



National Search CEO & County Manager

Career Defining Capstone Opportunity
Vibrant, Prosperous, Advancing Metropolitan Region in the Sunny South

Our Board of County Commissioners seeks an experienced gifted leader professionally prepared to seize what is a career defining capstone CEO opportunity. Curiosity, Vision, Vitality, Astuteness, and Intellectual Acumen coupled with a commitment to public service characterize the winning candidate selected to advance a vibrant metropolitan region enjoying all the amenities to larger success. Here you will find a major, economically vital hub and a prosperous region rich in diversity with an enviable quality of life, all ideally situated at the heart of the sunny south.

As the state's largest metropolitan area, our region fosters an innovative spirit of progress, expansion, and success. Community partnerships align to expand job creation advancing the region's competitiveness as an attractive location for business. Our skilled workforce and workforce development initiatives are bolstered by two dozen universities, colleges, and technical schools including a world-renowned research university, medical school, and nationally acclaimed healthcare system. Thriving economic development initiatives power the region's economy. Situated at the intersection of the state's booming automotive industry - Mercedes-Benz, Honda, Hyundai, Toyota - combine to employ +40,000 state residents, and growing. Our *Innovation Depot* supports and cultivates ~100 early-stage technology companies, where many pledge to great success. Amazon recently installed a major hub, and we are home to some of the most prominent banks in the southeast.

Here we boast James Beard award-winning fine dining, excellent shopping, and abundant entertainment opportunities - from symphonies to opera to theater. Here, we host world-class attractions and events to include the 2022 World Games, the annual Honda Indy Grand Prix of Alabama, and many more. Here you can attend one of the country's three Porsche Driving Schools and speed around the renowned Barber MotorSports Park in a shiny new 911, or slow down to stroll our many miles of greenways and trails, or play the links on the renowned Robert Trent Jones Golf Trail, which is among the finest of golf courses.

Fans enjoy a baseball game at Regions Field Ball Park and cheer on the Barons as they run the bases right in the heart of the metro area. Joining Regions Field is the state-of-the-art multi-purpose 45,000 seat Protective Stadium. Like football...it doesn't get better *anywhere* in the county than our region.

Position Overview

As Chief Executive Officer, our County Manager serves as the head of the Executive Branch of government responsible for the administration of all county operations. Serving as a catalyst for success, the CEO directs the county's organizational, operational, management, budget, and administrative functions, including oversight of non-elected department heads.

Winning candidate brings exceptional engagement and people skills with the vision to leverage significant regional, economic, and human capital assets to achieve an aggressive strategic plan. Selectee will orchestrate all phases of county government at the direction of elected county commissioners and be a steward of public trust with an indisputable record of integrity and ethical conduct.

Experience & Education

Competitive candidates bring extensive documented experiences earned in a large, complex, demographically diverse region with success serving in county or city government senior administrative roles as Chief Executive Officer/County Manager, Chief Operating Officer or Deputy County Manager. Record assuring diversity, inclusion and equity with proven economic development experiences earned in a like environment and documented financial acumen informing a keen knowledge of and direct experience with financial and budget management are essential. Direct experience with significant documented achievements earned in a Commission - County Manager form of government is strongly preferred

Degree required, advanced or terminal degree preferred. Ongoing participation in community government leadership education with evidence of appointed or elected leadership roles in local, regional and/or national county management and related associations are strong pluses.

Intrigued by this exceptional CEO opportunity?

First, we appreciate many intrigued are likely “happily employed” and “not looking” and simply curious to know more. This one rare CEO opportunity is worth investing time to check it out. Know to, any inquiry is discretely managed, and confidentiality assured.

To Advance Your Interest and Learn More...

Email your resume, letter of introduction, and any support information to Bern Wilkinson or Mike Wheless with Wheless Partners Executive Search at JeffCoCEO@WhelessPartners.com.

Wheless Partners Executive Search

The Catalyst Assuring Extraordinary Leadership™

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It is the policy of Jefferson County Commission to provide equal opportunity to all qualified employees and applicants without regard to race, color, religion, age, sex (including sexual identity, sexual preference and pregnancy), national origin or ancestry, genetic make-up, disability status, protected veteran's status, equal pay or any other characteristic protected by law. Jefferson County Commission is a drug-free workplace.