13.55 |  |  | \$30,298 |  |
| C | 6 | 2080 | 40 |  | \$12.81 |  |  | \$26,645 |  |
| C | 9 | 2184 | 42 | \$17.11 | \$19.69 |  | \$37,368 | \$38,015 |  |
| D | 9 | 2236 | 43 | \$9.72 | \$11.70 |  | \$21,734 | \$26,161 |  |
| D | 11 | 2236 | 43 | \$11.33 | \$12.69 | \$16.41 | \$25,334 | \$28,375 | \$36,693 |
| D | 5 | 2080 | 40 | \$12.65 | \$18.25 | \$19.46 | \$26,312 | \$37,960 | \$40,477 |
| D | 6 | 2080 | 40 | \$12.00 | \$18.35 |  | \$24,960 | \$38,168 |  |
| D | 9 | 2080 | 40 | \$12.12 | \$15.11 | \$16.34 | \$25,210 | \$31,429 | \$33,987 |
| D |  | 2236 | 43 |  | \$11.81 |  |  | \$26,399 |  |
| D | 8 | 2080 | 40 |  | \$14.73 |  |  | \$30,638 |  |
| D | 6 | 2236 | 43 | \$9.12 | \$13.20 | \$18.23 | \$20,392 | \$29,515 | \$40,762 |
| D | 6 | 2236 | 43 |  | \$13.11 |  |  | \$29,325 |  |
| D | 11 | 2236 | 43 | \$15.39 |  |  | \$34,412 |  |  |
| D | 5 | 2236 | 43 | \$12.29 | \$13.28 |  | \$27,480 | \$29,694 |  |

## Sheriff Chief Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 13 | 14 | 40 | \$16 | \$20 | \$26 | \$34,108 | \$42,170 | \$53,579 |
| 80k-35k (B) | 8 | 11 | 40 | \$14 | \$19 | \$21 | \$30,115 | \$40,417 | \$43,876 |
| 34k-19k (C) | 10 | 10 | 40 | \$12 | \$16 | \$18 | \$25,613 | \$32,801 | \$36,026 |
| <18k (D) | 11 | 11 | 40 | \$11 | \$13 | \$16 | \$24,045 | \$27,817 | \$34,242 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$16.08 | \$16.82 | \$25.70 | \$33,446 | \$34,986 | \$53,456 |
| A | 1 | 2080 | 40 | \$17.44 | \$19.91 | \$26.06 | \$36,284 | \$41,405 | \$54,214 |
| A | 1 | 2080 | 40 | \$18.67 | \$30.23 | \$30.23 | \$38,834 | \$62,878 | \$62,878 |
| A | 1 | 2080 | 40 | \$15.19 | \$18.52 | \$23.03 | \$31,595 | \$38,522 | \$47,902 |
| A | 1 | 2080 | 40 | \$16.89 | \$24.02 | \$29.50 | \$35,132 | \$49,960 | \$61,350 |


| A | 1 | 2080 | 40 | \$13.01 | \$13.01 | \$19.68 | \$27,061 | \$27,061 | \$40,934 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 |  | \$27.91 |  |  | \$58,053 |  |
| A | 1 | 2080 | 40 | \$15.30 | \$15.30 | \$32.32 | \$31,824 | \$31,824 | \$67,226 |
| A | 1 | 2080 | 40 | \$13.57 | \$14.81 | \$18.38 | \$28,225 | \$30,804 | \$38,230 |
| A | 1 | 2080 | 40 | \$22.90 | \$25.91 | \$37.56 | \$47,632 | \$53,893 | \$78,125 |
| A | 2 | 2080 | 40 | \$14.53 | \$19.01 | \$20.07 | \$30,222 | \$39,541 | \$41,746 |
| A | 1 | 2080 | 40 | \$15.64 | \$20.03 | \$27.95 | \$32,531 | \$41,662 | \$58,136 |
| A | 1 | 2080 | 40 | \$17.55 | \$18.09 | \$18.63 | \$36,504 | \$37,627 | \$38,750 |
| B | 1 | 2080 | 40 | \$15.15 | \$19.38 | \$21.80 | \$31,511 | \$40,310 | \$45,337 |
| B | 2 | 2080 | 40 | \$14.25 |  | \$19.06 | \$29,640 |  | \$39,645 |
| B | 3 | 2080 | 40 | \$13.48 | \$16.00 | \$18.99 | \$28,038 | \$33,280 | \$39,499 |
| B | 2 | 2080 | 40 | \$10.92 | \$16.83 | \$16.83 | \$22,714 | \$35,006 | \$35,006 |
| B |  | 2080 | 40 | \$12.75 |  | \$18.95 | \$26,518 |  | \$39,408 |
| B | 1 | 2080 | 40 | \$19.52 | \$28.79 | \$28.79 | \$40,602 | \$59,883 | \$59,883 |
| B | 1 | 2080 | 40 | \$12.21 | \$18.04 | \$21.12 | \$25,397 | \$37,523 | \$43,930 |
| B | 1 | 2080 | 40 | \$17.55 | \$17.55 | \$23.22 | \$36,500 | \$36,500 | \$48,300 |


| C | 1 | 2080 | 40 | \$13.09 | \$18.24 | \$18.24 | \$27,227 | \$37,939 | \$37,939 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 | \$12.75 | \$15.35 | \$17.94 | \$26,520 | \$31,928 | \$37,315 |
| C | 1 | 2080 | 40 | \$10.96 | \$14.92 | \$17.91 | \$22,797 | \$31,034 | \$37,253 |
| C | 1 | 1884 | 36 | \$7.50 | \$12.09 | \$12.09 | \$14,130 | \$22,778 | \$22,778 |
| C | 1 | 2080 | 40 | \$19.70 | \$23.71 | \$24.21 | \$40,976 | \$49,317 | \$50,357 |
| C | 1 | 2080 | 40 |  | \$15.50 |  |  | \$32,240 |  |
| C | 1 | 2080 | 40 | \$10.59 |  | \$14.67 | \$22,027 |  | \$30,514 |
| C | 1 | 2080 | 40 |  | \$14.51 |  |  | \$30,181 |  |
| C | 1 | 2080 | 40 |  | \$11.13 |  |  | \$23,150 |  |
| C | 1 | 2080 | 40 |  | \$16.96 |  |  | \$36,642 |  |
| D | 1 | 2080 | 40 |  | \$13.97 |  |  | \$29,047 |  |
| D | 1 | 2080 | 40 | \$11.24 | \$13.37 | \$16.29 | \$23,379 | \$27,810 | \$33,883 |
| D | 1 | 2080 | 40 | \$11.76 | \$14.00 | \$18.06 | \$24,461 | \$29,120 | \$37,565 |
| D | 1 | 2080 | 40 |  | \$11.00 |  |  | \$22,880 |  |
| D | 1 | 2080 | 40 | \$12.12 | \$16.34 | \$16.34 | \$25,210 | \$33,987 | \$33,987 |
| D | 1 | 2080 | 40 |  | \$12.47 |  |  | \$25,938 |  |


| D | 1 | 2080 | 40 |  | \$11.50 |  |  | \$23,920 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| D | 1 | 2184 | 42 | \$11.00 | \$13.00 |  | \$24,024 | \$28,392 |  |
| D | 1 | 2080 | 40 |  | \$14.44 |  |  | \$30,035 |  |
| D | 1 | 2080 | 40 | \$11.48 | \$13.00 |  | \$23,878 | \$27,040 |  |
| D | 1 | 2080 | 40 | \$11.21 |  | \$15.16 | \$23,317 |  | \$31,533 |

## Sheriff Office Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 13 | 64 | 40 | \$13 | \$15 | \$19 | \$26,003 | \$31,799 | \$40,203 |
| 80k-35k (B) | 10 | 25 | 40 | \$11 | \$14 | \$17 | \$23,357 | \$29,896 | \$34,981 |
| 34k-19k (C) | 14 | 19 | 40 | \$11 | \$12 | \$15 | \$23,134 | \$24,865 | \$31,387 |
| <18k (D) | 12 | 13 | 40 | \$10 | \$12 | \$14 | \$20,793 | \$23,887 | \$28,357 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$15.54 | \$15.54 | \$23.21 | \$32,318 | \$32,318 | \$48,286 |
| A | 4 | 2080 | 40 | \$14.33 | \$17.99 | \$21.98 | \$29,806 | \$37,419 | \$45,718 |
| A | 11 | 2080 | 40 | \$13.10 | \$15.97 | \$19.96 | \$27,248 | \$33,218 | \$41,517 |
| A | 9 | 2080 | 40 | \$11.42 |  | \$16.51 | \$23,754 |  | \$34,341 |
| A | 1 | 2080 | 40 | \$13.39 | \$19.30 | \$24.90 | \$27,850 | \$40,140 | \$51,800 |


| A | 4 | 2080 | 40 | \$11.24 | \$13.83 | \$17.00 | \$23,379 | \$28,766 | \$35,360 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 3 | 2080 | 40 | \$13.24 | \$13.96 | \$20.15 | \$27,539 | \$29,037 | \$41,912 |
| A | 3 | 2080 | 40 | \$10.19 | \$10.19 | \$21.54 | \$21,195 | \$21,195 | \$44,803 |
| A | 4 | 2080 | 40 | \$9.42 | \$11.08 | \$12.74 | \$19,593 | \$23,046 | \$26,499 |
| A | 2 | 2080 | 40 | \$13.89 | \$19.25 | \$22.78 | \$28,891 | \$40,040 | \$47,382 |
| A | 5 | 2080 | 40 | \$13.42 | \$17.52 | \$18.50 | \$27,914 | \$36,442 | \$38,480 |
| A | 7 | 2080 | 40 | \$9.93 | \$15.01 | \$17.76 | \$20,654 | \$31,221 | \$36,941 |
| A | 10 | 2080 | 40 | \$13.41 | \$13.82 | \$14.23 | \$27,893 | \$28,746 | \$29,598 |
| B | 3 | 2080 | 40 | \$10.00 | \$14.32 | \$18.46 | \$20,808 | \$29,793 | \$38,405 |
| B | 3 | 2080 | 40 | \$12.06 |  | \$15.64 | \$25,085 |  | \$32,531 |
| B | 3 | 2080 | 40 | \$18.87 | \$24.22 | \$24.65 | \$39,254 | \$50,376 | \$51,276 |
| B | 4 | 2080 | 40 | \$10.15 | \$12.02 | \$14.25 | \$21,112 | \$25,002 | \$29,640 |
| B | 1 | 2080 | 40 | \$10.92 | \$13.14 | \$16.83 | \$22,714 | \$27,331 | \$35,006 |
| B |  | 2080 | 40 | \$10.44 |  | \$15.51 | \$21,708 |  | \$32,260 |
| B | 3 | 2080 | 40 | \$11.76 | \$18.18 | \$18.18 | \$24,461 | \$37,814 | \$37,814 |
| B | 4 | 2080 | 40 | \$8.87 | \$10.46 | \$15.36 | \$18,450 | \$21,757 | \$31,949 |


| B | 2 | 2080 | 40 | \$10.12 | \$11.06 | \$13.99 | \$21,050 | \$23,005 | \$29,099 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 2 | 2080 | 40 | \$9.10 | \$11.58 | \$15.30 | \$18,928 | \$24,086 | \$31,824 |
| C | 2 | 2080 | 40 | \$11.36 | \$11.38 |  | \$23,628 | \$23,670 |  |
| C | 2 | 2080 | 40 | \$13.09 | \$16.76 | \$16.76 | \$27,227 | \$34,861 | \$34,861 |
| C | 2 | 2080 | 40 | \$14.33 |  |  | \$29,806 |  |  |
| C | 2 | 2080 | 40 | \$11.35 | \$13.67 | \$15.99 | \$23,608 | \$28,434 | \$33,259 |
| C | 1 | 2080 | 40 | \$14.00 |  | \$15.04 | \$29,120 |  | \$31,283 |
| C | 1 | 2080 | 40 | \$9.21 | \$9.21 | \$14.97 | \$19,157 | \$19,157 | \$31,138 |
| C | 1 | 2080 | 40 | \$7.50 | \$7.25 | \$7.57 | \$15,600 | \$15,080 | \$15,746 |
| C | 1 | 2080 | 40 | \$12.52 | \$15.07 | \$19.30 | \$26,042 | \$31,346 | \$40,144 |
| C | 2 | 2080 | 40 | \$10.61 | \$12.47 |  | \$22,069 | \$25,938 |  |
| C | 1 | 2080 | 40 |  | \$10.50 |  |  | \$21,840 |  |
| C | 1 | 2080 | 40 | \$7.25 | \$12.00 | \$16.00 | \$15,080 | \$24,960 | \$33,280 |
| C | 1 | 2080 | 40 |  | \$13.38 |  |  | \$27,830 |  |
| C | 1 | 2080 | 40 |  | \$10.04 |  |  | \$20,883 |  |
| C | 1 | 2080 | 40 |  | \$11.29 |  |  | \$24,381 |  |


| D | 1 | 2080 | 40 |  | \$11.55 |  |  | \$24,024 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| D | 2 | 2080 | 40 | \$9.30 | \$9.90 | \$13.47 | \$19,344 | \$20,592 | \$28,018 |
| D | 1 | 2080 | 40 | \$9.29 | \$12.50 | \$14.77 | \$19,323 | \$26,000 | \$30,722 |
| D | 1 | 2080 | 40 |  | \$10.50 |  |  | \$21,840 |  |
| D | 1 | 2080 | 40 | \$9.36 | \$10.59 | \$12.66 | \$19,469 | \$22,027 | \$26,333 |
| D | 1 | 2080 | 40 |  | \$11.13 |  |  | \$23,150 |  |
| D | 1 | 2080 | 40 | \$10.00 | \$12.25 |  | \$20,800 | \$25,480 |  |
| D | 1 | 2080 | 40 |  | \$11.04 |  |  | \$22,963 |  |
| D | 1 | 2080 | 40 | \$11.53 |  |  | \$23,982 |  |  |
| D | 1 | 2080 | 40 | \$10.50 | \$11.85 |  | \$21,840 | \$24,648 |  |
| D | 1 | 2080 | 40 |  | \$12.10 |  |  | \$25,168 |  |
| D | 1 | 2080 | 40 | \$11.21 | \$14.76 | \$15.16 |  | \$26,863 |  |

## Chief Dispatcher

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 6 | 10 | 40 | \$16 | \$19 | \$27 | \$33,887 | \$39,381 | \$57,192 |
| 80k-35k (B) | 5 | 4 | 40 | \$12 | \$15 | \$17 | \$25,286 | \$30,589 | \$35,937 |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) | 1 | 1 | 40 | \$7 | \$8 | \$11 | \$15,080 | \$16,640 | \$22,880 |
| <18k (D) | 4 | 7 | 41 | \$10 | \$11 | \$14 | \$21,206 | \$24,548 | \$31,581 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$15.31 | \$18.56 | \$24.47 | \$31,845 | \$38,605 | \$50,898 |
| A | 1 | 2080 | 40 | \$14.64 | \$20.05 | \$28.75 | \$30,450 | \$41,700 | \$59,800 |
| A | 1 | 2080 | 40 | \$16.14 | \$21.69 | \$24.41 | \$33,571 | \$45,115 | \$50,773 |
| A | 1 | 2080 | 40 |  | \$16.54 |  |  | \$34,403 |  |
| A | 1 | 2080 | 40 | \$22.90 | \$22.90 | \$37.56 | \$47,632 | \$47,632 | \$78,125 |


| A | 5 | 2080 | 40 | \$12.47 | \$13.86 | \$22.29 | \$25,938 | \$28,829 | \$46,363 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 1 | 2080 | 40 | \$11.86 | \$15.17 | \$17.06 | \$24,667 | \$31,551 | \$35,491 |
| B | 1 | 2080 | 40 | \$13.03 | \$15.70 | \$16.87 | \$27,096 | \$32,648 | \$35,080 |
| B |  | 2080 | 40 | \$10.44 |  | \$15.51 | \$21,708 |  | \$32,260 |
| B | 1 | 2080 | 40 | \$13.31 | \$14.30 | \$20.13 | \$27,685 | \$29,744 | \$41,870 |
| B | 1 | 2080 | 40 | \$12.15 | \$13.66 | \$16.82 | \$25,272 | \$28,413 | \$34,986 |
| C | 1 | 2080 | 40 | \$7.25 | \$8.00 | \$11.00 | \$15,080 | \$16,640 | \$22,880 |
| D | 1 | 2080 | 40 |  | \$10.26 |  |  | \$21,342 |  |
| D | 1 | 2184 | 42 | \$8.91 | \$12.02 | \$14.46 | \$19,459 | \$26,252 | \$31,581 |
| D | 4 | 2080 | 40 | \$10.04 |  |  | \$20,883 |  |  |
| D | 1 | 2236 | 43 | \$10.41 | \$11.65 |  | \$23,277 | \$26,049 |  |

## Jail Administrator

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 13 | 13 | 41 | \$24 | \$31 | \$36 | \$50,893 | \$66,774 | \$76,625 |
| 80k-35k (B) | 9 | 8 | 40 | \$19 | \$23 | \$28 | \$40,379 | \$48,534 | \$57,721 |
| 34k-19k (C) | 15 | 16 | 40 | \$14 | \$18 | \$19 | \$30,425 | \$36,700 | \$39,553 |
| <18k (D) | 13 | 13 | 41 | \$13 | \$15 | \$18 | \$27,026 | \$32,055 | \$36,073 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 1 |  | 48 | \$26.62 | \$31.65 | \$42.56 | \$66,450 | \$78,988 | \$106,230 |
| A | 1 | 2080 | 40 | \$27.67 | \$31.31 | \$43.76 | \$57,554 | \$65,125 | \$91,019 |
| A | 1 | 2080 | 40 | \$33.29 | \$45.03 | \$49.73 | \$69,237 | \$93,670 | \$103,445 |
| A | 1 | 2080 | 40 | \$35.36 | \$41.43 | \$46.66 | \$73,552 | \$86,179 | \$97,051 |
| A | 1 | 2080 | 40 | \$20.09 |  | \$26.22 | \$41,787 |  | \$54,538 |


| A | 1 | 2080 | 40 | \$17.73 | \$22.28 | \$33.45 | \$36,880 | \$46,340 | \$69,580 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$19.48 | \$31.72 | \$29.01 | \$40,525 | \$65,968 | \$60,340 |
| A | 1 | 2080 | 40 |  | \$40.09 |  |  | \$83,383 |  |
| A | 1 | 2184 | 42 | \$17.51 | \$23.05 | \$36.99 | \$38,242 | \$50,341 | \$80,786 |
| A | 1 | 2080 | 40 | \$17.17 | \$18.76 | \$23.24 | \$35,713 | \$39,020 | \$48,339 |
| A | 1 | 2080 | 40 | \$27.95 | \$40.50 | \$45.84 | \$58,136 | \$84,240 | \$95,347 |
| A | 1 | 2080 | 40 | \$21.18 | \$27.86 | \$29.44 | \$44,054 | \$57,949 | \$61,235 |
| A | 1 | 2080 | 40 | \$23.36 | \$24.08 | \$24.80 | \$48,589 | \$50,086 | \$51,584 |
| B | 1 | 2080 | 40 | \$17.95 | \$22.96 | \$25.82 | \$37,331 | \$49,659 | \$53,711 |
| B | 1 | 2080 | 40 |  |  |  |  |  |  |
| B | 1 | 2080 | 40 | \$19.43 | \$25.35 | \$25.52 | \$40,405 | \$52,718 | \$53,091 |
| B | 1 | 2080 | 40 | \$21.55 | \$22.92 | \$33.22 | \$44,824 | \$47,674 | \$69,098 |
| B |  | 2080 | 40 | \$16.28 |  | \$24.19 | \$33,853 |  | \$50,309 |
| B | 1 | 2080 | 40 | \$23.14 | \$25.09 | \$35.00 | \$48,131 | \$52,187 | \$72,800 |
| B | 1 | 2080 | 40 |  | \$21.71 |  |  | \$45,161 |  |
| B | 1 | 2080 | 40 | \$19.33 | \$24.49 | \$26.75 | \$40,206 | \$50,939 | \$55,640 |


| B | 1 | 2080 | 40 | \$18.22 | \$19.90 | \$23.75 | \$37,900 | \$41,400 | \$49,400 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 |  | \$23.95 |  |  | \$49,816 |  |
| C | 1 | 2080 | 40 | \$15.50 | \$19.85 | \$19.85 | \$32,240 | \$41,288 | \$41,288 |
| C | 1 | 2080 | 40 | \$17.01 |  |  | \$35,381 |  |  |
| C | 1 | 2080 | 40 | \$14.75 | \$17.75 | \$20.75 | \$30,680 | \$36,920 | \$43,160 |
| C | 1 | 2080 | 40 | \$14.00 |  | \$17.50 | \$29,120 |  | \$36,400 |
| C | 1 | 2080 | 40 |  | \$16.05 |  |  | \$33,384 |  |
| C | 1 | 2080 | 40 | \$13.46 | \$14.23 | \$14.23 | \$28,000 | \$29,598 | \$29,598 |
| C | 1 | 2080 | 40 | \$22.06 | \$24.20 | \$34.01 | \$45,885 | \$50,336 | \$70,741 |
| C | 1 | 2184 | 42 | \$12.84 | \$14.75 |  | \$28,043 | \$32,214 |  |
| C | 1 | 2080 | 40 |  | \$13.50 |  |  | \$28,080 |  |
| C | 2 | 2080 | 40 | \$10.00 | \$13.00 | \$14.00 | \$20,800 | \$27,040 | \$22,880 |
| C | 1 | 2236 | 43 | \$10.59 |  | \$14.67 | \$23,679 |  | \$32,802 |
| C | 1 | 2080 | 40 |  | \$16.92 |  |  | \$35,194 |  |
| C | 1 | 2080 | 40 |  |  |  |  | \$35,200 |  |
| C | 1 | 2080 | 40 |  | \$19.14 |  |  | \$41,332 |  |


| D | 1 | 2080 | 40 |  | \$16.83 |  |  | \$35,000 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| D | 1 | 2236 | 43 | \$9.47 | \$13.39 | \$13.72 | \$21,175 | \$29,940 | \$30,678 |
| D | 1 | 2080 | 40 | \$10.32 | \$18.50 | \$16.18 | \$21,466 | \$38,480 | \$33,654 |
| D | 1 | 2080 | 40 |  | \$14.39 |  |  | \$29,931 |  |
| D | 1 | 2080 | 40 | \$15.65 | \$20.01 | \$21.10 | \$32,552 | \$41,621 | \$43,888 |
| D | 1 | 2236 | 43 |  | \$14.26 |  |  | \$31,885 |  |
| D | 1 | 2080 | 40 |  | \$15.52 |  |  | \$32,282 |  |
| D | 1 | 2184 | 42 | \$13.05 | \$14.50 |  | \$28,501 | \$31,668 |  |
| D | 1 | 2236 | 43 |  | \$11.04 |  |  | \$24,685 |  |
| D | 1 | 2080 | 40 |  | \$15.00 |  |  | \$31,200 |  |
| D | 1 | 2236 | 43 | \$14.06 | \$15.10 |  | \$31,438 | \$33,764 |  |
| D | 1 | 2080 | 40 |  | \$12.00 |  |  | \$24,960 |  |
| D | 1 | 2080 | 40 | \$14.06 | \$15.05 | \$19.03 |  | \$31,304 |  |

## Jailer/Corrections Officer

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 16 | 1,050 | 41 | \$13 | \$15 | \$20 | \$27,472 | \$32,409 | \$43,103 |
| 80k-35k (B) | 10 | 234 | 40 | \$11 | \$13 | \$16 | \$22,187 | \$25,903 | \$33,402 |
| 34k-19k (C) | 14 | 204 | 41 | \$10 | \$12 | \$14 | \$21,516 | \$25,044 | \$31,443 |
| <18k (D) | 12 | 102 | 41 | \$10 | \$11 | \$13 | \$20,606 | \$22,712 | \$27,960 |


| Detail ${ }^{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 159 |  | 48 | \$12.08 | \$12.08 | \$19.31 | \$30,153 | \$30,153 | \$48,204 |
| A | 145 | 2080 | 40 | \$13.20 | \$15.54 | \$20.82 | \$27,456 | \$32,332 | \$43,306 |
| A | 115 | 2080 | 40 | \$15.60 | \$16.54 | \$22.52 | \$32,450 | \$34,395 | \$46,832 |
| A | 54 | 2080 | 40 | \$15.65 | \$22.81 | \$27.09 | \$32,552 | \$47,445 | \$56,347 |
| A | 90 |  |  | \$13.42 | \$16.76 | \$20.94 | \$27,921 | \$34,871 | \$43,548 |


| A | 45 | 2080 | 40 | \$15.19 | \$18.52 | \$23.03 | \$31,595 | \$38,522 | \$47,902 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 103 | 2080 | 40 | \$11.42 |  | \$16.51 | \$23,754 |  | \$34,341 |
| A | 20 | 2080 | 40 | \$12.20 | \$12.74 | \$24.46 | \$25,380 | \$26,500 | \$50,880 |
| A | 68 | 2080 | 40 | \$13.01 | \$16.00 | \$19.68 | \$27,061 | \$33,280 | \$40,934 |
| A | 69 | 2184 | 49 | \$12.90 | \$13.57 | \$18.25 | \$28,174 | \$29,637 | \$39,858 |
| A | 23 | 2184 | 42 | \$10.91 | \$11.31 | \$23.02 | \$23,827 | \$24,701 | \$50,276 |
| A | 32 | 2080 | 40 | \$10.64 | \$12.89 | \$14.40 | \$22,131 | \$26,811 | \$29,952 |
| A | 43 | 2080 | 40 | \$15.35 | \$19.66 | \$25.17 | \$31,928 | \$40,893 | \$52,354 |
| A | 13 | 2080 | 40 | \$12.73 | \$16.60 | \$17.52 | \$26,478 | \$34,528 | \$36,442 |
| A | 30 | 2080 | 40 | \$11.14 | \$12.38 | \$19.89 | \$23,171 | \$25,750 | \$41,371 |
| A | 41 | 2080 | 40 | \$12.27 | \$12.65 | \$13.03 | \$25,522 | \$26,312 | \$27,102 |
| B | 30 | 2080 | 40 | \$10.00 | \$19.38 | \$17.06 | \$20,808 | \$29,793 | \$38,408 |
| B | 40 | 2080 | 40 | \$12.05 |  | \$16.44 | \$25,064 |  | \$34,195 |
| B | 38 | 2080 | 40 | \$12.23 | \$13.68 | \$15.82 | \$25,429 | \$28,464 | \$32,905 |
| B | 20 | 2184 | 42 | \$11.28 | \$13.37 | \$15.85 | \$24,636 | \$29,200 | \$34,616 |
| B | 22 | 2080 | 40 | \$10.92 | \$11.26 | \$16.83 | \$22,714 | \$23,421 | \$35,006 |


| B |  | 2080 | 40 | \$10.05 |  | \$14.94 | \$20,911 |  | \$31,075 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 26 | 2080 | 40 | \$11.56 | \$11.98 | \$17.79 | \$24,045 | \$24,918 | \$37,003 |
| B | 20 | 2080 | 40 | \$8.87 | \$11.36 | \$15.36 | \$18,450 | \$23,629 | \$31,949 |
| B | 20 | 2080 | 40 | \$9.22 | \$10.38 | \$12.76 | \$19,178 | \$21,590 | \$26,541 |
| B | 18 | 2184 | 42 | \$9.45 | \$12.00 | \$14.80 | \$20,639 | \$26,208 | \$32,323 |
| C | 23 | 2080 | 40 | \$10.48 | \$18.40 |  | \$21,798 | \$38,272 |  |
| C | 10 | 2184 | 42 | \$13.09 | \$14.55 | \$16.76 | \$28,589 | \$31,777 | \$36,604 |
| C | 9 | 2080 | 40 | \$12.05 |  |  | \$25,064 |  |  |
| C | 18 | 2184 | 42 | \$11.05 | \$13.30 | \$15.55 | \$24,133 | \$29,047 | \$33,961 |
| C | 14 | 2080 | 40 |  |  |  |  |  |  |
| C | 13 | 2315 | 44 | \$7.50 | \$8.05 | \$11.54 | \$17,363 | \$18,636 | \$26,715 |
| C | 18 | 2080 | 40 | \$12.52 | \$13.93 | \$19.30 | \$26,042 | \$28,974 | \$40,144 |
| C | 14 | 2184 | 42 | \$9.65 | \$10.24 |  | \$21,076 | \$22,364 |  |
| C | 12 | 2184 | 42 |  | \$10.75 |  |  | \$23,478 |  |
| C | 16 | 2080 | 40 | \$7.25 | \$8.00 | \$11.00 | \$15,080 | \$16,640 | \$22,880 |
| C | 17 | 2236 | 43 | \$7.68 |  | \$12.68 | \$17,172 |  | \$28,352 |


| C | 21 | 2080 | 40 |  | \$10.19 |  |  | \$21,195 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 11 | 2080 | 40 |  | \$10.68 |  |  | \$22,214 |  |
| C | 8 | 2184 | 42 | \$8.63 | \$10.48 |  | \$18,848 | \$22,884 |  |
| D | 10 | 2236 | 42 |  | \$9.00 |  |  | \$20,124 |  |
| D | 10 | 2236 | 43 | \$8.37 | \$8.43 | \$12.13 | \$18,715 | \$18,849 | \$27,123 |
| D | 10 | 2080 | 40 | \$8.25 | \$12.91 |  | \$17,160 | \$26,853 |  |
| D | 14 | 2080 | 40 | \$9.36 | \$10.59 | \$12.66 | \$19,469 | \$22,027 | \$26,333 |
| D |  | 2236 | 43 |  | \$9.96 |  |  | \$22,271 |  |
| D | 5 | 2080 | 40 |  | \$10.51 |  |  | \$21,861 |  |
| D | 9 | 2184 | 42 | \$8.91 | \$10.55 | \$13.93 | \$19,459 | \$23,041 | \$30,423 |
| D | 1 | 2236 | 43 |  | \$10.64 |  |  | \$23,791 |  |
| D | 26 | 2080 | 40 | \$10.04 |  |  | \$20,883 |  |  |
| D | 1 | 2236 | 43 | \$12.50 | \$13.50 |  | \$27,950 | \$30,186 |  |
| D | 5 | 2080 | 40 |  | \$9.28 |  |  | \$19,302 |  |
| D | 11 | 2080 | 40 | \$10.00 | \$10.35 | \$13.53 |  | \$21,528 |  |

## Jail Steward

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 4 | 7 | 40 | \$14 | \$17 | \$23 | \$29,549 | \$34,338 | \$47,728 |
| 80k-35k (B) | 0 |  |  |  |  |  |  |  |  |
| 34k-19k (C) | 3 | 8 | 41 | \$9 | \$13 | \$12 | \$19,581 | \$28,004 | \$24,603 |
| <18k (D) | 2 | 10 | 42 | \$10 | \$12 | \$15 | \$21,300 | \$25,340 | \$30,722 |


| Detail ${ }_{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$17.44 | \$17.44 | \$26.06 | \$36,284 | \$36,284 | \$54,214 |
| A | 2 | 2080 | 40 | \$11.87 | \$14.46 | \$17.98 | \$24,690 | \$30,077 | \$37,398 |
| A | 1 | 2080 | 40 | \$13.36 | \$15.63 | \$28.20 | \$27,789 | \$32,510 | \$58,656 |
| A | 3 | 2080 | 40 | \$14.15 | \$18.50 | \$19.54 | \$29,432 | \$38,480 | \$40,643 |
| c | 2 | 2132 | 41 | \$7.50 | \$10.99 | \$11.54 | \$15,990 | \$23,431 | \$24,603 |


| C | 5 | 2184 | 42 | \$10.61 | \$11.32 |  | \$23,172 | \$24,723 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 |  | \$17.24 |  |  | \$35,859 |  |
| D | 3 | 2080 | 40 | \$9.29 | \$12.25 | \$14.77 | \$19,323 | \$25,480 | \$30,722 |
| D | 7 | 2236 | 43 | \$10.41 | \$11.27 |  | \$23,277 | \$25,200 |  |

## Emergency Management Director

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 12 | 12 | 40 | \$26 | \$33 | \$38 | \$54,434 | \$68,371 | \$79,012 |
| 80k-35k (B) | 10 | 10 | 40 | \$18 | \$22 | \$26 | \$37,664 | \$46,777 | \$53,970 |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) | 13 | 13 | 39 | \$16 | \$20 | \$23 | \$34,221 | \$42,559 | \$46,932 |
| <18k (D) | 13 | 13 | 37 | \$15 | \$20 | \$23 | \$27,582 | \$53,150 | \$48,699 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$30.21 | \$32.05 | \$41.37 | \$62,834 | \$66,661 | \$86,043 |
| A | 1 | 2080 | 40 | \$36.05 | \$43.27 | \$57.10 | \$74,979 | \$90,000 | \$118,770 |
| A | 1 | 2080 | 40 | \$30.32 | \$36.96 | \$45.95 | \$63,066 | \$76,877 | \$95,576 |
| A | 1 | 2080 | 40 | \$22.56 |  | \$29.46 | \$46,925 |  | \$61,277 |
| A | 1 | 2080 | 40 |  | \$39.08 |  |  | \$81,280 |  |


| A | 1 | 2080 | 40 | \$22.61 | \$24.45 | \$32.85 | \$47,035 | \$50,865 | \$68,337 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$17.51 | \$27.78 | \$36.99 | \$36,421 | \$57,782 | \$76,939 |
| A | 1 | 2080 | 40 | \$19.40 | \$31.17 | \$26.26 | \$40,352 | \$64,834 | \$54,620 |
| A | 1 | 1950 | 38 | \$27.95 | \$39.27 | \$45.84 | \$54,503 | \$76,577 | \$89,388 |
| A | 1 | 2080 | 40 | \$20.07 | \$26.36 | \$27.86 | \$41,746 | \$54,829 | \$57,949 |
| A | 1 | 2080 | 40 |  | \$25.74 |  |  | \$53,529 |  |
| A | 1 | 2080 | 40 | \$36.77 | \$37.91 | \$39.05 | \$76,482 | \$78,853 | \$81,224 |
| B | 1 | 2080 | 40 | \$17.95 | \$25.82 | \$25.82 | \$37,331 | \$53,711 | \$53,711 |
| B | 1 | 2080 | 40 | \$15.18 |  | \$20.46 | \$31,574 |  | \$42,557 |
| B | 1 | 2080 | 40 |  | \$29.25 |  |  | \$60,830 |  |
| B | 1 | 2080 | 40 | \$18.86 | \$22.39 | \$26.57 | \$39,229 | \$46,571 | \$55,266 |
| B | 1 | 2080 | 40 | \$21.55 | \$22.92 | \$33.22 | \$44,824 | \$47,674 | \$69,098 |
| B | 1 | 2080 | 40 | \$19.15 |  | \$28.46 | \$39,838 |  | \$59,203 |
| B | 1 | 2080 | 40 | \$17.91 | \$22.03 | \$27.09 | \$37,253 | \$45,822 | \$56,347 |
| B | 1 | 2080 | 40 |  | \$13.73 |  |  | \$28,560 |  |
| B | 1 | 2080 | 40 | \$16.04 | \$21.56 | \$22.20 | \$33,363 | \$44,845 | \$46,176 |


| B | 1 | 2080 | 40 | \$18.22 | \$22.21 | \$23.75 | \$37,900 | \$46,200 | \$49,400 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 | \$26.24 | \$29.56 | \$33.62 | \$54,579 | \$61,485 | \$69,930 |
| C | 1 | 2080 | 40 | \$18.55 |  |  | \$38,584 |  |  |
| C | 1 | 2080 | 40 | \$15.10 | \$18.17 | \$21.24 | \$31,408 | \$37,794 | \$44,179 |
| C | 1 | 2080 | 40 | \$12.02 |  | \$19.23 | \$25,000 |  | \$40,000 |
| C | 1 | 2080 | 40 |  | \$13.56 |  |  | \$28,205 |  |
| C | 1 | 2080 | 40 | \$13.46 | \$19.65 | \$19.67 | \$28,000 | \$40,875 | \$40,913 |
| C | 1 | 2080 | 40 | \$18.80 | \$28.65 |  | \$39,104 | \$59,592 |  |
| C | 1 | 2080 | 40 |  | \$20.23 |  |  | \$42,078 |  |
| C | 1 | 2080 | 40 | \$14.00 | \$20.00 | \$23.00 | \$29,120 | \$41,600 | \$47,840 |
| C | 1 | 2080 | 40 | \$13.45 |  | \$18.62 | \$27,976 |  | \$38,730 |
| C | 1 | 2080 | 40 |  | \$20.91 |  |  | \$43,491 |  |
| C | 1 | 2080 | 40 |  | \$20.40 |  |  | \$42,436 |  |
| C | 1 | 1456 | 28 |  | \$12.98 |  |  | \$28,037 |  |
| D | 1 | 2080 | 40 |  | \$14.56 |  |  | \$30,282 |  |
| D | 1 | 2080 | 40 | \$15.03 | \$27.04 | \$19.23 | \$31,262 | \$56,243 | \$39,998 |


| D | 1 | 2080 | 40 | \$12.65 |  | \$19.46 |  | \$240,000 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| D | 1 | 2080 | 40 |  | \$20.19 |  |  | \$41,995 |  |
| D | 1 | 2080 | 40 | \$17.76 | \$19.10 | \$24.01 | \$36,940 | \$39,728 | \$49,940 |
| D | 1 | 2080 | 40 |  | \$19.23 |  |  | \$40,000 |  |
| D | 1 | 2080 | 40 |  | \$19.23 |  |  | \$40,000 |  |
| D | 1 | 2080 | 40 | \$14.00 | \$25.00 | \$27.00 | \$29,120 | \$52,000 | \$56,160 |
| D | 1 | 2080 | 40 |  | \$21.69 |  |  | \$45,125 |  |
| D | 1 | 2080 | 40 |  | \$22.25 |  |  | \$46,276 |  |
| D | 1 | 1248 | 24 | \$10.42 | \$10.42 |  | \$13,004 | \$13,004 |  |
| D | 1 | 2080 | 40 |  | \$12.96 |  |  | \$26,960 |  |
| D | 1 |  | 16 | \$19.77 | \$23.24 | \$26.73 |  | \$19,336 |  |

## Assistant Emergency Management Director

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 8 | 9 | 40 | \$19 | \$23 | \$29 | \$38,538 | \$47,086 | \$60,544 |
| 80k-35k (B) | 7 | 7 | 40 | \$15 | \$18 | \$21 | \$31,321 | \$36,966 | \$44,520 |
| 34k-19k (C) | 1 | 1 | 40 | \$13 | \$16 |  | \$26,707 | \$34,216 |  |
| <18k (D) | 4 | 4 | 30 | \$11 | \$13 | \$19 | \$13,260 | \$18,057 | \$24,960 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$25.03 | \$30.55 | \$39.65 | \$52,070 | \$63,550 | \$82,480 |
| A | 1 | 2080 | 40 | \$21.46 | \$26.16 | \$32.53 | \$44,637 | \$54,413 | \$67,662 |
| A | 1 | 2080 | 40 | \$18.75 | \$21.92 | \$32.36 | \$39,000 | \$45,600 | \$67,300 |
| A | 1 | 2080 | 40 | \$16.14 | \$21.69 | \$24.41 | \$33,571 | \$45,115 | \$50,773 |
| A | 1 | 2080 | 40 | \$13.57 | \$16.46 | \$18.38 | \$28,225 | \$34,236 | \$38,230 |


| A | 2 | 1950 | 38 | \$22.90 | \$28.27 | \$37.56 | \$44,655 | \$55,127 | \$73,242 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$16.16 | \$21.18 | \$22.37 | \$33,613 | \$44,054 | \$46,530 |
| A | 1 | 2080 | 40 | \$15.64 | \$16.63 | \$27.95 | \$32,531 | \$34,590 | \$58,136 |
| B | 1 | 2080 | 40 | \$15.15 | \$16.55 | \$21.80 | \$31,511 | \$34,443 | \$45,337 |
| B | 1 | 2080 | 40 | \$17.70 | \$20.41 | \$22.96 | \$36,813 | \$42,449 | \$47,759 |
| B | 1 | 2080 | 40 | \$17.11 | \$20.80 | \$24.08 | \$35,589 | \$43,264 | \$50,086 |
| B | 1 | 2080 | 40 | \$15.34 | \$17.36 | \$23.64 | \$31,907 | \$36,109 | \$49,171 |
| B | 1 | 2080 | 40 | \$10.83 |  | \$16.10 | \$22,535 |  | \$33,489 |
| B | 1 | 2080 | 40 | \$15.19 | \$16.12 | \$22.98 | \$31,595 | \$33,530 | \$47,798 |
| B | 1 | 2080 | 40 | \$14.09 | \$15.38 | \$18.27 | \$29,300 | \$32,000 | \$38,000 |
| C | 1 | 2080 | 40 | \$12.84 | \$16.45 |  | \$26,707 | \$34,216 |  |
| D | 1 | 2080 | 40 | \$9.00 | \$10.50 | \$12.00 | \$18,720 | \$21,840 | \$24,960 |
| D | 1 | 2080 | 40 |  | \$11.47 |  |  | \$23,858 |  |
| D | 1 | 1248 | 24 | \$6.25 | \$6.25 |  | \$7,800 | \$7,800 |  |
| D | 1 |  | 15 | \$19.00 | \$23.24 | \$26.73 |  | \$18,731 |  |

## Emergency Management Secretary

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 5 | 5 | 40 | \$14 | \$16 | \$19 | \$29,361 | \$32,901 | \$40,073 |
| 80k-35k (B) | 3 | 3 | 36 | \$11 | \$14 | \$16 | \$21,558 | \$29,120 | \$34,154 |
| 34k-19k (C) | 5 | 5 | 27 | \$10 | \$10 | \$11 | \$15,026 | \$14,104 | \$20,288 |
| <18k (D) | 2 | 2 | 30 |  | \$11 |  |  | \$17,530 |  |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$16.93 | \$21.88 | \$23.19 | \$35,214 | \$45,510 | \$48,235 |
| A | 1 | 2080 | 40 | \$15.25 | \$15.63 | \$23.77 | \$31,720 | \$32,510 | \$49,442 |
| A | 1 | 2080 | 40 | \$13.01 | \$13.01 | \$19.68 | \$27,061 | \$27,061 | \$40,934 |
| A | 1 | 2080 | 40 | \$9.42 | \$12.11 | \$12.74 | \$19,593 | \$25,188 | \$26,499 |
| A | 1 | 2080 | 40 | \$15.97 | \$16.46 | \$16.95 | \$33,218 | \$34,237 | \$35,256 |


| B | 1 | 1508 | 29 | \$12.06 |  |  | \$18,186 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 1 | 2080 | 40 | \$12.23 | \$12.61 | \$18.85 | \$25,438 | \$26,229 | \$39,208 |
| B | 1 | 2080 | 40 | \$10.12 | \$15.39 | \$13.99 | \$21,050 | \$32,011 | \$29,099 |
| C | 1 | 800 | 15 | \$13.14 |  |  | \$10,512 |  |  |
| C | 1 | 2080 | 40 | \$12.50 |  | \$14.00 | \$26,000 |  | \$29,120 |
| C | 1 | 1064 | 20 | \$8.00 | \$8.00 | \$8.33 | \$8,512 | \$8,512 | \$8,863 |
| C | 1 | 1040 | 20 |  | \$12.50 |  |  | \$13,000 |  |
| C | 1 | 2080 | 40 | \$7.25 | \$10.00 | \$11.00 | \$15,080 | \$20,800 | \$22,880 |
| D | 1 | 2080 | 40 |  | \$12.30 |  |  | \$25,575 |  |
| D | 1 | 1040 | 20 |  | \$9.12 |  |  | \$9,485 |  |

## EMA Dispatcher

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| >81k (A) | 1 | 4 | 48 | \$12 | \$17 | \$19 | \$30,153 | \$43,300 | \$48,204 |
| 80k-35k (B) | 0 |  |  |  |  |  |  |  |  |
| 34k-19k (C) | 0 |  |  |  |  |  |  |  |  |
| <18k (D) | 0 |  |  |  |  |  |  |  |  |


| Detail ${ }_{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 4 |  | 48 | \$12.08 | \$17.35 | \$19.31 | \$30,153 | \$43,300 | \$48,204 |

## EMA Planner

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 8 | 16 | 40 | \$17 | \$19 | \$24 | \$34,745 | \$39,598 | \$50,242 |
| 80k-35k (B) | 2 | 2 | 40 | \$15 | \$16 | \$20 | \$31,046 | \$33,343 | \$42,482 |
| 34k-19k (C) | 1 | 1 | 15 | \$9 | \$9 | \$9 | \$6,630 | \$6,630 | \$6,630 |
| <18k (D) | 0 |  |  |  |  |  |  |  |  |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 3 | 2080 | 40 | \$20.86 | \$25.93 | \$33.04 | \$43,391 | \$53,929 | \$68,732 |
| A | 4 | 2080 | 40 | \$18.51 | \$22.55 | \$28.05 | \$38,501 | \$46,904 | \$58,344 |
| A | 3 | 2080 | 40 | \$16.37 |  | \$21.36 | \$34,050 |  | \$44,429 |
| A | 2 | 2080 | 40 | \$15.26 | \$15.75 | \$27.36 | \$31,749 | \$32,750 | \$56,900 |
| A | 1 | 2080 | 40 | \$15.02 | \$15.02 | \$22.72 | \$31,242 | \$31,242 | \$47,258 |


| A | 1 | 2080 | 40 | \$13.57 | \$13.57 | \$18.38 | \$28,225 | \$28,225 | \$38,230 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$19.01 | \$24.95 | \$26.36 | \$39,541 | \$51,896 | \$54,829 |
| A | 1 | 2080 | 40 | \$15.03 | \$15.50 | \$15.97 | \$31,262 | \$32,240 | \$33,218 |
| B | 1 | 2080 | 40 | \$15.15 | \$16.07 | \$21.80 | \$31,511 | \$35,466 | \$45,337 |
| B | 1 | 2080 | 40 | \$14.70 | \$15.01 | \$19.05 | \$30,580 | \$31,220 | \$39,626 |
| C | 1 | 780 | 15 | \$8.50 | \$8.50 | \$8.50 | \$6,630 | \$6,630 | \$6,630 |

## 911 Director

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 3 | 3 | 40 | \$30 | \$38 | \$45 | \$62,797 | \$78,541 | \$93,358 |
| 80k-35k (B) | 0 |  |  |  |  |  |  |  |  |
| 34k-19k (C) | 2 | 2 | 40 | \$18 | \$23 | \$28 | \$36,400 | \$48,849 | \$59,030 |
| <18k (D) | 5 | 5 | 41 | \$17 | \$15 | \$25 | \$35,110 | \$29,387 | \$50,970 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 1 | 2080 | 40 | \$26.34 | \$31.31 | \$42.11 | \$54,787 | \$65,125 | \$87,589 |
| A | 1 | 2080 | 40 | \$43.05 | \$54.11 | \$63.10 | \$89,550 | \$112,550 | \$131,250 |
| A | 1 | 2080 | 40 | \$21.18 | \$27.86 | \$29.44 | \$44,054 | \$57,949 | \$61,235 |
| c | 1 | 2080 | 40 | \$22.16 | \$28.38 | \$28.38 | \$46,093 | \$59,030 | \$59,030 |
| c | 1 | 2080 | 40 | \$12.84 | \$18.59 |  | \$26,707 | \$38,667 |  |


| D | 1 |  |  |  | \$20.00 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| D | 1 | 2080 | 40 | \$17.76 | \$19.10 | \$24.01 | \$36,940 | \$39,728 | \$49,940 |
| D | 1 | 2080 | 40 |  | \$14.26 |  |  | \$29,661 |  |
| D | 1 | 2080 | 45 | \$16.00 | \$16.35 | \$25.00 | \$33,280 | \$34,008 | \$52,000 |
| D | 1 | 2080 | 40 |  | \$6.80 |  |  | \$14,151 |  |

## 911 Addresser/Mapper

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 1 | 2 | 40 | \$32 | \$41 | \$49 | \$67,100 | \$84,656 | \$102,900 |
| 80k-35k (B) | 0 |  |  |  |  |  |  |  |  |
| 34k-19k (C) | 1 | 1 | 16 | \$10 | \$13 | \$13 | \$8,320 | \$11,024 | \$11,024 |
| <18k (D) | 1 | 1 | 40 | \$12 | \$12 | \$16 | \$25,210 | \$25,834 | \$33,987 |


| Detail ${ }^{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 2 | 2080 | 40 | \$32.26 | \$40.70 | \$49.47 | \$67,100 | \$84,656 | \$102,900 |
| C | 1 | 832 | 16 | \$10.00 | \$13.25 | \$13.25 | \$8,320 | \$11,024 | \$11,024 |
| D | 1 | 2080 | 40 | \$12.12 | \$12.42 | \$16.34 | \$25,210 | \$25,834 | \$33,987 |

## 911 Call-taker

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 1 | 25 | 40 | \$15 | \$20 | \$25 | \$31,800 | \$40,560 | \$51,730 |
| 80k-35k (B) 0 |  |  |  |  |  |  |  |  |  |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) 0 |  |  |  |  |  |  |  |  |  |
| <18k (D) | 0 |  |  |  |  |  |  |  |  |


| Detail ${ }_{\text {Population Group }}$ |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 25 | 2080 | 40 | \$15.29 | \$19.50 | \$24.87 | \$31,800 | \$40,560 | \$51,730 |

## 911 Dispatcher

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 5 | 59 | 42 | \$13 | \$16 | \$21 | \$28,773 | \$34,350 | \$44,858 |
| 80k-35k (B) | 2 | 17 | 40 | \$11 | \$12 | \$14 | \$22,303 | \$24,547 | \$29,723 |
| 34k-19k (C) | 3 | 25 | 42 | \$11 | \$14 | \$19 | \$23,565 | \$30,838 | \$42,359 |
| <18k (D) | 4 | 29 | 40 | \$10 | \$12 | \$15 | \$20,564 | \$24,232 | \$32,094 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 14 |  | 48 | \$11.50 | \$11.96 | \$18.38 | \$28,700 | \$29,848 | \$45,881 |
| A | 10 | 2080 | 40 | \$11.95 | \$14.94 | \$22.16 | \$24,856 | \$31,081 | \$46,093 |
| A | 10 | 2080 | 40 | \$15.54 | \$18.13 | \$23.21 | \$32,318 | \$37,707 | \$48,286 |
| A | 9 | 2080 | 40 | \$14.46 | \$17.63 | \$21.90 | \$30,077 | \$36,670 | \$45,552 |
| A | 16 | 2080 | 40 | \$13.42 | \$17.52 | \$18.50 | \$27,914 | \$36,442 | \$38,480 |


| B | 9 | 2080 | 40 | \$12.23 | \$13.82 | \$15.82 | \$25,429 | \$28,751 | \$32,905 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 8 | 2080 | 40 | \$9.22 | \$9.78 | \$12.76 | \$19,178 | \$20,342 | \$26,541 |
| C | 8 | 2184 | 42 | \$10.71 | \$17.25 | \$23.24 | \$23,391 | \$37,674 | \$50,756 |
| C | 9 | 2184 | 42 | \$11.05 | \$13.30 | \$15.55 | \$24,133 | \$29,047 | \$33,961 |
| C | 8 | 2184 | 42 | \$10.61 | \$11.81 |  | \$23,172 | \$25,793 |  |
| D | 7 | 2080 | 40 | \$9.00 | \$11.21 |  | \$18,720 | \$23,317 |  |
| D | 11 | 2080 | 40 | \$10.66 |  | \$14.36 | \$22,173 |  | \$29,869 |
| D | 5 | 2080 | 40 |  | \$12.74 |  |  | \$26,499 |  |
| D | 6 | 2080 | 40 | \$10.00 | \$11.00 | \$16.50 | \$20,800 | \$22,880 | \$34,320 |

## Chief Tax Assessor Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 6 | 7 | 40 | \$17 | \$25 | \$27 | \$35,652 | \$52,357 | \$54,935 |
| 80k-35k (B) | 3 | 4 | 40 | \$16 | \$21 | \$23 | \$33,281 | \$44,699 | \$47,458 |
| 34k-19k (C) | 3 | 4 | 40 | \$11 | \$13 | \$16 | \$23,303 | \$27,040 | \$33,946 |
| <18k (D) | 1 | 1 | 40 |  | \$16 |  |  | \$34,112 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$22.71 | \$44.24 | \$36.31 | \$47,237 | \$92,019 | \$75,525 |
| A | 1 | 2080 | 40 | \$18.21 | \$21.53 | \$24.93 | \$37,870 | \$44,772 | \$51,859 |
| A | 1 | 2080 | 40 | \$17.38 | \$27.31 | \$27.54 | \$36,159 | \$56,797 | \$57,277 |
| A | 1 | 2080 | 40 | \$13.01 | \$17.48 | \$19.68 | \$27,061 | \$36,358 | \$40,934 |
| A | 1 | 2080 | 40 |  | \$23.15 |  |  | \$48,158 |  |


| A | 2 | 1950 | 38 | \$15.35 | \$18.48 | \$25.17 | \$29,933 | \$36,036 | \$49,082 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 2 | 2080 | 40 | \$17.55 | \$21.49 | \$23.80 | \$34,410 | \$44,699 | \$49,509 |
| B | 1 | 2080 | 40 | \$15.18 |  | \$20.46 | \$31,574 |  | \$42,557 |
| B | 1 | 2080 | 40 | \$16.28 |  | \$24.19 | \$33,858 |  | \$50,309 |
| C | 1 | 2080 | 40 | \$14.33 |  |  | \$29,806 |  |  |
| C | 2 | 2080 | 40 | \$7.25 | \$13.00 | \$16.00 | \$15,080 | \$27,040 | \$33,280 |
| C | 1 | 2080 | 40 | \$12.03 |  | \$16.64 | \$25,022 |  | \$34,611 |
| D | 1 | 2080 | 40 |  | \$16.40 |  |  | \$34,112 |  |

## Tax Assessor Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 6 | 21 | 40 | \$12 | \$15 | \$20 | \$24,714 | \$30,474 | \$40,243 |
| 80k-35k (B) | 4 | 6 | 40 | \$10 | \$13 | \$15 | \$21,595 | \$27,768 | \$30,727 |
| 34k-19k (C) | 2 | 5 | 40 | \$10 | \$15 | \$16 | \$21,008 | \$30,389 | \$33,259 |
| <18k (D) | 3 | 3 | 40 |  | \$14 |  |  | \$29,151 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 3 | 2080 | 40 | \$9.57 | \$10.75 | \$14.94 | \$19,906 | \$22,360 | \$31,075 |
| A | 2 | 2080 | 40 | \$12.67 | \$15.89 | \$17.35 | \$26,354 | \$33,051 | \$36,088 |
| A | 7 | 2080 | 40 | \$12.65 | \$18.34 | \$23.77 | \$26,312 | \$38,147 | \$49,442 |
| A | 4 | 2080 | 40 | \$10.87 | \$11.22 | \$16.54 | \$22,610 | \$23,338 | \$34,403 |
| A | 2 | 1950 | 38 | \$15.35 | \$18.48 | \$25.17 | \$29,933 | \$36,036 | \$49,082 |


| A | 3 | 2080 | 40 | \$11.14 | \$14.38 | \$19.89 | \$23,171 | \$29,910 | \$41,371 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 2 | 2080 | 40 | \$12.06 |  | \$15.65 | \$25,085 |  | \$32,552 |
| B | 3 | 2080 | 40 | \$10.92 | \$16.32 | \$16.83 | \$22,714 | \$33,946 | \$35,006 |
| B |  | 2080 | 40 | \$9.33 |  | \$13.85 | \$19,404 |  | \$28,808 |
| B | 1 | 2080 | 40 | \$9.22 | \$10.38 | \$12.76 | \$19,178 | \$21,590 | \$26,541 |
| C | 1 | 2080 | 40 | \$12.52 | \$14.61 | \$19.30 | \$26,042 | \$30,389 | \$40,144 |
| C | 4 | 2080 | 40 | \$7.68 |  | \$12.68 | \$15,974 |  | \$26,374 |
| D | 1 | 2080 | 40 |  | \$15.00 |  |  | \$31,200 |  |
| D | 1 | 2080 | 40 |  | \$13.03 |  |  | \$27,102 |  |
| D | 1 | 2080 | 40 |  |  |  |  |  |  |

## Chief Tax Collector Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| >81k (A) | 8 | 9 | 40 | \$23 | \$29 | \$37 | \$48,214 | \$60,086 | \$76,650 |
| 80k-35k (B) | 5 | 4 | 40 | \$14 | \$17 | \$20 | \$29,593 | \$34,818 | \$42,434 |
| 34k-19k (C) | 1 | 1 | 40 | \$14 |  |  | \$29,806 |  |  |
| <18k (D) | 1 | 1 | 40 |  | \$13 |  |  | \$26,541 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$35.97 | \$55.77 | \$55.77 | \$74,817 | \$116,001 | \$116,001 |
| A | 1 | 2080 | 40 | \$28.94 | \$28.94 | \$46.27 | \$60,200 | \$60,200 | \$96,239 |
| A | 1 | 2080 | 40 | \$22.71 | \$30.55 | \$36.31 | \$47,237 | \$63,544 | \$75,525 |
| A | 1 | 2080 | 40 | \$24.35 | \$27.90 | \$33.29 | \$50,656 | \$58,039 | \$69,242 |
| A | 1 | 2080 | 40 | \$25.03 | \$33.04 | \$39.65 | \$52,070 | \$68,732 | \$82,480 |


| A | 1 | 2080 | 40 | \$16.89 | \$20.82 | \$29.50 | \$35,132 | \$43,300 | \$61,350 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 1950 | 38 | \$16.96 | \$18.04 | \$27.81 | \$33,072 | \$35,178 | \$54,230 |
| A | 2 | 2080 | 40 | \$15.64 | \$17.16 | \$27.95 | \$32,531 | \$35,693 | \$58,136 |
| B | 1 | 2080 | 40 | \$15.15 | \$20.96 | \$21.80 | \$31,511 | \$43,594 | \$45,337 |
| B | 1 | 2080 | 40 | \$14.25 |  | \$19.07 | \$29,640 |  | \$39,666 |
| B |  | 2080 | 40 | \$16.28 |  | \$24.19 | \$33,858 |  | \$50,309 |
| B | 1 | 2080 | 40 | \$13.31 | \$16.75 | \$20.13 | \$27,685 | \$34,840 | \$41,870 |
| B | 1 | 2080 | 40 | \$12.15 | \$12.51 | \$16.82 | \$25,272 | \$26,021 | \$34,986 |
| C | 1 | 2080 | 40 | \$14.33 |  |  | \$29,806 |  |  |
| D | 1 | 2080 | 40 |  | \$12.76 |  |  | \$26,541 |  |

## Tax Collection Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 5 | 21 | 40 | \$13 | \$17 | \$22 | \$27,911 | \$35,036 | \$45,310 |
| 80k-35k (B) | 6 | 20 | 40 | \$10 | \$13 | \$15 | \$21,794 | \$26,608 | \$31,856 |
| 34k-19k (C) | 3 | 4 | 33 | \$11 | \$12 | \$15 | \$17,867 | \$21,299 | \$23,047 |
| <18k (D) | 3 | 3 | 40 |  | \$12 |  |  | \$24,399 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 3 | 2080 | 40 | \$19.08 | \$27.77 | \$29.60 | \$39,686 | \$57,754 | \$61,568 |
| A | 5 | 2080 | 40 | \$9.57 | \$10.33 | \$14.94 | \$19,906 | \$21,495 | \$31,075 |
| A | 1 | 2080 | 40 | \$13.63 | \$14.89 | \$18.66 | \$28,350 | \$30,971 | \$38,813 |
| A | 7 | 2080 | 40 | \$12.65 | \$15.22 | \$23.77 | \$26,312 | \$31,658 | \$49,442 |
| A | 5 | 2080 | 40 | \$12.16 | \$16.01 | \$21.95 | \$25,300 | \$33,300 | \$45,650 |


| B | 10 | 2080 | 40 | \$10.00 | \$12.83 | \$15.66 | \$20,808 | \$26,686 | \$32,577 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 1 | 2080 | 40 | \$12.06 |  | \$15.65 | \$25,085 |  | \$32,552 |
| B | 5 | 2080 | 40 | \$10.92 | \$14.87 | \$16.83 | \$22,714 | \$30,930 | \$35,006 |
| B |  | 2080 | 40 | \$10.05 |  | \$14.94 | \$20,911 |  | \$31,075 |
| B | 3 | 2080 | 40 | \$10.61 | \$13.97 | \$16.05 | \$22,069 | \$29,058 | \$33,384 |
| B | 1 | 2080 | 40 | \$9.22 | \$9.50 | \$12.76 | \$19,178 | \$19,760 | \$26,541 |
| C | 2 | 2080 | 40 | \$13.70 | \$14.90 |  | \$28,496 | \$30,992 |  |
| C | 1 | 936 | 18 | \$10.71 | \$10.71 | \$13.69 | \$10,025 | \$10,025 | \$12,814 |
| C | 1 | 2080 | 40 | \$7.25 | \$11.00 | \$16.00 | \$15,080 | \$22,880 | \$33,280 |
| D | 1 | 2080 | 40 |  | \$15.03 |  |  | \$31,264 |  |
| D | 1 | 2080 | 40 |  | \$10.10 |  |  | \$21,008 |  |
| D | 1 | 2080 | 40 |  | \$10.06 |  |  | \$20,925 |  |

## Chief Revenue Commission Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 15 | 17 | 40 | \$23 | \$29 | \$35 | \$46,831 | \$60,567 | \$72,118 |
| 80k-35k (B) | 7 | 7 | 40 | \$16 | \$20 | \$23 | \$33,064 | \$41,618 | \$48,043 |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) | 11 | 12 | 40 | \$15 | \$15 | \$19 | \$29,708 | \$31,211 | \$39,352 |
| <18k (D) | 11 | 11 | 40 | \$12 | \$15 | \$17 | \$25,372 | \$30,056 | \$36,844 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$28.94 | \$44.86 | \$46.27 | \$60,200 | \$93,300 | \$96,239 |
| A | 1 | 2080 | 40 | \$17.75 | \$32.09 | \$28.37 | \$36,920 | \$66,747 | \$59,010 |
| A | 1 | 2080 | 40 | \$39.53 | \$44.27 | \$59.06 | \$82,224 | \$92,083 | \$122,851 |
| A | 1 | 2080 | 40 | \$36.05 | \$46.58 | \$57.10 | \$74,979 | \$96,877 | \$118,770 |
| A | 1 | 2080 | 40 | \$21.46 | \$26.16 | \$32.53 | \$44,637 | \$54,413 | \$67,662 |


| A | 1 | 2080 | 40 | \$21.34 |  | \$28.00 | \$44,387 |  | \$58,240 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$16.89 | \$21.30 | \$29.50 | \$35,132 | \$44,300 | \$61,350 |
| A | 1 | 2080 | 40 | \$20.06 | \$23.95 | \$30.34 | \$41,725 | \$49,816 | \$63,107 |
| A | 1 | 2080 | 40 |  | \$27.78 |  |  | \$57,784 |  |
| A | 1 | 2080 | 40 | \$16.37 | \$24.24 | \$34.58 | \$34,050 | \$50,419 | \$71,926 |
| A | 1 | 2080 | 40 | \$17.17 | \$20.20 | \$23.24 | \$35,713 | \$42,016 | \$48,339 |
| A | 1 | 1950 | 38 | \$22.90 | \$30.25 | \$37.56 | \$44,655 | \$58,988 | \$73,242 |
| A | 2 | 2080 | 40 | \$16.16 | \$21.18 | \$22.37 | \$33,613 | \$44,054 | \$46,530 |
| A | 1 | 2080 | 40 | \$19.62 | \$23.61 | \$35.06 | \$40,810 | \$49,109 | \$72,925 |
| A | 2 | 2080 | 40 | \$22.40 | \$23.09 | \$23.78 | \$46,592 | \$48,027 | \$49,462 |
| B | 1 | 2080 | 40 | \$17.95 | \$22.96 | \$25.82 | \$37,331 | \$47,749 | \$53,711 |
| B | 1 | 2080 | 40 | \$17.70 | \$22.96 | \$22.96 | \$36,813 | \$47,759 | \$47,759 |
| B | 1 | 2080 | 40 | \$14.55 | \$17.28 | \$20.51 | \$30,264 | \$35,942 | \$42,661 |
| B | 1 | 2080 | 40 | \$17.18 | \$18.27 | \$26.48 | \$35,734 | \$38,002 | \$55,078 |
| B | 1 | 2080 | 40 | \$13.31 | \$16.75 | \$20.13 | \$27,685 | \$34,840 | \$41,870 |
| B | 1 | 2080 | 40 | \$13.04 | \$20.93 | \$22.56 | \$27,123 | \$43,534 | \$46,925 |


| B | 1 | 2080 | 40 | \$17.55 | \$20.91 | \$23.22 | \$36,500 | \$43,500 | \$48,300 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 1824 | 36 | \$14.29 | \$18.24 | \$18.24 | \$26,065 | \$33,270 | \$33,270 |
| C | 1 | 2080 | 40 | \$18.55 |  |  | \$38,584 |  |  |
| C | 1 | 2080 | 40 | \$15.10 | \$18.17 | \$21.24 | \$31,408 | \$37,794 | \$44,179 |
| C | 1 | 2080 | 40 | \$12.50 |  | \$15.00 | \$26,000 |  | \$31,200 |
| C | 1 | 2080 | 40 | \$11.68 | \$12.60 | \$19.08 | \$24,294 | \$26,208 | \$39,686 |
| C | 2 | 2080 | 40 | \$9.50 | \$11.96 | \$11.83 | \$19,760 | \$24,877 | \$24,606 |
| C | 1 | 2080 | 40 | \$19.70 | \$19.70 | \$30.37 | \$40,976 | \$40,976 | \$63,170 |
| C | 1 | 2080 | 40 | \$14.70 | \$14.70 |  | \$30,576 | \$30,576 |  |
| C | 1 | 2080 | 40 |  | \$15.50 |  |  | \$32,240 |  |
| C | 1 | 2080 | 40 |  | \$13.37 |  |  | \$27,810 |  |
| C | 1 | 2080 | 40 |  | \$13.05 |  |  | \$27,145 |  |
| D | 1 | 2080 | 40 |  | \$22.69 |  |  | \$47,200 |  |
| D | 1 | 2080 | 40 | \$11.98 | \$12.59 | \$17.34 | \$24,918 | \$26,187 | \$36,067 |
| D | 1 | 2080 | 40 | \$12.65 | \$14.25 | \$19.46 | \$26,312 | \$29,640 | \$40,477 |
| D | 1 | 2080 | 40 | \$12.12 | \$13.69 | \$16.34 | \$25,210 | \$28,475 | \$33,987 |


| D | 1 | 2080 | 40 |  | \$17.18 |  |  | \$35,734 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| D | 1 | 2080 | 40 |  | \$11.46 |  |  | \$23,837 |
| D | 1 | 2080 | 40 |  | \$16.74 |  |  | \$34,819 |
| D | 1 | 2080 | 40 |  | \$12.76 |  |  | \$26,541 |
| D | 1 | 2080 | 40 | \$12.70 |  |  | \$26,416 |  |
| D | 1 | 2080 | 40 | \$11.54 | \$12.54 |  | \$24,003 | \$26,083 |
| D | 1 | 1820 | 35 | \$10.00 | \$12.11 | \$13.53 |  | \$22,040 |

## Clerk (Revenue Commission)

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 13 | 78 | 40 | \$13 | \$16 | \$20 | \$26,605 | \$33,806 | \$41,084 |
| 80k-35k (B) | 5 | 36 | 40 | \$10 | \$12 | \$16 | \$21,326 | \$24,868 | \$33,609 |
| 34k-19k (C) | 11 | 23 | 39 | \$11 | \$12 | \$16 | \$21,837 | \$23,653 | \$31,525 |
| <18k (D) | 8 | 11 | 40 | \$10 | \$11 | \$14 | \$21,220 | \$23,691 | \$28,364 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 2 | 2080 | 40 | \$17.66 | \$22.35 | \$28.24 | \$36,738 | \$46,483 | \$58,732 |
| A | 2 | 2080 | 40 | \$9.57 | \$14.94 | \$14.21 | \$19,906 | \$31,075 | \$29,557 |
| A | 1 | 2080 | 40 | \$17.44 | \$19.29 | \$26.06 | \$36,284 | \$40,127 | \$54,214 |
| A | 1 | 2080 | 40 | \$19.45 | \$23.71 | \$29.45 | \$40,456 | \$49,317 | \$61,256 |
| A | 4 | 2080 | 40 | \$10.17 |  | \$13.27 | \$21,154 |  | \$27,602 |


| A | 6 | 2080 | 40 | \$12.16 | \$16.44 | \$21.95 | \$25,300 | \$34,200 | \$45,650 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 5 | 2080 | 40 | \$11.24 | \$14.36 | \$18.30 | \$23,379 | \$29,869 | \$38,064 |
| A | 3 | 2080 | 40 | \$10.19 | \$12.90 | \$21.54 | \$21,195 | \$26,832 | \$44,803 |
| A | 4 | 2080 | 40 | \$9.42 | \$11.08 | \$12.74 | \$19,593 | \$23,046 | \$26,499 |
| A | 1 | 1950 | 38 | \$15.35 | \$18.48 | \$25.17 | \$29,933 | \$36,036 | \$49,082 |
| A | 12 | 2080 | 40 | \$13.42 | \$17.52 | \$18.50 | \$27,914 | \$36,442 | \$38,480 |
| A | 14 | 2080 | 40 | \$8.87 | \$12.45 | \$15.87 | \$18,450 | \$25,896 | \$33,010 |
| A | 23 | 2080 | 40 | \$12.29 | \$12.67 | \$13.05 | \$25,563 | \$26,354 | \$27,144 |
| B | 4 | 2080 | 40 | \$12.23 | \$16.40 | \$19.05 | \$25,429 | \$34,117 | \$39,626 |
| B | 12 | 2080 | 40 | \$10.15 | \$12.02 | \$14.25 | \$21,112 | \$25,002 | \$29,640 |
| B | 3 | 2080 | 40 | \$10.92 |  | \$16.83 | \$22,714 |  | \$35,006 |
| B | 13 | 2080 | 40 | \$8.87 | \$9.40 | \$15.36 | \$18,450 | \$19,552 | \$31,949 |
| B | 4 | 2080 | 40 | \$9.10 | \$10.00 | \$15.30 | \$18,928 | \$20,800 | \$31,824 |
| C | 1 | 1824 | 36 | \$13.09 | \$16.76 | \$16.76 | \$23,876 | \$30,570 | \$30,570 |
| C | 2 | 2080 | 40 | \$10.15 |  |  | \$21,112 |  |  |
| C | 2 | 2080 | 40 | \$10.00 | \$12.61 | \$15.21 | \$20,800 | \$26,229 | \$31,637 |


| C | 1 | 2080 | 40 | \$12.50 |  | \$14.00 | \$26,000 |  | \$29,120 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 2 | 2080 | 40 | \$9.71 | \$9.71 | \$15.83 | \$20,197 | \$20,197 | \$32,926 |
| C | 3 | 2080 | 40 | \$7.50 | \$9.19 | \$9.59 | \$15,600 | \$19,115 | \$19,947 |
| C | 3 | 2080 | 40 | \$12.52 | \$14.02 | \$21.61 | \$26,042 | \$29,162 | \$44,949 |
| C | 3 | 2080 | 40 | \$10.61 | \$10.90 |  | \$22,069 | \$22,672 |  |
| C | 1 | 2080 | 40 |  | \$10.19 |  |  | \$21,195 |  |
| C | 2 | 1664 | 32 |  | \$11.33 |  |  | \$18,853 |  |
| C | 3 | 2080 | 40 | \$10.02 | \$11.96 |  | \$20,840 | \$24,887 |  |
| D | 1 | 2080 | 40 |  | \$15.37 |  |  | \$31,970 |  |
| D | 2 | 2080 | 40 | \$9.53 | \$9.90 | \$13.81 | \$19,822 | \$20,592 | \$28,725 |
| D | 2 | 2080 | 40 | \$10.66 |  | \$14.36 | \$22,173 |  | \$29,869 |
| D |  | 2080 | 40 |  | \$9.20 |  |  | \$19,136 |  |
| D | 2 | 2080 | 40 |  | \$10.17 |  |  | \$21,154 |  |
| D | 1 | 2080 | 40 | \$10.26 |  |  | \$21,341 |  |  |
| D | 1 | 2080 | 40 | \$11.06 | \$12.31 |  | \$23,005 | \$25,605 |  |
| D | 2 | 2080 | 40 | \$9.50 |  | \$12.74 | \$19,760 |  | \$26,499 |

## Chief License Commission Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 6 | 6 | 40 | \$21 | \$28 | \$33 | \$43,469 | \$58,385 | \$67,089 |
| 80k-35k (B) | 0 |  |  |  |  |  |  |  |  |
| 34k-19k (C) | 2 | 2 | 40 | \$11 | \$15 | \$16 | \$22,828 | \$31,075 | \$33,280 |
| <18k (D) | 1 | 1 | 35 | \$14 | \$14 | \$19 |  | \$25,589 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$28.94 | \$40.93 | \$46.27 | \$60,200 | \$85,136 | \$96,239 |
| A | 1 | 2080 | 40 | \$19.58 | \$25.70 | \$31.31 | \$40,726 | \$53,456 | \$65,125 |
| A | 1 | 2080 | 40 | \$21.34 |  | \$28.00 | \$44,387 |  | \$58,240 |
| A | 1 | 2080 | 40 | \$16.89 | \$23.27 | \$29.50 | \$35,132 | \$48,400 | \$61,350 |
| A | 1 | 2080 | 40 | \$17.17 | \$22.09 | \$23.24 | \$35,713 | \$45,947 | \$48,339 |


| A | 1 | 1950 | 38 | $\$ 22.90$ | $\$ 30.25$ | $\$ 37.56$ | $\$ 44,655$ | $\$ 58,988$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| C | 1 | 2080 | 40 | $\$ 14.70$ | $\$ 16.88$ |  | $\$ 30,576$ | $\$ 35,110$ |
| C | 1 | 2080 | 40 | $\$ 7.25$ | $\$ 13.00$ | $\$ 16.00$ | $\$ 15,080$ | $\$ 27,040$ |
| D | 1 | 1820 | 35 | $\$ 14.06$ | $\$ 14.06$ | $\$ 19.03$ |  | $\$ 33,280$ |

## Clerk (License Commission)

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 4 | 18 | 40 | \$15 | \$18 | \$24 | \$30,612 | \$37,817 | \$48,928 |
| 80k-35k (B) | 0 |  |  |  |  |  |  |  |  |
| 34k-19k (C) | 1 | 4 | 40 | \$11 | \$12 |  | \$22,069 | \$24,752 |  |
| <18k (D) | 1 | 2 | 35 | \$10 | \$12 | \$14 |  | \$21,385 |  |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 1 | 2080 | 40 | \$23.75 | \$28.94 | \$37.97 | \$49,409 | \$60,200 | \$78,988 |
| A | 10 | 2080 | 40 | \$10.17 |  | \$13.27 | \$21,154 |  | \$27,602 |
| A | 6 | 2080 | 40 | \$11.92 | \$12.58 | \$21.49 | \$24,800 | \$26,164 | \$44,700 |
| A | 1 | 1950 | 38 | \$13.89 | \$13.89 | \$22.78 | \$27,086 | \$27,086 | \$44,421 |
| C | 4 | 2080 | 40 | \$10.61 | \$11.90 |  | \$22,069 | \$24,752 |  |

## Chief Appraiser

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 16 | 16 | 40 | \$26 | \$33 | \$38 | \$54,013 | \$68,718 | \$79,536 |
| 80k-35k (B) | 6 | 6 | 40 | \$19 | \$27 | \$28 | \$38,983 | \$55,757 | \$57,303 |
| 34k-19k (C) | 11 | 12 | 40 | \$18 | \$24 | \$25 | \$38,407 | \$50,027 | \$51,674 |
| <18k (D) | 8 | 9 | 37 | \$15 | \$20 | \$21 | \$32,791 | \$37,813 | \$45,874 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$28.94 | \$28.94 | \$46.27 | \$60,200 | \$60,200 | \$96,239 |
| A | 1 | 2080 | 40 | \$22.71 | \$38.94 | \$36.31 | \$47,237 | \$80,995 | \$75,525 |
| A | 1 | 2080 | 40 | \$39.53 | \$49.30 | \$59.06 | \$82,224 | \$102,534 | \$122,851 |
| A | 1 | 2080 | 40 | \$28.11 | \$38.49 | \$38.49 | \$58,461 | \$80,054 | \$80,054 |
| A | 1 | 2080 | 40 | \$36.05 | \$51.61 | \$57.10 | \$74,979 | \$107,346 | \$118,770 |


| A | 1 | 2080 | 40 | \$30.32 | \$36.96 | \$45.95 | \$63,066 | \$76,877 | \$95,576 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$30.02 |  | \$39.18 | \$62,442 |  | \$81,494 |
| A | 1 | 2080 | 40 | \$31.92 | \$31.92 | \$37.02 | \$66,386 | \$66,386 | \$77,000 |
| A | 1 | 2080 | 40 | \$20.06 | \$27.77 | \$30.04 | \$41,725 | \$57,762 | \$62,483 |
| A | 1 | 2080 | 40 |  | \$23.99 |  |  | \$49,890 |  |
| A | 1 | 2080 | 40 | \$18.74 | \$29.73 | \$39.59 | \$38,979 | \$61,838 | \$82,347 |
| A | 1 | 2080 | 40 | \$13.57 | \$26.90 | \$18.38 | \$28,225 | \$55,955 | \$38,230 |
| A | 1 | 1950 | 38 | \$20.72 | \$30.03 | \$33.98 | \$40,404 | \$58,559 | \$66,261 |
| A | 1 | 2080 | 40 | \$21.77 | \$28.64 | \$30.27 | \$45,282 | \$59,571 | \$62,962 |
| A | 1 | 2080 | 40 | \$17.51 | \$22.43 | \$31.31 | \$36,421 | \$46,654 | \$65,125 |
| A | 1 | 2080 | 40 | \$30.85 | \$31.80 | \$32.75 | \$64,168 | \$66,144 | \$68,120 |
| B | 1 | 2080 | 40 |  | \$31.25 |  |  | \$65,000 |  |
| B | 1 | 2080 | 40 |  | \$33.49 |  |  | \$69,660 |  |
| B | 1 | 2080 | 40 | \$19.24 | \$25.41 | \$29.66 | \$40,019 | \$52,853 | \$61,693 |
| B | 1 | 2080 | 40 | \$17.66 |  | \$26.24 | \$36,724 |  | \$54,575 |
| B | 1 | 2080 | 40 |  | \$24.55 |  |  | \$51,067 |  |


| B | 1 | 2080 | 40 | \$19.33 | \$19.33 | \$26.75 | \$40,206 | \$40,206 | \$55,640 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C | 1 | 2080 | 40 |  | \$29.81 |  |  | \$62,005 |  |
| C | 1 | 2080 | 40 | \$22.16 | \$24.89 | \$28.38 | \$46,093 | \$51,771 | \$59,030 |
| C | 1 | 2080 | 40 | \$26.18 |  |  | \$54,454 |  |  |
| C | 1 | 2080 | 40 | \$12.50 |  | \$17.00 | \$26,000 |  | \$35,360 |
| C | 2 | 2080 | 40 | \$16.27 | \$22.11 | \$26.41 | \$33,842 | \$45,989 | \$54,933 |
| C | 1 | 2080 | 40 | \$19.50 | \$23.09 | \$23.33 | \$40,560 | \$48,027 | \$48,526 |
| C | 1 | 2080 | 40 | \$22.06 | \$35.32 | \$35.32 | \$45,885 | \$73,466 | \$73,466 |
| C | 1 | 2080 | 40 | \$15.60 | \$21.48 |  | \$32,448 | \$44,678 |  |
| C | 1 | 2080 | 40 |  | \$19.17 |  |  | \$39,874 |  |
| C | 1 | 2080 | 40 | \$13.45 |  | \$18.62 | \$27,976 |  | \$38,730 |
| C | 1 | 2080 | 40 |  | \$16.54 |  |  | \$34,403 |  |
| D | 2 | 2080 | 40 | \$15.88 | \$18.37 | \$23.01 | \$33,030 | \$38,210 | \$47,861 |
| D | 1 | 2080 | 40 |  | \$18.17 |  |  | \$37,794 |  |
| D | 1 | 2080 | 40 | \$15.65 | \$21.10 | \$21.10 | \$32,552 | \$43,888 | \$43,888 |
| D | 1 | 1040 | 20 |  | \$22.27 |  |  | \$23,161 |  |


| D | 1 | 2080 | 40 | $\$ 18.61$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| D | 1 | 2080 | 40 | $\$ 19.71$ |  |
| D | 1 | 2080 | 40 | $\$ 21.63$ |  |
| D |  |  |  |  |  |

## Real Property Appraiser III

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 10 | 30 | 40 | \$21 | \$26 | \$30 | \$42,505 | \$52,861 | \$61,201 |
| 80k-35k (B) | 3 | 4 | 40 | \$14 | \$16 | \$21 | \$28,149 | \$33,571 | \$42,813 |
| 34k-19k (C) | 4 | 4 | 40 | \$13 | \$14 | \$16 | \$27,997 | \$28,600 | \$32,899 |
| <18k (D) | 4 | 4 | 39 | \$16 | \$17 | \$21 |  | \$33,013 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 7 | 2080 | 40 | \$17.75 | \$20.49 | \$28.37 | \$36,920 | \$42,611 | \$59,010 |
| A | 6 | 2080 | 40 | \$27.01 | \$35.78 | \$40.36 | \$56,189 | \$74,432 | \$83,951 |
| A | 3 | 2080 | 40 | \$22.62 | \$30.97 | \$30.97 | \$47,050 | \$64,418 | \$64,418 |
| A | 2 | 2080 | 40 | \$25.03 | \$32.31 | \$39.65 | \$52,070 | \$67,200 | \$82,480 |
| A | 1 | 2080 | 40 | \$18.51 | \$22.55 | \$28.05 | \$38,501 | \$46,904 | \$58,344 |


| A | 1 | 2080 | 40 | \$20.09 |  | \$26.22 | \$41,787 |  | \$54,538 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$24.81 | \$24.81 | \$27.32 | \$51,609 | \$51,609 | \$56,823 |
| A | 1 | 2080 | 40 | \$14.62 | \$16.54 | \$22.24 | \$30,410 | \$34,403 | \$46,259 |
| A | 4 | 1950 | 38 | \$16.96 | \$23.10 | \$27.84 | \$33,072 | \$45,045 | \$54,288 |
| A | 4 | 2080 | 40 | \$18.00 | \$23.62 | \$24.95 | \$37,440 | \$49,130 | \$51,896 |
| B | 1 | 2080 | 40 | \$14.25 |  | \$19.06 | \$29,640 |  | \$39,645 |
| B | 2 | 2080 | 40 | \$13.31 | \$17.82 | \$20.13 | \$27,685 | \$37,066 | \$41,870 |
| B | 1 | 2080 | 40 | \$13.04 | \$14.46 | \$22.56 | \$27,123 | \$30,077 | \$46,925 |
| C | 1 | 2080 | 40 | \$22.04 |  |  | \$45,843 |  |  |
| C | 1 | 2080 | 40 | \$12.05 | \$14.50 | \$16.95 | \$25,064 | \$30,160 | \$35,256 |
| C | 1 | 2080 | 40 | \$12.50 |  | \$14.50 | \$26,000 |  | \$30,160 |
| C | 1 | 2080 | 40 | \$7.25 | \$13.00 | \$16.00 | \$15,080 | \$27,040 | \$33,280 |
| D | 1 | 2080 | 40 |  | \$16.23 |  |  | \$33,765 |  |
| D | 1 | 2080 | 40 |  | \$12.00 |  |  | \$24,960 |  |
| D | 1 | 2080 | 40 |  | \$19.04 |  |  | \$39,603 |  |
| D | 1 | 1820 | 35 | \$15.75 | \$19.98 | \$21.31 |  | \$33,724 |  |

## Real Property Appraiser II

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 7 | 16 | 40 | \$18 | \$21 | \$25 | \$37,168 | \$43,786 | \$52,461 |
| 80k-35k (B) | 5 | 5 | 40 | \$14 | \$18 | \$19 | \$28,841 | \$37,970 | \$40,493 |
| 34k-19k (C) | 6 | 9 | 40 | \$14 | \$17 | \$21 | \$29,199 | \$34,698 | \$42,654 |
| <18k (D) | 1 | 1 | 40 |  | \$20 |  |  | \$41,018 |  |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 4 | 2080 | 40 | \$21.85 | \$24.54 | \$32.64 | \$45,440 | \$51,053 | \$67,894 |
| A | 2 | 2080 | 40 | \$21.04 | \$25.90 | \$28.81 | \$43,763 | \$53,872 | \$59,925 |
| A | 2 | 2080 | 40 | \$16.76 | \$20.44 | \$25.41 | \$34,861 | \$42,515 | \$52,853 |
| A | 3 | 2080 | 40 | \$16.37 |  | \$21.36 | \$34,050 |  | \$44,429 |
| A | 1 | 2080 | 40 | \$13.24 | \$14.98 | \$20.15 | \$27,539 | \$31,158 | \$41,912 |


| A | 3 | 2080 | 40 | \$13.96 | \$17.89 | \$24.95 | \$29,037 | \$37,211 | \$51,896 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$21.87 | \$22.55 | \$23.23 | \$45,490 | \$46,904 | \$48,318 |
| B | 2 | 2080 | 40 | \$13.19 |  | \$17.48 | \$27,435 |  | \$36,358 |
| B | 1 | 2080 | 40 | \$17.70 | \$25.00 | \$25.00 | \$36,813 | \$51,990 | \$51,990 |
| B | 1 | 2080 | 40 | \$11.28 | \$13.37 | \$15.85 | \$23,462 | \$27,810 | \$32,968 |
| B |  | 2080 | 40 | \$13.83 |  | \$20.55 | \$28,767 |  | \$42,750 |
| B | 1 | 2080 | 40 | \$13.33 | \$16.40 | \$18.46 | \$27,726 | \$34,112 | \$38,397 |
| C | 2 | 2080 | 40 | \$16.35 | \$21.15 |  | \$34,008 | \$43,992 |  |
| C | 1 | 2080 | 40 | \$16.66 | \$21.31 | \$21.31 | \$34,653 | \$44,325 | \$44,325 |
| C | 1 | 2080 | 40 | \$15.70 | \$18.33 | \$24.21 | \$32,656 | \$38,126 | \$50,357 |
| C | 1 | 2080 | 40 | \$14.23 | \$15.30 |  | \$29,598 | \$31,824 |  |
| C | 1 | 2080 | 40 |  | \$12.00 |  |  | \$24,960 |  |
| C | 3 | 2080 | 40 | \$7.25 | \$12.00 | \$16.00 | \$15,080 | \$24,960 | \$33,280 |
| D | 1 | 2080 | 40 |  | \$19.72 |  |  | \$41,018 |  |

## Real Property Appraiser I

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 7 | 24 | 40 | \$15 | \$17 | \$24 | \$31,528 | \$36,007 | \$48,899 |
| 80k-35k (B) | 8 | 10 | 40 | \$13 | \$15 | \$18 | \$26,765 | \$30,543 | \$36,984 |
| 34k-19k (C) | 5 | 10 | 40 | \$10 | \$12 | \$14 | \$21,265 | \$25,433 | \$29,006 |
| <18k (D) | 3 | 3 | 40 | \$17 | \$14 | \$27 |  | \$28,288 |  |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 2 | 2080 | 40 | \$13.86 | \$14.97 | \$23.60 | \$28,829 | \$31,138 | \$49,093 |
| A | 3 | 2080 | 40 | \$17.44 | \$18.66 | \$26.06 | \$36,284 | \$38,803 | \$54,214 |
| A | 4 | 2080 | 40 | \$18.21 | \$19.04 | \$24.93 | \$37,877 | \$39,603 | \$51,854 |
| A | 2 | 2080 | 40 | \$16.76 | \$20.61 | \$26.11 | \$34,861 | \$42,869 | \$54,309 |
| A | 7 | 2080 | 40 | \$14.74 | \$17.16 | \$18.30 | \$30,660 | \$35,700 | \$38,055 |


| A | 2 | 2080 | 40 | \$12.60 | \$12.92 | \$19.18 | \$26,208 | \$26,874 | \$39,894 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 4 | 2080 | 40 | \$12.49 | \$17.82 | \$26.38 | \$25,979 | \$37,066 | \$54,870 |
| B | 1 | 2080 | 40 | \$12.06 |  | \$15.64 | \$25,085 |  | \$32,531 |
| B | 1 | 2080 | 40 | \$16.13 | \$17.49 | \$20.91 | \$33,548 | \$36,389 | \$43,499 |
| B | 3 | 2080 | 40 | \$10.15 | \$12.02 | \$14.25 | \$21,112 | \$25,002 | \$29,640 |
| B | 1 | 2080 | 40 | \$13.69 | \$15.50 | \$21.11 | \$28,475 | \$32,240 | \$43,909 |
| B |  | 2080 | 40 | \$11.75 |  | \$16.71 | \$24,445 |  | \$34,763 |
| B | 1 | 2080 | 40 | \$10.61 | \$13.10 | \$16.05 | \$22,069 | \$27,248 | \$33,384 |
| B | 1 | 2080 | 40 | \$12.15 | \$12.76 | \$16.82 | \$25,272 | \$26,541 | \$34,986 |
| B | 2 | 2080 | 40 | \$16.40 | \$17.23 | \$20.75 | \$34,112 | \$35,838 | \$43,160 |
| C | 1 | 2080 | 40 | \$10.80 | \$13.01 | \$15.21 | \$22,464 | \$27,061 | \$31,637 |
| C | 2 | 2080 | 40 | \$12.19 | \$12.19 |  | \$25,355 | \$25,355 |  |
| C | 1 | 2080 | 40 |  | \$10.50 |  |  | \$21,840 |  |
| C | 4 | 2080 | 40 | \$7.68 |  | \$12.68 | \$15,974 |  | \$26,374 |
| C | 2 | 2080 | 40 |  | \$13.21 |  |  | \$27,477 |  |
| D | 1 | 2080 | 40 | \$17.21 | \$15.54 | \$26.66 |  |  |  |

## Personal Property Appraiser III

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 10 | 17 | 40 | \$20 | \$25 | \$28 | \$40,846 | \$51,355 | \$58,583 |
| 80k-35k (B) | 3 | 4 | 40 | \$14 | \$19 | \$20 | \$29,709 | \$39,874 | \$41,149 |
| 34k-19k (C) | 2 | 2 | 40 | \$13 | \$21 | \$15 | \$26,000 | \$44,096 | \$30,160 |
| <18k (D) | 1 | 1 | 40 |  | \$9 |  |  | \$18,720 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$16.89 | \$24.47 | \$27.00 | \$35,131 | \$50,898 | \$56,160 |
| A | 1 | 2080 | 40 | \$27.01 | \$36.55 | \$40.36 | \$56,189 | \$76,019 | \$83,951 |
| A | 1 | 2080 | 40 | \$22.62 | \$28.37 | \$30.97 | \$47,050 | \$59,010 | \$64,418 |
| A | 1 | 2080 | 40 | \$16.76 | \$23.65 | \$26.11 | \$34,861 | \$49,192 | \$54,309 |
| A | 1 | 2080 | 40 | \$21.46 | \$26.16 | \$32.53 | \$44,637 | \$54,413 | \$67,662 |


| A | 1 | 2080 | 40 | \$20.09 |  | \$26.22 | \$41,787 |  | \$54,538 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 7 | 2080 | 40 | \$24.81 | \$24.95 | \$27.32 | \$51,609 | \$51,898 | \$56,823 |
| A | 1 | 2080 | 40 | \$14.62 | \$16.54 | \$22.24 | \$30,410 | \$34,403 | \$46,259 |
| A | 1 | 1950 | 38 | \$18.75 | \$24.01 | \$30.75 | \$36,563 | \$46,820 | \$59,963 |
| A | 2 | 2080 | 40 | \$14.53 | \$19.01 | \$20.07 | \$30,222 | \$39,541 | \$41,746 |
| B | 2 | 2080 | 40 | \$13.14 | \$15.59 | \$18.47 | \$27,331 | \$32,427 | \$38,418 |
| B | 1 | 2080 | 40 | \$13.31 | \$17.72 | \$20.13 | \$27,685 | \$36,858 | \$41,870 |
| B | 1 | 2080 | 40 | \$16.40 | \$24.20 | \$20.75 | \$34,112 | \$50,336 | \$43,160 |
| C | 1 | 2080 | 40 |  | \$21.20 |  |  | \$44,096 |  |
| C | 1 | 2080 | 40 | \$12.50 |  | \$14.50 | \$26,000 |  | \$30,160 |
| D | 1 | 2080 | 40 |  | \$9.00 |  |  | \$18,720 |  |

## Personal Property Appraiser II

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 6 | 22 | 40 | \$18 | \$20 | \$24 | \$36,443 | \$40,564 | \$50,750 |
| 80k-35k (B) | 1 | 1 | 40 | \$13 |  | \$17 | \$27,435 |  | \$36,358 |
| 34k-19k (C) | 0 |  |  |  |  |  |  |  |  |
| <18k (D) | 1 | 1 | 40 |  | \$13 |  |  | \$27,082 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 11 | 2080 | 40 | \$20.48 | \$21.07 | \$32.75 | \$42,605 | \$43,817 | \$68,111 |
| A | 3 | 2080 | 40 | \$15.31 | \$16.21 | \$24.47 | \$31,845 | \$33,724 | \$50,898 |
| A | 1 | 2080 | 40 | \$16.76 | \$20.44 | \$25.41 | \$34,861 | \$42,515 | \$52,853 |
| A | 2 | 2080 | 40 | \$16.37 |  | \$21.36 | \$34,050 |  | \$44,429 |
| A | 2 | 2080 | 40 | \$13.57 | \$16.46 | \$18.38 | \$28,225 | \$34,236 | \$38,230 |


| A | 3 | 2080 | 40 | \$22.63 | \$23.33 | \$24.03 | \$47,070 | \$48,526 | \$49,982 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 1 | 2080 | 40 | \$13.19 |  | \$17.48 | \$27,435 |  | \$36,358 |
| D | 1 | 2080 | 40 |  | \$13.02 |  |  | \$27,082 |  |

## Personal Property Appraiser I

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 7 | 20 | 40 | \$15 | \$17 | \$23 | \$32,144 | \$36,156 | \$47,455 |
| 80k-35k (B) | 6 | 5 | 40 | \$12 | \$13 | \$17 | \$25,286 | \$27,729 | \$34,849 |
| 34k-19k (C) | 9 | 9 | 38 | \$13 | \$15 | \$18 | \$27,972 | \$27,583 | \$37,123 |
| <18k (D) | 5 | 6 | 39 | \$12 | \$14 | \$16 | \$25,015 | \$28,113 | \$36,109 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 10 | 2080 | 40 | \$18.56 | \$18.91 | \$29.67 | \$38,598 | \$39,327 | \$61,705 |
| A | 2 | 2080 | 40 | \$18.21 | \$19.61 | \$24.93 | \$37,877 | \$40,789 | \$51,854 |
| A | 1 | 2080 | 40 | \$15.96 | \$19.46 | \$24.18 | \$33,197 | \$40,477 | \$50,294 |
| A | 1 | 2080 | 40 | \$12.65 |  | \$16.51 | \$26,312 |  | \$34,341 |
| A | 3 | 2080 | 40 | \$13.01 | \$16.00 | \$19.68 | \$27,061 | \$33,280 | \$40,934 |


| A | 1 | 2080 | 40 | \$12.49 | \$12.49 | \$26.38 | \$25,979 | \$25,979 | \$54,870 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 2 | 2080 | 40 | \$17.30 | \$17.83 | \$18.36 | \$35,984 | \$37,086 | \$38,189 |
| B | 1 | 2080 | 40 | \$12.06 |  | \$15.64 | \$25,085 |  | \$32,531 |
| B | 1 | 2080 | 40 | \$16.13 | \$16.46 | \$20.91 | \$33,548 | \$34,247 | \$43,499 |
| B | 1 | 2080 | 40 | \$11.28 | \$13.37 | \$15.85 | \$23,462 | \$27,810 | \$32,968 |
| B |  | 2080 | 40 | \$11.75 |  | \$16.71 | \$24,445 |  | \$34,763 |
| B | 1 | 2080 | 40 | \$10.61 | \$12.38 | \$16.05 | \$22,069 | \$25,750 | \$33,384 |
| B | 1 | 2080 | 40 | \$11.11 | \$11.11 | \$15.36 | \$23,109 | \$23,109 | \$31,949 |
| C | 1 | 2080 | 40 |  | \$12.98 |  |  | \$26,998 |  |
| C | 1 | 2080 | 40 | \$13.09 | \$16.76 | \$16.76 | \$27,227 | \$34,861 | \$34,861 |
| C | 1 | 2080 | 40 | \$14.33 |  |  | \$29,806 |  |  |
| C | 1 | 2080 | 40 | \$10.80 | \$13.01 | \$15.21 | \$22,464 | \$27,061 | \$31,637 |
| C | 1 | 2080 | 40 | \$15.00 | \$17.81 | \$17.81 | \$31,200 | \$37,045 | \$37,045 |
| C | 1 | 2080 | 40 | \$14.02 | \$14.02 | \$21.61 | \$29,162 | \$29,162 | \$44,949 |
| C | 1 | 2080 | 40 |  | \$10.50 |  |  | \$21,840 |  |
| C | 1 | 2080 | 40 |  | \$10.19 |  |  | \$21,195 |  |


| C | 1 | 910 | 18 |  | \$24.73 |  |  | \$22,500 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| D | 1 | 2080 | 40 |  | \$15.48 |  |  | \$32,193 |  |
| D | 1 | 2080 | 40 | \$10.32 | \$13.97 | \$16.14 | \$21,466 | \$29,058 | \$33,571 |
| D | 1 | 2080 | 40 | \$13.76 | \$14.10 | \$18.58 | \$28,621 | \$29,328 | \$38,646 |
| D | 1 | 2080 | 40 | \$12.00 | \$12.50 |  | \$24,960 | \$26,000 |  |
| D | 2 | 1820 | 35 | \$10.00 | \$13.18 | \$13.53 |  | \$23,988 |  |

## Chief Mapper

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 9 | 9 | 40 | \$23 | \$31 | \$34 | \$47,167 | \$63,518 | \$69,834 |
| 80k-35k (B) | 5 | 5 | 40 | \$17 | \$24 | \$24 | \$34,943 | \$50,277 | \$50,825 |
| 34k-19k (C) | 7 | 7 | 37 | \$17 | \$24 | \$24 | \$32,553 | \$40,795 | \$50,357 |
| <18k (D) | 3 | 3 | 29 | \$15 | \$27 |  | \$31,990 | \$31,792 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$25.08 | \$40.91 | \$40.08 | \$52,166 | \$85,093 | \$83,366 |
| A | 1 | 2080 | 40 | \$29.87 | \$34.08 | \$44.63 | \$62,126 | \$70,894 | \$92,823 |
| A | 1 | 2080 | 40 | \$32.47 | \$44.46 | \$44.46 | \$67,538 | \$92,485 | \$92,485 |
| A | 1 | 2080 | 40 | \$25.03 | \$35.68 | \$39.65 | \$52,070 | \$74,214 | \$82,480 |
| A | 1 | 2080 | 40 | \$18.51 | \$22.55 | \$28.05 | \$38,501 | \$46,904 | \$58,344 |


| A | 1 | 2080 | 40 | \$17.34 | \$19.52 | \$26.23 | \$36,067 | \$40,602 | \$54,558 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 |  | \$25.09 |  |  | \$52,182 |  |
| A | 1 | 2080 | 40 | \$13.57 | \$26.90 | \$18.38 | \$28,225 | \$55,955 | \$38,230 |
| A | 1 | 2080 | 40 | \$19.54 | \$25.64 | \$27.11 | \$40,643 | \$53,331 | \$56,389 |
| B | 1 | 2080 | 40 | \$16.54 | \$19.75 | \$23.80 | \$31,511 | \$41,088 | \$49,509 |
| B | 1 | 2080 | 40 | \$15.18 |  | \$20.46 | \$31,574 |  | \$42,557 |
| B | 1 | 2080 | 40 | \$19.43 | \$25.73 | \$25.96 | \$40,405 | \$53,521 | \$53,991 |
| B | 1 | 2080 | 40 | \$19.24 | \$27.03 | \$29.66 | \$40,019 | \$56,222 | \$61,693 |
| B | 1 | 2080 | 40 | \$15.00 |  | \$22.30 | \$31,207 |  | \$46,377 |
| C | 1 | 2080 | 40 | \$16.66 | \$21.31 | \$21.31 | \$24,653 | \$44,325 | \$44,325 |
| C | 1 | 2080 | 40 | \$18.55 |  |  | \$38,584 |  |  |
| C | 1 | 2080 | 40 | \$12.50 |  | \$16.00 | \$26,000 |  | \$33,280 |
| C | 1 | 2080 | 40 | \$19.70 | \$35.32 | \$35.32 | \$40,976 | \$73,466 | \$73,466 |
| C | 1 | 2080 | 40 |  | \$21.76 |  |  | \$45,261 |  |
| C | 1 | 2080 | 40 |  | \$19.17 |  |  | \$39,874 |  |
| C | 1 | 988 | 19 |  |  |  |  | \$1,050 |  |


| D | 1 | 2080 | 40 | $\$ 20.35$ | $\$ 42,328$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| D | 1 | 416 | 8 |  |  |
| D | 1 | 2080 | 40 | $\$ 15.38$ | $\$ 16.85$ |

## Mapper III

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 6 | 10 | 40 | \$19 | \$23 | \$27 | \$40,171 | \$48,539 | \$57,174 |
| 80k-35k (B) | 3 | 5 | 36 | \$13 | \$20 | \$20 | \$25,046 | \$34,759 | \$36,626 |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) | 0 |  |  |  |  |  |  |  |  |
| <18k (D) | 1 | 1 | 40 |  | \$16 |  |  | \$33,526 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$21.85 | \$22.62 | \$32.64 | \$45,440 | \$47,043 | \$67,894 |
| A | 2 | 2080 | 40 | \$22.62 | \$29.26 | \$30.97 | \$47,050 | \$60,861 | \$64,418 |
| A | 1 | 2080 | 40 | \$24.81 | \$28.44 | \$28.58 | \$51,609 | \$59,155 | \$59,436 |
| A | 2 | 2080 | 40 | \$13.91 | \$15.55 | \$21.17 | \$28,933 | \$32,344 | \$44,034 |
| A | 1 | 2080 | 40 | \$17.05 | \$22.37 | \$23.62 | \$35,464 | \$46,530 | \$49,130 |


| A | 3 | 2080 | 40 | \$15.64 | \$21.78 | \$27.95 | \$32,531 | \$45,302 | \$58,136 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 2 | 2080 | 40 | \$13.19 |  | \$17.48 | \$27,435 |  | \$36,358 |
| B | 2 | 2080 | 40 | \$13.48 | \$16.00 | \$18.99 | \$28,038 | \$33,280 | \$39,499 |
| B | 1 | 1508 | 29 | \$13.04 | \$24.03 | \$22.56 | \$19,664 | \$36,237 | \$34,020 |
| D | 1 | 2080 | 40 |  | \$16.12 |  |  | \$33,526 |  |

## Mapper II

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 7 | 16 | 40 | \$18 | \$21 | \$24 | \$38,363 | \$43,836 | \$50,826 |
| 80k-35k (B) | 3 | 2 | 40 | \$13 | \$16 | \$19 | \$27,070 | \$33,054 | \$40,038 |
| 34k-19k (C) | 2 | 2 | 40 | \$13 | \$16 | \$20 | \$26,728 | \$32,490 | \$42,245 |
| <18k (D) | 0 |  |  |  |  |  |  |  |  |


| Detail Population Group | Number of Employees | Hours Covered | Average <br> Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 1 | 2080 | 40 | \$19.55 | \$20.93 | \$29.21 | \$40,664 | \$43,533 | \$60,755 |
| A | 2 | 2080 | 40 | \$19.57 | \$26.80 | \$26.80 | \$40,706 | \$55,744 | \$55,744 |
| A | 2 | 2080 | 40 | \$16.76 | \$19.91 | \$26.11 | \$34,861 | \$41,413 | \$54,309 |
| A | 3 | 2080 | 40 | \$20.09 |  | \$26.22 | \$41,787 |  | \$54,538 |
| A | 2 | 2080 | 40 | \$20.82 | \$23.75 | \$24.88 | \$43,300 | \$49,400 | \$51,750 |


| A | 4 | 2080 | 40 | \$12.02 | \$14.13 | \$16.27 | \$25,001 | \$29,390 | \$33,841 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 2 | 2080 | 40 | \$20.30 | \$20.93 | \$21.56 | \$42,224 | \$43,534 | \$44,845 |
| B | 1 | 2080 | 40 | \$12.83 | \$14.02 | \$18.46 | \$26,693 | \$29,168 | \$38,405 |
| B |  | 2080 | 40 | \$13.83 |  | \$20.55 | \$28,767 |  | \$42,750 |
| B | 1 | 2080 | 40 | \$12.38 | \$17.76 | \$18.73 | \$25,750 | \$36,941 | \$38,958 |
| C | 1 | 2080 | 40 | \$11.68 | \$13.83 | \$19.01 | \$24,294 | \$28,766 | \$39,541 |
| C | 1 | 2080 | 40 | \$14.02 | \$17.41 | \$21.61 | \$29,162 | \$36,213 | \$44,949 |

## Mapper I

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 4 | 8 | 40 | \$13 | \$15 | \$22 | \$26,874 | \$30,789 | \$44,954 |
| 80k-35k (B) | 4 | 3 | 40 | \$11 | \$13 | \$16 | \$23,206 | \$26,238 | \$34,073 |
| 34k-19k (C) | 1 | 1 | 40 | \$11 | \$13 | \$15 | \$22,464 | \$27,061 | \$31,637 |
| <18k (D) | 3 | 3 | 40 | \$10 | \$13 | \$14 | \$20,842 | \$27,914 | \$29,994 |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$9.57 | \$9.77 | \$14.94 | \$19,906 | \$20,322 | \$31,075 |
| A | 3 | 2080 | 40 | \$15.25 | \$18.28 | \$23.77 | \$31,720 | \$38,022 | \$49,442 |
| A | 2 | 2080 | 40 | \$15.19 | \$18.52 | \$23.03 | \$31,595 | \$38,522 | \$47,902 |
| A | 2 | 2080 | 40 | \$11.67 | \$12.64 | \$24.71 | \$24,274 | \$26,291 | \$51,397 |
| B | 1 | 2080 | 40 | \$10.00 | \$10.00 | \$15.66 | \$20,808 | \$20,808 | \$32,577 |


| B |  | 2080 | 40 | \$11.75 |  | \$16.71 | \$24,445 |  | \$34,763 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B | 1 | 2080 | 40 | \$11.76 | \$12.48 | \$17.79 | \$24,461 | \$25,958 | \$37,003 |
| B | 1 | 2080 | 40 | \$11.11 | \$15.36 | \$15.36 | \$23,109 | \$31,949 | \$31,949 |
| C | 1 | 2080 | 40 | \$10.80 | \$13.01 | \$15.21 | \$22,464 | \$27,061 | \$31,637 |
| D | 1 | 2080 | 40 | \$10.02 | \$18.31 | \$14.42 | \$20,842 | \$38,085 | \$29,994 |
| D | 1 | 2080 | 40 |  | \$12.81 |  |  | \$26,645 |  |
| D | 1 | 2080 | 40 |  | \$9.14 |  |  | \$19,011 |  |

## Appraisal Technician

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 5 | 52 | 40 | \$13 | \$17 | \$22 | \$27,298 | \$35,137 | \$45,787 |
| 80k-35k (B) | 4 | 5 | 37 | \$11 | \$15 | \$15 | \$21,556 | \$31,096 | \$32,129 |
| $34 \mathrm{k}-19 \mathrm{k}$ (C) | 8 | 11 | 40 | \$11 | \$12 | \$13 | \$22,301 | \$25,388 | \$26,988 |
| <18k (D) | 4 | 5 | 40 | \$9 | \$12 |  | \$18,782 | \$24,343 |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 1 | 2080 | 40 | \$12.55 | \$20.07 | \$20.07 | \$26,104 | \$41,746 | \$41,746 |
| A | 4 | 2080 | 40 | \$15.54 | \$18.69 | \$23.21 | \$32,318 | \$38,876 | \$48,286 |
| A | 33 | 2080 | 40 | \$12.65 | \$18.16 | \$31.53 | \$26,312 | \$37,773 | \$65,582 |
| A | 8 | 2080 | 40 | \$11.92 | \$14.18 | \$21.49 | \$24,800 | \$29,500 | \$44,700 |
| A | 6 | 2080 | 40 | \$12.96 | \$13.36 | \$13.76 | \$26,957 | \$27,789 | \$28,621 |


| B | 1 | 1508 | 29 |  |  |  |  | $\$ 12.06$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## Mapping Technician

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 4 | 9 | 40 | \$15 | \$18 | \$23 | \$30,101 | \$36,368 | \$46,957 |
| 80k-35k (B) | 4 | 3 | 40 | \$11 | \$14 | \$16 | \$23,015 | \$28,808 | \$32,687 |
| 34k-19k (C) | 5 | 6 | 36 | \$11 | \$13 | \$14 | \$20,472 | \$23,223 | \$21,050 |
| <18k (D) | 2 | 2 | 40 | \$9 | \$9 | \$12 | \$17,930 | \$19,427 | \$25,979 |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 1 | 2080 | 40 | \$15.54 | \$15.54 | \$23.21 | \$32,318 | \$32,318 | \$48,286 |
| A | 3 | 2080 | 40 | \$13.90 | \$17.97 | \$21.72 | \$28,912 | \$37,378 | \$45,178 |
| A | 3 | 2080 | 40 | \$10.87 | \$10.96 | \$16.54 | \$22,610 | \$22,797 | \$34,403 |
| A | 2 | 1950 | 38 | \$18.75 | \$27.17 | \$30.75 | \$36,563 | \$52,982 | \$59,963 |
| B |  | 2080 | 40 | \$9.33 |  | \$13.85 | \$19,404 |  | \$28,808 |


| B | 1 | 2080 | 40 |
| :--- | :--- | :--- | :--- |
| B | 1 | 2080 | 40 |
| B | 1 | 2080 | 40 |
| C | 2 | 2080 | 40 |
| C | 1 | 936 | 18 |
| C | 1 | 2080 | 40 |
| C | 1 | 2080 | 40 |
| C | 1 | 2080 | 40 |
| D | 1 | 2080 | 40 |
| D | 1 | 2080 | 40 |


| \$10.61 | \$12.95 | \$16.05 | \$22,069 | \$26,936 | \$33,384 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$9.22 | \$9.50 | \$12.76 | \$19,178 | \$19,760 | \$26,541 |
| \$15.10 | \$19.10 | \$20.20 | \$31,408 | \$39,728 | \$42,016 |
| \$14.40 | \$16.27 |  | \$29,952 | \$33,842 |  |
| \$10.71 | \$13.69 | \$13.69 | \$10,025 | \$12,814 | \$12,814 |
| \$10.15 |  |  | \$21,112 |  |  |
| \$10.00 | \$12.04 | \$14.08 | \$20,800 | \$25,043 | \$29,286 |
|  | \$10.19 |  |  | \$21,195 |  |
| \$8.62 | \$8.62 | \$12.49 | \$17,930 | \$17,930 | \$25,979 |
|  | \$10.06 |  |  | \$20,925 |  |

## License Inspector

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 8 | 11 | 40 | \$16 | \$18 | \$27 | \$34,181 | \$37,910 | \$55,834 |
| 80k-35k (B) | 3 | 3 | 40 | \$14 | \$16 | \$19 | \$28,877 | \$32,918 | \$40,292 |
| 34k-19k (C) | 3 | 3 | 33 | \$12 | \$13 | \$17 | \$19,969 | \$18,894 | \$22,853 |
| <18k (D) | 0 |  |  |  |  |  |  |  |  |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| A | 2 | 2080 | 40 | \$16.00 | \$16.20 | \$25.58 | \$33,283 | \$33,699 | \$53,208 |
| A | 2 | 2080 | 40 | \$12.55 | \$16.50 | \$20.07 | \$26,104 | \$34,315 | \$41,746 |
| A | 1 | 2080 | 40 | \$19.55 | \$20.24 | \$29.21 | \$40,664 | \$42,096 | \$60,755 |
| A | 1 | 2080 | 40 | \$20.86 | \$28.80 | \$33.04 | \$43,391 | \$59,905 | \$68,732 |
| A | 2 | 2080 | 40 | \$15.13 |  | \$19.73 | \$31,470 |  | \$41,038 |


| A | 1 | 2080 | 40 |  | \$13.38 |  |  | \$27,835 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | 1 | 2080 | 40 | \$15.30 | \$15.30 | \$32.32 | \$31,824 | \$31,824 | \$67,226 |
| A | 1 | 2080 | 40 | \$15.64 | \$17.16 | \$27.95 | \$32,531 | \$35,693 | \$58,136 |
| B | 1 | 2080 | 40 | \$16.13 | \$19.14 | \$20.91 | \$33,548 | \$39,808 | \$43,499 |
| B | 1 | 2080 | 40 | \$13.14 | \$15.59 | \$18.47 | \$27,331 | \$32,427 | \$38,418 |
| B | 1 | 2080 | 40 | \$12.38 | \$12.75 | \$18.73 | \$25,750 | \$26,520 | \$38,958 |
| C | 1 | 2080 | 40 | \$14.33 |  |  | \$29,806 |  |  |
| C | 1 | 960 | 20 | \$14.02 | \$15.53 | \$21.61 | \$13,459 | \$14,909 | \$20,746 |
| C | 1 | 2080 | 40 | \$8.00 | \$11.00 | \$12.00 | \$16,640 | \$22,880 | \$24,960 |

## Deputy License Inspector

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 4 | 7 | 40 | \$15 | \$18 | \$25 | \$31,730 | \$38,464 | \$52,629 |
| 80k-35k (B) | 1 | 1 | 28 | \$21 | \$17 | \$27 | \$30,580 | \$24,046 | \$39,626 |
| 34k-19k (C) | 0 |  |  |  |  |  |  |  |  |
| <18k (D) | 0 |  |  |  |  |  |  |  |  |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 1 | 2080 | 40 | \$16.89 | \$22.71 | \$27.00 | \$35,131 | \$47,237 | \$56,160 |
| A | 3 | 2080 | 40 | \$15.25 | \$20.19 | \$26.11 | \$31,720 | \$41,995 | \$54,309 |
| A | 2 | 2080 | 40 | \$13.24 | \$13.91 | \$20.15 | \$27,539 | \$28,933 | \$41,912 |
| A | 1 | 2080 | 40 | \$15.64 | \$17.16 | \$27.95 | \$32,531 | \$35,693 | \$58,136 |
| B | 1 | 1456 | 28 | \$21.00 | \$16.52 | \$27.22 | \$30,580 | \$24,046 | \$39,626 |

## Scrap Tire Enforcement Officer

| Summary |  | Average Hourly Wage |  | Average Annual Wage |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| Detail |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Employees | Hours Covered | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| C | 1 | 2080 | 40 | \$10.59 |  | \$14.67 | \$22,027 |  | \$30,514 |

## County Sales Tax Collection Supervisor

| Sumpary |  |  | Average Hourly Wage |  | Average Annual Wage |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| Detail ${ }^{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 1 | 2080 | 40 | \$29.87 | \$33.03 | \$44.63 | \$62,126 | \$68,702 | \$92,823 |
| A | 1 | 2080 | 40 | \$22.56 |  | \$29.46 | \$46,925 |  | \$61,277 |
| A | 1 | 2080 | 40 | \$16.16 | \$21.18 | \$22.37 | \$33,613 | \$44,054 | \$46,530 |
| A | 1 | 2080 | 40 |  | \$29.77 |  |  | \$61,921 |  |

## County Sales Tax Collection Clerk

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 2 | 10 | 40 | \$11 | \$15 | \$17 | \$23,733 | \$30,971 | \$36,390 |
| 80k-35k (B) | 1 | 1 | 40 | \$15 |  | \$20 | \$31,574 |  | \$42,557 |
| 34k-19k (C) | 0 |  |  |  |  |  |  |  |  |
| <18k (D) | 0 |  |  |  |  |  |  |  |  |


| Detail ${ }_{\text {Population Group }}$ | Number of Employees | Hours Covered | Average Weekly Hours | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| A | 6 | 2080 | 40 | \$12.65 | \$14.89 | \$21.72 | \$26,312 | \$30,971 | \$45,178 |
| A | 4 | 2080 | 40 | \$10.17 |  | \$13.27 | \$21,154 |  | \$27,602 |
| B | 1 | 2080 | 40 | \$15.18 |  | \$20.46 | \$31,574 |  | \$42,557 |

## Self-Governance Enforcement Officer

| Summary |  |  |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Counties | Total Number of Employees | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| >81k (A) | 0 |  |  |  |  |  |  |  |  |
| 80k-35k (B) | 1 | 2 | 40 | \$12 | \$17 | \$19 | \$25,750 | \$35,776 | \$38,958 |
| 34k-19k (C) |  |  |  |  |  |  |  |  |  |
| <18k (D) | 1 | 1 | 40 |  | \$15 |  |  | \$31,659 |  |


| Detail |  |  |  | Hourly Wage |  |  | Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Population Group | Number of Employees | Hours Covered | Average <br> Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| B | 2 | 2080 | 40 | \$12.38 | \$17.20 | \$18.73 | \$25,750 | \$35,776 | \$38,958 |
| D | 1 | 2080 | 40 |  | \$15.22 |  |  | \$31,659 |  |

## Other Jobs

| Population Group |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Job Title | B


| Comm. Adm Clerk | 40 | $\$ 11$ | $\$ 14$ | $\$ 17$ | $\$ 22,714$ | $\$ 29,078$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Adm Asst-Liabilities \& Grants | 40 | $\$ 12$ | $\$ 19$ | $\$ 19$ | $\$ 25,006$ | $\$ 29,438$ |


| Population Group |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Job Title | A


| Deputy Dir | 40 | \$21 | \$33 | \$48 | \$43,391 | \$67,822 | \$98,975 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Elections Coor | 40 | \$17 | \$23 | \$26 | \$34,861 | \$46,821 | \$54,309 |
| County Commiss |  |  |  |  | \$33,600 | \$33,600 | \$33,600 |
| Off As 3/Off Man | 40 | \$11 | \$14 | \$20 | \$21,882 | \$29,619 | \$41,080 |
| Mechanics-other | 40 | \$13 | \$19 | \$29 | \$26,312 | \$39,354 | \$59,675 |
| Chief Admin Asst | 40 | \$15 | \$20 | \$24 | \$31,720 | \$41,330 | \$49,442 |
| Horticulturist | 40 | \$25 | \$34 | \$40 | \$52,070 | \$70,450 | \$82,480 |
| App Clerk Coor | 40 | \$17 | \$28 | \$28 | \$36,159 | \$57,277 | \$57,277 |
| Juv Det Fac Supp | 40 | \$7 | \$16 | \$28 | \$15,226 | \$32,718 | \$57,283 |
| Probate Judge | 40 |  | \$61 |  |  | \$126,383 |  |
| Archives | 40 | \$13 | \$19 | \$40 | \$26,214 | \$40,505 | \$82,480 |
| Admin Support | 40 | \$13 | \$20 | \$24 | \$26,312 | \$40,789 | \$49,442 |


| Anim Cont Off | 40 | \$11 | \$16 | \$16 | \$21,882 | \$32,448 | \$34,112 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Bldg Inspec III | 40 | \$18 | \$25 | \$29 | \$38,272 | \$51,230 | \$59,696 |
| Building Officials | 40 | \$25 | \$39 | \$57 | \$52,070 | \$81,948 | \$118,770 |
| Code Enfor Off | 40 | \$21 | \$29 | \$33 | \$43,391 | \$60,459 | \$68,732 |
| Coun on Aging | 40 | \$12 | \$17 | \$40 | \$23,966 | \$35,018 | \$82,480 |
| Bus Driver | 40 | \$13 | \$14 | \$20 | \$26,312 | \$29,682 | \$41,080 |
| Metro Plan Coord | 40 | \$25 | \$25 | \$40 | \$52,070 | \$52,070 | \$82,480 |
| Part Time |  | \$7 | \$12 | \$15 | \$11,305 | \$17,895 | \$22,020 |
| Landscape Techs | 40 | \$13 | \$15 | \$20 | \$26,312 | \$30,971 | \$41,080 |
| Asst Directors |  |  |  |  | \$52,070 | \$70,150 | \$98,975 |
| Bldg Inspec Supp | 40 | \$11 | \$17 | \$22 | \$21,882 | \$36,067 | \$45,178 |
| Asst Area Super | 40 | \$18 | \$28 | \$29 | \$38,272 | \$59,176 | \$59,675 |


| Population Group C |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Title | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| Senior Services Aide | 28 | \$8 | \$8 | \$8 | \$11,063 | \$11,667 | \$11,756 |
| Senior Services Director | 40 | \$8 | \$11 | \$13 | \$16,432 | \$22,776 | \$27,602 |
| AP Clerk/Admin Assistant | 40 | \$10 | \$10 | \$10 | \$19,760 | \$20,280 | \$20,280 |


| Population Group |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Job Title | B


| Exec. Assist. | 40 | \$13 | \$16 | \$19 | \$28,038 | \$33,280 | \$39,499 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mental Health | 40 | \$16 | \$19 | \$22 | \$32,573 | \$38,813 | \$45,906 |
| Kennel Assist. | 15 | \$9 | \$11 | \$13 | \$7,168 | \$8,486 | \$10,054 |
| Population Group C |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| Job Title | Average <br> Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-leve | Current or Average | Maximum |
| Appraisal Clerk | 32 |  | \$14 |  |  | \$22,813 |  |


| Population Group |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Job Title | A


| Population Group C Job Title | Average Weekly Hours | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| Ct.House Security | 21 | \$8 | \$12 |  |  |  |  |
| Prob. Bookkeeper | 40 |  | \$12 |  |  | \$24,856 |  |
| Landfill operators | 40 | \$10 | \$11 |  | \$21,320 | \$22,380 |  |
| Jail Maintance | 40 |  | \$19 |  |  | \$39,728 |  |
| Jail Admin. Asst. | 40 |  |  |  | \$25,688 | \$31,658 |  |
| Cook (Det.Center) | 40 |  | \$11 |  |  | \$22,360 |  |
| Sheriff PT Clerk | 32 |  | \$11 |  |  |  |  |
| Transport Officer | 30 |  | \$13 |  |  |  |  |
| Sheriff Major | 40 |  | \$18 |  |  | \$38,418 |  |


| Investigator | 40 | $\$ 15$ | $\$ 30,430$ |
| :--- | :---: | :---: | :---: |
| Process Server | 25 | $\$ 9$ |  |
| Project Dir. DTF | 30 | $\$ 19$ | $\$ 30,000$ |


| Population Group C Job Title | Average Weekly Hours | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| Cook/Jail | 40 | \$11 | \$12 | \$17 | \$23,254 | \$24,357 | \$35,838 |
| Library Assistant | 36 | \$11 | \$13 | \$17 | \$19,319 | \$21,635 | \$29,773 |
| Librarian (Part Time) | 20 | \$11 | \$11 | \$17 | \$11,627 | \$11,627 | \$17,919 |
| Library Director | 36 | \$16 | \$16 | \$24 | \$27,130 | \$27,130 | \$41,835 |
| Nutrition Van Driver | 30 | \$11 | \$13 | \$17 | \$16,099 | \$18,216 | \$24,811 |
| Public Transportation Driver | 40 | \$11 | \$11 | \$17 | \$23,254 | \$23,254 | \$35,838 |
| Investigators | 40 | \$18 | \$19 | \$27 | \$36,587 | \$38,730 | \$56,389 |
| Investigator | 30 | \$18 | \$19 | \$27 | \$25,330 | \$26,942 | \$39,038 |
| Animal Control Officer | 40 | \$14 | \$14 | \$22 | \$29,162 | \$30,077 | \$44,949 |


| Population Group D |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Title | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| Landfill Operator | 40 |  | \$15 |  |  | \$31,824 |  |
| Landfill Manager/Animal Control | 40 |  | \$37 |  |  | \$76,625 |  |


| Population Group C Job Title | Average <br> Weekly Hours | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| A/P Clerk | 40 | \$12 | \$15 |  | \$24,294 | \$31,928 |  |
| Paper Server | 43 | \$10 | \$10 |  | \$21,577 | \$21,577 |  |
| Archives Clerk | 20 | \$11 | \$11 |  | \$11,034 | \$11,710 |  |
| Econ Dev Assist | 24 | \$11 | \$11 |  | \$13,241 | \$13,241 |  |
| Econ Dev Exec Dir | 40 | \$19 | \$28 |  | \$39,104 | \$58,531 |  |
| Chief Investigator | 42 | \$14 | \$19 |  | \$30,860 | \$41,998 |  |



| Population Group <br> Job Title | B |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| Jail Cook |  |  |  |  |  | \$22,535 |  | \$33,489 |
| License/Junk Ins |  |  |  |  |  |  | \$31,980 |  |
| Sec/Receptionist |  |  |  |  |  | \$19,404 |  | \$28,808 |
| Accounting Clerk |  |  |  |  |  | \$28,767 |  | \$42,750 |
| Population Group | D |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| Job Title |  | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |


| Population Group D |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Title | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| Security Guard | 26 | \$10 | \$10 |  | \$13,520 | \$13,520 |  |
| Public Trans | 33 | \$9 | \$9 |  | \$15,204 | \$15,204 |  |
| Senior Center Man | 30 | \$9 | \$9 |  | \$13,900 | \$13,900 |  |
| Senior Center help | 26 | \$8 | \$8 |  | \$10,140 | \$10,140 |  |
| Transport | 26 | \$10 | \$10 |  | \$13,520 | \$13,520 |  |


| Population Group |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Job Title | B


| Investigators | 42 | $\$ 14$ | $\$ 15$ | $\$ 19$ | $\$ 30,358$ | $\$ 33,153$ | $\$ 41,387$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clerk 3 | 40 | $\$ 13$ | $\$ 15$ | $\$ 18$ | $\$ 26,208$ | $\$ 31,616$ | $\$ 36,712$ |
| In-Home Serv Wrk | 40 | $\$ 10$ | $\$ 11$ | $\$ 14$ | $\$ 21,008$ | $\$ 22,880$ | $\$ 28,600$ |


| Population Group A Job Title | Average Weekly Hours | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| CSR II | 40 | \$10 | \$11 | \$18 | \$20,654 | \$22,672 | \$36,941 |
| Mechanic I | 40 | \$11 | \$15 | \$20 | \$23,171 | \$30,430 | \$41,371 |
| Line Mntce Wrkr | 40 | \$10 | \$14 | \$18 | \$20,654 | \$28,330 | \$36,941 |
| Investigator | 40 | \$16 | \$17 | \$28 | \$32,531 | \$34,965 | \$58,136 |
| CARTS Driver-FT | 40 | \$10 | \$11 | \$18 | \$20,654 | \$22,568 | \$36,941 |
| Mechanic II | 40 | \$12 | \$17 | \$22 | \$25,938 | \$35,318 | \$46,363 |
| CSR I | 40 | \$9 | \$9 | \$16 | \$18,450 | \$18,366 | \$33,010 |
| Crew Foreman | 40 | \$12 | \$18 | \$22 | \$25,938 | \$36,670 | \$46,363 |
| County Attorney | 40 |  | \$58 |  |  | \$120,000 |  |


| Senior Center Mgr | 40 | $\$ 10$ | $\$ 10$ | $\$ 18$ | $\$ 20,654$ | $\$ 21,486$ | $\$ 36,941$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CSR III | 40 | $\$ 11$ | $\$ 13$ | $\$ 20$ | $\$ 23,171$ | $\$ 27,976$ | $\$ 41,371$ |
| CARTS Driver-PT | 40 | $\$ 9$ | $\$ 9$ | $\$ 16$ | $\$ 18,450$ | $\$ 19,074$ | $\$ 33,010$ |


| Population Group |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Job Title | B


| Population Group A Job Title | Average Weekly Hours | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| Kennel Technician | 40 | \$11 | \$11 | \$17 | \$22,610 | \$22,610 | \$34,403 |
| Rural Transportation Director | 40 |  | \$12 |  |  | \$24,000 |  |
| DEU Commander | 40 |  | \$35 |  |  | \$73,210 |  |
| Elections Manager | 40 |  | \$19 |  |  | \$40,519 |  |
| Animal Control Officer | 40 | \$12 | \$13 | \$18 | \$24,960 | \$26,208 | \$37,960 |
| Maintenance Clerk | 40 | \$10 | \$11 | \$16 | \$21,507 | \$22,048 | \$32,739 |
| Jail-Chief of Food Service | 40 |  | \$30 |  |  | \$62,081 |  |
| Sheriff's Chief Investigator | 40 |  | \$28 |  |  | \$59,082 |  |
| Purchasing Tech. | 40 | \$12 | \$13 | \$18 | \$24,960 | \$27,539 | \$37,960 |


| Purchasing Agent | 40 | \$22 |  |  | \$46,125 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grant Programs Administrator | 40 | \$22 |  |  | \$46,125 |  |  |
| Animal Shelter Director | 40 | \$16 |  |  | \$34,000 |  |  |
| Population Group C |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| Job Title | Average <br> Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| Animal Control Officer | 40 | \$12 | \$15 | \$17 | \$25,064 | \$30,160 | \$35,256 |
| Kennel Technician | 40 | \$10 | \$11 | \$13 | \$19,760 | \$23,795 | \$27,830 |
| GIS Manager | 40 | \$29 |  |  | \$59,862 |  |  |


| Population Group |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Job Title | C


| Population Group D Job Title | Average <br> Weekly Hours | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| Jailer/CO |  | \$8 | \$8 |  |  |  |  |
| Escort/Hwy Dept |  |  | \$9 |  |  |  |  |
| Sanitation Driver |  |  | \$13 |  |  |  |  |
| Corporal/Sheriff | 40 |  | \$13 |  |  |  |  |
| Tax Collector/Clk |  |  | \$9 |  |  |  |  |
| Civil/Process Serv |  |  | \$9 |  |  |  |  |
| Cook/Jail | 40 | \$8 | \$11 |  |  |  |  |
| Cook/Jail |  |  | \$8 |  |  |  |  |
| Nurse/Jail |  |  | \$19 |  |  |  |  |



| Population Group C Job Title | Average Weekly Hours | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| Bookkeeper-Tag | 36 | \$13 | \$17 | \$17 | \$24,504 | \$31,375 | \$31,375 |
| Personal Property Clerk | 36 | \$13 | \$17 | \$17 | \$24,504 | \$31,375 | \$31,375 |
| Bailiff | 40 | \$17 | \$21 | \$21 | \$34,653 | \$44,325 | \$44,325 |
| Dispatchers-Sheriff /Jail | 42 | \$13 | \$16 | \$17 | \$28,589 | \$35,010 | \$36,604 |
| Insurance Clerk-Tag | 36 | \$12 | \$14 | \$15 | \$22,258 | \$28,704 | \$28,417 |


| Population Group A Job Title | Average <br> Weekly Hours | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| Sheriff Sgt Corr | 40 | \$18 | \$21 | \$27 | \$36,650 | \$44,658 | \$55,515 |
| Sheriff IT Tech | 40 | \$18 | \$21 | \$27 | \$36,650 | \$44,658 | \$55,515 |
| RevCommClerk II | 40 | \$14 | \$17 | \$21 | \$28,642 | \$34,882 | \$43,368 |
| MortMfgH Admin | 40 | \$15 | \$19 | \$23 | \$31,595 | \$38,522 | \$47,902 |

NOTE: Licensing

| Bldg Inspc Admin | 40 | $\$ 15$ | $\$ 19$ | $\$ 23$ | $\$ 31,595$ | $\$ 38,522$ | $\$ 47,902$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Bldg Official | 40 | $\$ 30$ | $\$ 37$ | $\$ 46$ | $\$ 63,066$ | $\$ 76,877$ | $\$ 95,576$ |
| Hwy Admin Tech | 40 | $\$ 14$ | $\$ 17$ | $\$ 21$ | $\$ 28,642$ | $\$ 34,882$ | $\$ 43,368$ |
| Gov't Rel/Sfty Mg | 40 | $\$ 21$ | $\$ 26$ | $\$ 33$ | $\$ 44,637$ | $\$ 54,413$ | $\$ 67,662$ |


| Evidence Tech | 40 | \$16 | \$19 | \$24 | \$33,197 | \$40,477 | \$50,294 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sheriff Per Mgr | 40 | \$17 | \$20 | \$25 | \$34,861 | \$42,515 | \$52,853 |
| Sheriff LPN | 40 | \$17 | \$20 | \$25 | \$34,861 | \$42,515 | \$52,853 |
| Sheriff MtlHthPy | 40 | \$20 | \$25 | \$31 | \$42,494 | \$51,792 | \$64,397 |
| Animal Control | 40 | \$14 | \$18 | \$22 | \$30,077 | \$37,086 | \$45,552 |
| Rev. Admin Sup | 40 | \$17 | \$20 | \$25 | \$34,861 | \$42,515 | \$52,853 |
| Recycling Tech | 40 | \$12 | \$15 | \$19 | \$25,917 | \$31,616 | \$39,312 |
| Bldg Inspector | 40 | \$19 | \$24 | \$29 | \$40,456 | \$49,317 | \$61,256 |
| Sheriff StfSgtCorr | 40 | \$19 | \$23 | \$28 | \$38,501 | \$46,904 | \$58,344 |
| Sld Waste Comp.. | 40 | \$12 | \$15 | \$19 | \$25,917 | \$31,616 | \$39,312 |
| Recycling Coord. | 40 | \$14 | \$17 | \$21 | \$28,642 | \$34,882 | \$43,368 |
| Sheriff Corp/Invg. | 40 | \$18 | \$21 | \$27 | \$36,650 | \$44,658 | \$55,515 |


| Reappraisal Admin | 40 | \$15 | \$19 | \$23 | \$31,595 | \$38,522 | \$47,902 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Herb. Applicator | 40 | \$17 | \$20 | \$25 | \$34,861 | \$42,515 | \$52,853 |
| ENG: SpclPrjCo | 40 | \$25 | \$30 | \$38 | \$51,771 | \$63,086 | \$78,458 |
| Turf C Tech | 40 | \$15 | \$19 | \$23 | \$31,595 | \$38,522 | \$47,902 |
| ISD GIS Coord. | 40 | \$20 | \$25 | \$31 | \$42,494 | \$51,792 | \$64,397 |
| ISD Ntk Analyst | 40 | \$19 | \$24 | \$29 | \$40,456 | \$49,317 | \$61,256 |
| ISD Syst Admin. | 40 | \$21 | \$26 | \$33 | \$44,637 | \$54,413 | \$67,662 |
| Court Sec. Officer | 40 | \$14 | \$17 | \$21 | \$28,642 | \$34,882 | \$43,368 |
| Sr. Bldg Official | 40 | \$20 | \$25 | \$31 | \$42,494 | \$51,792 | \$64,397 |
| Sheriff ConsvAgt. | 40 | \$15 | \$19 | \$23 | \$31,595 | \$38,522 | \$47,902 |
| GIS Analyst | 40 | \$19 | \$24 | \$29 | \$40,456 | \$49,317 | \$61,256 |
| Maint. AdminAsst | 40 | \$15 | \$19 | \$23 | \$31,595 | \$38,522 | \$47,902 |


| Maint. Courier | 40 | $\$ 11$ | $\$ 14$ | $\$ 17$ | $\$ 23,504$ | $\$ 28,642$ | $\$ 35,610$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Maint. Cust. Svc | 40 | $\$ 13$ | $\$ 17$ | $\$ 21$ | $\$ 27,248$ | $\$ 34,882$ | $\$ 43,368$ |
| Dir. of Env. Svcs | 40 | $\$ 30$ | $\$ 37$ | $\$ 46$ | $\$ 63,066$ | $\$ 76,856$ | $\$ 95,576$ |
| Maint. Mech I | 40 | $\$ 15$ | $\$ 19$ | $\$ 23$ | $\$ 31,595$ | $\$ 38,522$ | $\$ 47,902$ |
| Maint. Mech II | 40 | $\$ 17$ | $\$ 20$ | $\$ 25$ | $\$ 34,861$ | $\$ 42,515$ | $\$ 52,853$ |
| Maint. Mech Sup | 40 | $\$ 19$ | $\$ 23$ | $\$ 28$ | $\$ 38,501$ | $\$ 46,904$ | $\$ 58,344$ |
| Probate Elect Mgr | 40 | $\$ 21$ | $\$ 26$ | $\$ 33$ | $\$ 44,637$ | $\$ 54,413$ | $\$ 67,662$ |
| Sheriff Civil Sev. | 40 | $\$ 14$ | $\$ 17$ | $\$ 21$ | $\$ 28,642$ | $\$ 34,882$ | $\$ 43,368$ |


| Population Group D Job Title | Average Weekly Hours | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| DISPATCH | 40 | \$8 | \$8 |  | \$16,120 | \$17,472 |  |
| ACCT PAYABLE | 40 |  | \$17 |  |  | \$35,970 |  |
| RSVP DIRECTOR | 40 |  | \$14 |  |  | \$29,224 |  |
| BOARD OF REGISTRAR | 40 |  |  |  |  |  |  |
| RSVP SECRETARY | 40 |  | \$12 |  |  | \$24,918 |  |


| Population Group |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Job Title | A


| Investigator | 42 | \$15 | \$19 | \$32 | \$33,415 | \$40,601 | \$70,587 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Council on Aging (COA) Director | 40 | \$18 | \$23 | \$37 | \$36,421 | \$47,944 | \$76,939 |
| COA Transportation Coordinator | 40 | \$15 | \$16 | \$32 | \$31,824 | \$33,093 | \$67,226 |
| COA Bus Driver | 29 | \$8 | \$8 | \$8 | \$11,310 | \$11,310 | \$11,310 |
| COA Center Manager | 25 | \$8 | \$8 | \$8 | \$10,075 | \$10,075 | \$10,075 |
| COA Senior RX Coordinator | 40 | \$12 | \$12 | \$25 | \$24,274 | \$25,251 | \$51,397 |
| Appraisal Tech II | 40 | \$10 | \$14 | \$22 | \$21,195 | \$29,037 | \$44,803 |
| Chief of Operations (Asst. Chief Deputy) | 42 | \$20 | \$24 | \$42 | \$43,789 | \$53,268 | \$92,449 |
| EMA Operations Specialist | 40 | \$11 | \$12 | \$23 | \$22,693 | \$25,522 | \$47,882 |
| COA Nutrition Coordinator | 40 | \$15 | \$16 | \$32 | \$31,824 | \$33,093 | \$67,226 |
| Administrative Assistants | 40 | \$12 | \$16 | \$26 | \$25,979 | \$33,030 | \$54,870 |
| Animal Control Officer | 40 | \$14 | \$19 | \$30 | \$29,744 | \$39,125 | \$62,795 |


| Appraisal Tech I | 40 | \$10 | \$10 | \$20 | \$19,822 | \$21,445 | \$41,829 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Clerk I | 40 | \$11 | \$11 | \$23 | \$22,693 | \$23,608 | \$47,882 |
| Account Clerk II | 40 | \$12 | \$12 | \$25 | \$24,274 | \$24,274 | \$51,397 |
| Systems Analyst | 40 | \$18 | \$23 | \$37 | \$36,421 | \$47,944 | \$76,939 |
| EMA GIS Planner | 40 | \$14 | \$14 | \$30 | \$29,744 | \$29,744 | \$62,795 |
| Advanced Maint Tech | 40 | \$14 | \$14 | \$30 | \$29,744 | \$29,744 | \$62,795 |
| Senior Corrections Officer | 42 | \$12 | \$15 | \$26 | \$27,278 | \$32,301 | \$57,614 |
| Corrections Sergeant | 42 | \$13 | \$16 | \$28 | \$29,178 | \$35,119 | \$61,589 |
| Dispatcher | 40 | \$11 | \$12 | \$23 | \$23,827 | \$25,946 | \$50,276 |
| Staff Engineer (PE licensed) | 40 | \$25 | \$29 | \$52 | \$51,085 | \$59,738 | \$107,806 |
| Traffic \& Road Signs Tech | 40 | \$10 | \$13 | \$22 | \$21,195 | \$27,914 | \$44,803 |
| Cleaning Supervisor | 40 | \$10 | \$13 | \$20 | \$19,822 | \$27,144 | \$41,829 |


| Real Property Appraiser Trainee | 40 | $\$ 12$ | $\$ 13$ | $\$ 25$ | $\$ 24,274$ | $\$ 27,331$ | $\$ 51,397$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Personal Property Appraiser Trainee | 40 | $\$ 12$ | $\$ 12$ | $\$ 25$ | $\$ 24,274$ | $\$ 24,773$ | $\$ 51,397$ |
| Communications/IT Officer | 40 | $\$ 15$ | $\$ 18$ | $\$ 32$ | $\$ 31,824$ | $\$ 37,232$ | $\$ 67,226$ |


| Population Group |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Job Title | A


| Population Group |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Job Title | A


| Traffic Control Supervisor | 40 | \$22 | \$26 | \$33 | \$45,440 | \$53,578 | \$67,894 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Archivist | 40 | \$30 | \$30 | \$45 | \$62,126 | \$62,126 | \$92,823 |
| Jail Corr Officer Corporal | 40 | \$16 | \$19 | \$24 | \$33,747 | \$39,058 | \$50,423 |
| Population Group A <br> Job Title | Average <br> Weekly Hours | Entry-level | rage Hourly <br> Current or <br> Average | Maximum | A | ge Annual <br> Current or <br> Average | Maximum |
| Parks and Recreation Supvervisor | 40 | \$18 |  | \$23 | \$36,629 |  | \$47,778 |
| Community Relations | 40 | \$23 |  | \$29 | \$46,925 |  | \$61,277 |
| Athletic Director | 40 | \$14 |  | \$18 | \$28,891 |  | \$37,690 |
| Director, Parks and Recreation | 40 | \$23 |  | \$29 | \$46,925 |  | \$61,277 |
| Archivist | 40 | \$23 |  | \$29 | \$46,925 |  | \$61,277 |
| Groundskeeper | 40 | \$13 |  | \$17 | \$26,312 |  | \$34,341 |


| Population Group C Job Title |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average <br> Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or <br> Average | Maximum |
| DA Clerks | 40 |  | \$11 |  |  | \$23,587 |  |
| Nurse (Jail) | 40 |  | \$19 |  |  | \$40,165 |  |
| Assistant DA | 40 |  | \$27 |  |  | \$57,000 |  |
| Research Assistant | 40 |  | \$8 |  |  | \$16,640 |  |
| Solid Waste Officer | 40 |  | \$11 |  |  | \$23,670 |  |
| County Attorney |  |  |  |  |  | \$26,780 |  |
| S\&W Clerk | 40 |  | \$15 |  |  | \$31,200 |  |


| Population Group | C |  | Average Hourly Wage |  |
| :--- | :--- | :--- | :--- | :--- |
| Job Title |  |  |  |  |


| Population Group B |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Title | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| Administrative Assistant 3 (Appraisal) | 40 | \$13 | \$17 | \$17 | \$27,882 | \$34,794 | \$36,106 |
| Administrative Assistant 2 | 40 | \$12 | \$15 | \$16 | \$25,429 | \$31,717 | \$32,905 |
| Chief Clerk (Appraisal) | 40 | \$16 | \$21 | \$21 | \$33,548 | \$43,131 | \$43,499 |
| Office Manager(Appraisal) | 40 | \$19 | \$24 | \$25 | \$40,405 | \$50,175 | \$52,444 |
| Computer Administrator (Sheriff) | 40 | \$18 | \$19 | \$23 | \$36,813 | \$39,505 | \$47,759 |
| School Resource Officer | 40 | \$15 | \$18 | \$19 | \$30,580 | \$36,422 | \$39,626 |
| Animal Control Officer | 40 | \$14 | \$16 | \$17 | \$29,716 | \$32,433 | \$35,046 |
| Investigators | 40 | \$16 | \$19 | \$21 | \$33,548 | \$39,009 | \$43,499 |
| Social Services Coordinator (Sheriff) | 40 | \$14 | \$18 | \$19 | \$29,716 | \$38,100 | \$38,498 |


| Road Detail (Jail) | 40 | \$12 | \$15 | \$16 | \$25,429 | \$30,994 | \$32,905 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clerk (Jail) | 40 | \$13 | \$14 | \$17 | \$27,882 | \$29,484 | \$36,106 |
| Maintenance (Jail) | 40 | \$15 | \$17 | \$19 | \$30,580 | \$36,369 | \$39,626 |
| Construction Engineer | 40 |  | \$27 |  |  | \$56,273 |  |
| Appraisal Clerk 2 | 40 | \$13 | \$17 | \$17 | \$27,882 | \$35,569 | \$36,106 |
| Accounts Payable Clerk | 40 | \$14 | \$17 | \$19 | \$29,680 | \$35,536 | \$38,726 |
| Chief Clerk \& Special Projects | 40 | \$14 | \$17 | \$19 | \$29,680 | \$35,019 | \$38,726 |
| Medical Office Asst. (Jail) | 40 | \$15 | \$16 | \$19 | \$30,580 | \$34,157 | \$39,626 |
| County Nurse (Commission) | 28 |  |  |  |  | \$25,000 |  |
| Engineering Technician 4 | 40 | \$21 | \$25 | \$28 | \$44,355 | \$51,990 | \$57,599 |
| Engineering Technician 3 | 40 | \$19 | \$22 | \$25 | \$40,405 | \$46,793 | \$52,444 |
| Engineering Technician 2 | 40 | \$18 | \$22 | \$23 | \$36,813 | \$45,048 | \$47,759 |


| Assistant Foreman | 40 | \$15 | \$19 | \$19 | \$30,580 | \$39,296 | \$39,626 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sergeant (Jail) | 40 | \$18 | \$20 | \$24 | \$36,813 | \$42,469 | \$49,164 |
| Corporal (Jail) | 40 | \$13 | \$15 | \$17 | \$27,882 | \$30,631 | \$36,106 |
| Nurse (Jail) | 40 | \$19 | \$20 | \$25 | \$40,405 | \$41,910 | \$52,444 |
| Administrative Asst 3 (Commission) | 40 | \$13 | \$15 | \$17 | \$26,982 | \$31,922 | \$35,206 |
| Population Group A |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| Job Title | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| coo | 40 | \$52 | \$74 | \$74 | \$108,380 | \$154,879 | \$154,879 |
| CFO | 40 | \$48 | \$69 | \$69 | \$100,810 | \$144,062 | \$144,062 |


| Population Group A |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Title | Average Weekly Hours | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| Jail Cook | 40 | \$12 | \$12 | \$12 | \$24,190 | \$24,939 | \$25,688 |
| Water--Clerk | 40 | \$10 | \$10 | \$11 | \$20,696 | \$21,341 | \$21,986 |
| Water--Field | 40 | \$16 | \$16 | \$17 | \$33,051 | \$34,070 | \$35,090 |
| Jail Dietician | 40 | \$17 | \$18 | \$19 | \$36,296 | \$37,419 | \$38,542 |
| Comm.Secretary | 40 | \$16 | \$17 | \$17 | \$34,195 | \$35,256 | \$36,317 |
| Water--Manager | 40 | \$17 | \$18 | \$19 | \$36,296 | \$37,419 | \$38,542 |
| Water--Director | 40 | \$21 | \$22 | \$22 | \$43,909 | \$45,261 | \$46,613 |


| Population Group |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Job Title | B


| Population Group D <br> Job Title | Average <br> Weekly Hours | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Entry-level | Current or Average | Maximum | Entry-level | Current or Average | Maximum |
| Landfill | 20 | \$10 | \$10 | \$16 | \$10,733 | \$10,473 | \$16,786 |
| Mapping and Appraisal Clerk | 40 | \$10 | \$12 | \$16 | \$21,466 | \$24,502 | \$33,571 |
| Assessing | 40 | \$9 | \$13 | \$15 | \$19,323 | \$26,374 | \$30,722 |
| MH Collection | 40 | \$10 | \$13 | \$16 | \$21,466 | \$27,955 |  |


| Population Group |  | Average Hourly Wage |  |  | Average Annual Wage |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Title | Average Weekly Hours | Entry-level | Current or <br> Average | Maximum | Entry-level | Current or Average | Maximum |
| Work Release | 40 |  | \$14 |  |  | \$28,080 |  |
| Sheriff Dispatch | 40 | \$9 | \$11 |  | \$17,680 | \$22,360 |  |
| Investigator | 40 |  | \$15 |  |  | \$30,160 |  |
| Transport Officer | 19 |  | \$10 |  |  | \$9,880 |  |

