LEE COUNTY COMMISSION

Chairman

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Members Sheila H. Eckman, District 1 Johnny Lawrence, District 2

Gary D. Long, District 3 Robert Ham, District 4 Richard LaGrand, District 5

Position Announcement #ROADS08-19-02

Heavy Equipment Operator

Closing Date: February 22, 2019

DEPARTMENT: Roads **STATUS:** Full-Time **PAY GRADE:** 12

TYPICAL STARTING SALARY: \$34,473.30-\$36,559.95

SCOPE: The purpose of this position is to operate heavy machinery in support of road construction, maintenance, and repair projects.

REQUIRED HOURS OF AVAILABILITY: Monday-Thursday; 6:00am – 4:30pm

EXAMPLE OF DUTIES PERFORMED:

- Operates complex motorized equipment, including bulldozers, two-yard loaders, front end loaders, motor
 graders, low-boys, pavers, planers, tractor and trailer combinations, and other equipment; clears land for new
 streets; covers debris at dump sites; loads dirt and stumps onto dump truck; levels roads, and various other
 duties.
- Meets with Highway Supervisor to plan daily work assignments; inspects vehicles and equipment before use; loads tools and supplies; checks equipment for damage or other problems at end of day.
- Assists in the repair and maintenance of vehicles and equipment.
- Maintains and constructs drainage and sewer systems; replaces and packs dirt; assists with cleaning storm sewers; removes trash and debris from under storm box lids and out of gutters, inlets, and ditches; assists in the construction of concrete block/brick retaining walls; lifts, moves and lowers pipes; builds structures into the ground; oversees the replacement of landscaping.
- Maintains and repairs streets and related appurtenances; builds spillways; shores up existing structures; builds new streets and drive entrances; patches potholes; delivers asphalt to work sites; removes damaged asphalt; shovels, packs, and prepares new asphalt for rolling operation; cleans up patch site after completion.
- Performs pre-start-up inspections; maintains an awareness of all activity around assigned equipment and practices defensive driving when in pedestrian and vehicle traffic.

SUMMARY OF QUALIFICATIONS:

- Knowledge of equipment operation guidelines.
- Knowledge of traffic hazards, safety principles, rules, regulations and speed limits.
- Knowledge of county and department regulations, policies and procedures.
- Knowledge of equipment maintenance and repair guidelines.
- Ability to read, write and perform basic mathematical calculations.
- Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for 1 to 2 yrs.
- Possession of a valid Commercial, Class A or B, driver's license issued by the State of Alabama

Applicants should apply at the Alabama State Employment Office or the Lee County Commission Office; 100 S. 6th Street Opelika, AL Monday through Friday, between the hours of 8:30 AM and 4:30 PM. Previous applicants should reapply.

^{*}An employee in this position is subject to random drug/alcohol testing.

^{*}The principal duties of this position are performed in an outside work environment with potential personal hazards.