

## Jefferson County Commission, Birmingham Alabama

### Deputy Director of Roads and Transportation

Job Close Date

07/07/2017

Resumes may be emailed to Adrienne Wormley-Davis @wormleydavis@jccal.org.

Additionally, you apply at <https://www.pbjcaljobs.org/postings/67696>.

### Necessary Qualifications

The following Minimum Qualifications are required for this job. You must demonstrate possession of these qualifications by providing a detailed description of your related experience in the work history section of your application. Please note that replicating or restating these minimum qualifications or the information from the Personnel Board's job description as your own work experience will result in your disqualification. Please describe your work experience in your own words to represent the work you have performed that is related to the minimum qualifications for this job.

- Possesses a bachelor's degree in Civil Engineering (or higher)
- State of Alabama Professional Engineer license (or, if possesses an out of state license, able to be licensed in Alabama within six months).
- Held a role with progressive exposure to roads and transportation-related activities.
- Held a managerial role within a roads and transportation function
- Experience managing a work team or unit.
- Experience supporting the implementation and monitoring of work unit strategy.
- Experience interacting with key internal and external stakeholders.
- Experience working in environments that require adherence to high professional and ethical standards
- **Preferred Experience**
- Engaged in concrete personal development activities (e.g., formal programs, taking on stretch assignments, integrating a development plan in to daily activities)
- Held roles in which they have delegated important responsibilities to others.
- Responsible for guiding the implementation of an innovative solution (e.g., organizational process, product)

- Held roles in which they were responsible for resolving conflicts and driving consensus
- Responsible for completing a negotiation at work.
  
- Demonstrates a track record of ethical professional behavior
  
- Demonstrates a track record of understanding and respecting the practices, customs, and values of people from different backgrounds, perspectives, and cultures

### **Knowledge, Skills, and Abilities**

- Experience as a manager (i.e., supervisory experience)
- Worked with a budget for a team or unit
- Supported the development and implementation of a strategic initiative
- Experience working in a high stress environment involving multiple constituents
- Held roles involving forging positive interpersonal working relationships
- Exposure to essential work tasks and/or processes in non-profit or government, or in a private organization that has constraints resembling those in the public sector

