

Alabama Emergency Management Agency (AEMA) expects to fill an Accounting Director II position within the next several weeks. AEMA is Alabama's coordinating agency for disaster preparedness, response, and recovery.

This position functions as the Chief Financial Officer (CFO) for AEMA. It is a classified position in the state merit system, so all interested applicants must apply through the continuous open competitive process provided by the State of Alabama Personnel Department. The salary range for this position is \$78k - \$100k+.

AEMA manages tens of millions of dollars in federal disaster funding each year. The ideal candidate must meet all qualifications for the Accounting Director II classification as defined by the State of Alabama Personnel Department. These requirements are (see attached for the position continuous announcement):

- Bachelor's degree from an accredited four-year college or university with a major in Accounting
- Seven (7) years of experience performing professional-level accounting, financial auditing, and/or compliance auditing work, five (5) years of which must be responsible work experience at or above the Senior Accountant level in a governmental agency

Additionally, the ideal candidate for AEMA would also have significant experience with the following:

- Experience leading a large team of dedicated financial professionals in all aspects of accounting functions
- Willingness to work nights and weekends when required for emergency and disaster operations
- Experience with the State of Alabama annual budget development process
- Managing a complex and dynamic operational budget composed of multiple restricted revenue streams
- Managing substantial sums in federal grants and programs
- Experience working with the Examiners of Public Accounts as well as various types of audit
- 2 CFR Part 200 / OMB uniform grant guidance, and other federal laws and regulations
- Experience developing indirect cost proposals and general cost principles / 2 CFR Part 225
- Development, implementation, and monitoring of internal controls
- Management of cash flow and oversight of numerous routine and non-routine transactions
- Extensive experience in governmental accounting, generally

Interested applicants should visit the State of Alabama Personnel Department website at www.personnel.alabama.gov/Jobs and apply to be considered for the Accounting Director II register. This will require the applicant to create a profile (if he or she does not already have one) on the Personnel website.

Interested parties may contact Ms. Janine Speaks, AEMA General Counsel, at janine.speaks@ema.alabama.gov or (205) 280-2209 with any questions about the application process.