

PASSION
LEADERSHIP
ACCOUNTABILITY **N**ETWORKING





PASSION, LEADERSHIP, ACCOUNTABILITY & NETWORKING

Program Outline

*Do you want to be a
more effective leader*

*... in your **county**?*

*... in your **state**?*

*... in your **Association**?*

PLAN - ACCA's Passion, Leadership, Accountability & Networking program - is a unique, exclusive **leadership development** program for commissioners, chairs and chair/probate judges in their second term of office in November 2018. The **two-year program** will culminate with recognition at the 2020 ACCA Annual Convention.

PLAN will emphasize **hands-on learning** about successful programs in other Alabama counties, the state Legislature, Congress, ACCA's insurance funds and professional organizations for key county staff leaders (emergency managers, engineers, administrators, etc.). PLAN 2020 participants will also be mentored by a member of the ACCA Board of Directors.

To be eligible, participants must have completed the mandatory Level I program offered by the Alabama Local Government Training Institute. The participation fee will be \$1,000.



Questions & Answers

About **PLAN**: Passion, Leadership, Accountability & Networking

What is PLAN?

The Passion, Leadership, Accountability & Networking program, or PLAN, is a two-year leadership development program for second-term Commission members offered by the Association of County Commissions of Alabama.

What is the goal of PLAN?

ACCA's leadership wants to ensure a bright future for the Association for years to come, and PLAN is part of that effort. The program is designed to help commissioners who have demonstrated a commitment to county government – and an ability to succeed politically – grow into more effective leaders in their Association. This will benefit individual counties, as well as all 67 counties.

The program will equip participants to serve in both formal and informal leadership positions within ACCA. Formal leadership positions might include the ACCA Board of Directors, Legislative Committee or insurance fund governing boards. But history shows that there have been leaders within this Association who have made significant impacts through informal leadership roles, such as rallying colleagues to work on legislation, working to resolve a problem first noticed in their own county that creates difficulties for other counties as well or taking the lead with an influential legislator. For the ONE voice of counties to be strong, effective leaders are needed throughout the 67 counties.

What can members of the PLAN 2020 Class expect?

Members of PLAN 2020 will gather for the first time for an organizational meeting in December that will be combined with the ACCA Legislative Conference, and that is a great example of the many PLAN events that will be connected to a regularly-occurring ACCA event. Other enrichment activities are exclusive to PLAN participants, such as the two-day Montgomery Experience for a deeper look at how counties interact with the Alabama Legislature.

PLAN 2020 members will also be paired with a member of the ACCA Board of Directors for monthly, one-on-one mentoring phone calls. The Affiliate Group Focus is another way class members will build a deeper understanding of county government.

What is the Affiliate Group Focus?

Under the umbrella of ACCA, there are affiliate groups for county employees in different professions and specialties. Much like ACCA, these affiliate groups bring together leaders from throughout the state for professional development and problem-solving. The application for PLAN 2020 asks potential participants to indicate their preference among these groups for the Affiliate Group Focus. For example, participants who are focusing on the Alabama Association of Emergency Managers and Alabama Association of 9-1-1 Districts would attend some conferences, workshops and/or board meetings of those associations to get an inside look at the issues specific to that part of county government.

What does the participation fee cover?

The fee covers meals, meeting expenses and materials for PLAN-specific events, as well as registration at affiliate group functions. It does not include registration, meals or travel for regular ACCA events.

For example, if PLAN's organizational session is a lunch meeting after the ACCA Legislative Conference adjourns at noon on Thursday, Dec. 4. Class I members would need to pay their registration and travel expenses for the Legislative Conference as usual, but they would pay nothing additional for the lunch meeting's meal, meeting space and any printed or electronic materials.

I'm interested, but I've got opposition in November. What should I do?

Submit your application now! Selection will not be completed until after the November election results are known.

PASSION LEADERSHIP ACCOUNTABILITY NETWORKING

APPLICATION CLASS III • 2019-2020

Name
County
In what year were you first elected or appointed? _____
Candidate for re-election in 2018? Yes _____ No _____
Completed mandatory level I training through the Alabama Local Government Training Institute? Yes _____ No _____
Please indicate your first choice for your Affiliate Group Focus. <input type="checkbox"/> Alabama Association of Emergency Managers & Alabama Association of 9-1-1 Districts <input type="checkbox"/> Association of County Administrators of Alabama & County Revenue Officers Association of Alabama <input type="checkbox"/> Association of County Engineers of Alabama
Please indicate your second choice for your Affiliate Group Focus. <input type="checkbox"/> Alabama Association of Emergency Managers & Alabama Association of 9-1-1 Districts <input type="checkbox"/> Association of County Administrators of Alabama & County Revenue Officers Association of Alabama <input type="checkbox"/> Association of County Engineers of Alabama

Submit your completed application via hand delivery, email, mail or fax to Abby Fitzpatrick, ACCA Director of Communication & Engagement.