

MEMBERS OF PLAN

2018

Jay Thompson, *Autauga*
Joey Peavy, *Butler*
Marcie Foster, *Cherokee*
Ray Milstead, *Clay*
Laura Cobb, *Cleburne*
Jimmy Jones, *Coffee*
David Black, *Colbert*
Mark Blankenship, *Dale*
Steve Haraway, *Madison*
Dan Harris, *Montgomery*
Ronda Walker, *Montgomery*
Larry Roberts, *Randolph*
Chance Corbett, *Russell*
Jerry Tingle, *Tuscaloosa*
Keith Davis, *Walker*
Bill Albritton, *Wilcox*

2016

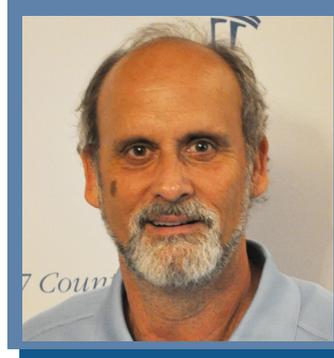
Tucker Dorsey, *Baldwin*
Dean Calvert, *Blount*
Allen Armstong, *Blount*
Emmett Owen, *Cleburne*
Charles "Chic" Gary, *Dale*
David Quarker, *Escambia*
Carolyn Parker, *Etowah*
Doug Sinuefield, *Houston*
George Bowman, *Jefferson*
Bobby Burch, *Lawrence*
Joey Hargrove, *Lawrence*
Robert Ham, *Lee*
Michael Thompson, *Marengo*
Randy Vest, *Morgan*
Frederick Kennedy, *Pickens*
Marcus Campbell, *Sumter*
Tommie Armistead, *Sumter*
Bobby Everett, *Winston*

Passion
Leadership
Accountability
Networking

A program for second-term commission members

*PLAN 2020 is open to commission members in their second term of office in November 2018.
For more information, contact Terri Reynolds or Abby Fitzpatrick at (334) 263-7594.*





**BILL ALBRITTON,
COMMISSIONER**

Wilcox County

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PASSION PROJECT

The Basics of County Government

PROJECT GOAL

- Creating a presentation about the ins and outs of county government for sharing with community residents

PROJECT BENEFIT TO COMMUNITY

Educating local residents about the responsibilities, organization and functions of county government will result in better understanding, communication and cooperation among county leaders and residents and, consequently, establish a more effective and enjoyable community environment.



KEITH DAVIS, COMMISSIONER

Walker County

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PASSION PROJECT

Walker County Acts of Kindness

PROJECT GOALS

- Impacting a life each day through an act of kindness
- Promoting the good in Walker County
- Partnering with community organizations and churches to expand the reach of kind acts and projects

PROJECT BENEFIT TO COMMUNITY

Bringing awareness to the importance of kindness and the magnitude to which small acts of kindness can impact individuals and a community as a whole will make Walker County and all of Alabama a better place to live, work and raise a family.

THE PURPOSE OF PLAN

In 2013, the ACCA staff began to explore the benefits of sponsoring a leadership program that would bring county commissioners from across the state together to build upon their leadership skills. The idea was to take commissioners entering their second term of office and give them additional tools to become even more impactful county leaders. Now, almost five years since its inception, the 18-month Passion, Leadership, Accountability and Networking (PLAN) program has positively impacted more than 30 county commissioners from across the state.

The PLAN program, directed by the Association staff, is designed to develop practical and service-oriented leadership skills in its participants so they may become change-makers in their communities and beyond. Through various events, seminars and social outings, the PLAN participants build meaningful relationships with other county and state officials across Alabama — all with the goal of creating a larger sphere of influence for these rising leaders.

THE PLAN 2018 CLASS

The PLAN 2018 class was charged with the development and implementation of a community “passion” project in their home counties. The pages of this booklet only demonstrate a fraction of the commitment these 16 leaders put into cultivating these projects in their home county, and the projects are just one of many assignments designed to challenge participants to move past their comfort zones and put their leadership skills to work.

Over the course of the program, PLAN 2018 leaders learned about the specialized functions of county government, became more actively involved in the Association’s affiliate organizations and its governing boards, and enhanced their leadership skills by participating in instructional sessions. Class members also gained additional hands-on experience advocating for the best interests of county government at both the state and federal level.

Some of the group’s accomplishments include the following:

- *Brainstorming and drafting a mission statement for the PLAN program*
- *Lobbying at the Statehouse in Montgomery*
- *Engaging in team exercises and leadership training from a nationally-recognized facilitator*
- *Increasing their knowledge and involvement in the Association’s boards and affiliate organizations*
- *Developing and implementing new community projects in their home county*



**JERRY TINGLE,
COMMISSIONER**

Tuscaloosa County

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PASSION PROJECT

Community History Conversations

PROJECT GOAL

- Initiating community gatherings to encourage the exchange of historical county information

PROJECT BENEFIT TO COMMUNITY

Conducting events and activities to facilitate historical conversations throughout Tuscaloosa County will allow county leaders and residents an opportunity to come together to collectively learn and examine their past, assess their present and purposefully plan for their future.



**CHANCE CORBETT,
COMMISSIONER**

Russell County

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PASSION PROJECT

Recreation for All

PROJECT GOAL

- Turning county areas perceived as nuisances or eyesores into family-friendly locations

PROJECT BENEFIT TO COMMUNITY

Restoring neglected rural locations in Russell County will provide local families with the rare opportunity to enjoy a space created specifically for them to enjoy nature, spend time together and appreciate their community.



**JAY THOMPSON,
CHAIRMAN**

Autauga County

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PASSION PROJECT

Pine Level Park

PROJECT GOAL

- Securing land and building a park with four sports fields in Pine Level, the fastest growing area of Autauga County and the only community in the county with no park or sports facility

PROJECT BENEFIT TO COMMUNITY

By creating Pine Level Park, the community's 350 children currently participating in sports in neighboring areas will no longer have to travel 20 miles to the closest park or sports facility. Pine Level Park will provide community residents with a local place to relax, exercise, and play and keep Pine Level tax dollars within the community.



**JOEY PEAVY,
COMMISSIONER**

Butler County

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PASSION PROJECT

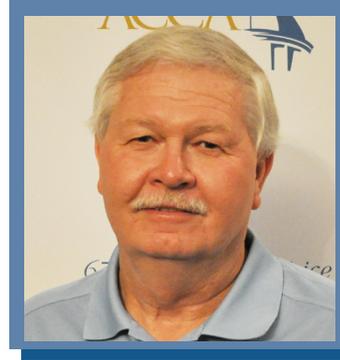
Foster Care Awareness

PROJECT GOAL

- Bringing awareness to the growing number of children in need of foster care

PROJECT BENEFIT TO COMMUNITY

Sharing the importance and need for foster care will help connect loving, welcoming families with the nearly 6,000 Alabama children currently in DHR care. Surrounded by a nurturing family environment, these children will be better equipped to become responsible and considerate members of the community.



**LARRY ROBERTS,
COMMISSIONER**

Randolph County

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PASSION PROJECT

One Randolph County

PROJECT GOALS

- Bringing the leadership of Randolph County — elected officials of the county, cities and towns; chamber of commerce decision-makers; and industrial development board members — together as one team
- Holding regular leadership meetings to discuss area problems and utilize the leadership's collective knowledge and skills to develop effective and economical solutions

PROJECT BENEFIT TO COMMUNITY

Randolph County's leadership working together as a single unit will put an end to competition among officials and business leaders and help create more jobs, save more money and improve local government decision-making and efficiency.



**RONDA WALKER,
VICE CHAIR**

Montgomery County

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PASSION PROJECT

#BroadbandNow

PROJECT GOALS

- Providing a guide for counties to utilize in enhancing their broadband infrastructure
- Reinforcing the critical need for high-speed internet capacity throughout Alabama

PROJECT BENEFIT TO COMMUNITY

Creating a broadband guide will help move the state forward in addressing its need for broadband expansion, and in turn, help counties better attract new business, improve rural healthcare and enhance educational opportunities.



**MARCIE FOSTER,
COMMISSIONER**

Cherokee County

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PASSION PROJECT

Mental Illness Reduction in County Jails

PROJECT GOAL

- Develop and implement a data-driven plan to reduce the number of individuals with mental illnesses in county jails

PROJECT BENEFIT TO COMMUNITY

Approaching the mental illness epidemic in jails with a knowledgeable, strategic plan will allow county leaders to effectively identify, treat and care for these vulnerable individuals in the manner they need and deserve.



**RAY MILSTEAD,
COMMISSIONER**

Clay County

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PASSION PROJECT

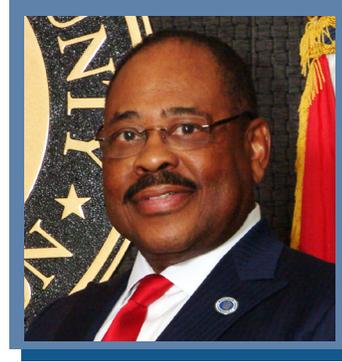
A Community Gathering Place

PROJECT GOAL

- Locating a building within the county and establishing it as a location open and available for use by everyone in the area

PROJECT BENEFIT TO COMMUNITY

Creating a location accessible to the residents of Clay County will allow community members their first place to gather together to conduct civic, governmental and local affairs.



**DAN HARRIS,
COMMISSIONER**

Montgomery County

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PASSION PROJECT

A Safe, Fun Place for County Youth

PROJECT GOAL

- Establishing community facilities at which qualified personnel can provide local children with physical and educational activities after school and during the summer months

PROJECT BENEFIT TO COMMUNITY

Utilizing community locations and trained personnel for youth-focused events will allow Montgomery County children to fill their free time with constructive, organized activities and help prevent criminal activity, a growing problem among area youth.



**MARK BLANKENSHIP,
CHAIRMAN**

Dale County

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PASSION PROJECT

County-Wide EMS Funding

PROJECT GOAL

- Garnering support for and establishing a \$5 motor vehicle tag transaction fee to fund emergency medical services in Dale County

PROJECT BENEFIT TO COMMUNITY

Creating a \$5 tag transaction fee in Dale County will allow the county commission to fully fund the necessary equipment, salaries, and supplies of the area EMS and, in turn, close the gaps in the current reach of the county's emergency medical professionals.



**LAURA COBB,
COMMISSIONER**

Cleburne County

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PASSION PROJECT

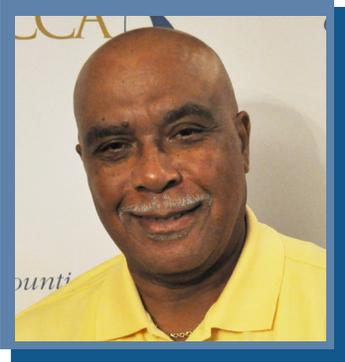
Historic Building Revitalization

PROJECT GOAL

- Working with local leaders, residents and business owners to restore and update historic community buildings, churches and schools

PROJECT BENEFIT TO COMMUNITY

Bringing the Cleburne County community together to restore local historic locations will preserve the history of the area, provide residents with more quality gathering spaces and strengthen pride within the community.



**JIMMY JONES,
COMMISSIONER**

Coffee County

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PASSION PROJECT

County-Wide Mass Alert & Notification System

PROJECT GOALS

- Developing a system for use in distributing information to Coffee County residents during emergency conditions
- Involving the county EMA, 9-1-1 and commission in the development process

PROJECT BENEFIT TO COMMUNITY

Development of a Coffee County mass alert and notification system will provide the county's more than 50,000 residents with access to reliable and potentially life-saving information during times of crisis.



**DAVID BLACK,
COMMISSIONER**

Colbert County

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PASSION PROJECT

Alabama Gold Star Monument

PROJECT GOAL

- Placing a Gold Star Monument in the American Village in Montevallo to honor the families of those who have lost their sons in combat

PROJECT BENEFIT TO COMMUNITY

Erecting a Gold Star Monument in Alabama, where more than 10 percent of the population has served in the military, will strengthen and renew the foundations of American liberty and ensure future generations never forget the sacrifices made for their freedom.