

LEE COUNTY COMMISSION

Chairman  
Bill English, Probate Judge  
Mailing Address:  
P. O. Box 666  
Opelika, AL 36803-0666  
(334) 737-3660 phone  
1-855-212-8024  
www.leeco.us



Members  
Doug Cannon, District 1  
Sarah Brown, District 2  
Gary D. Long, District 3  
Robert Ham, District 4  
Richard LaGrand, District 5

**JOB ANNOUNCEMENT**

<b>Job Title:</b> Highway Worker	<b>Hours of Availability:</b> Monday-Thursday 6am-4:30pm
<b>Closing Date:</b> Until Filled	<b>Position Announcement:</b> HWY20-21-10
<b>Work Location:</b> Lee County, AL	
<b>Division/Department:</b> Highway/Roads	
<b>Reports to:</b> County Engineer	
<input checked="" type="checkbox"/> <b>Full-time</b> <input type="checkbox"/> <b>Part-time</b>	<b>Pay Range:</b> \$35,070.00-\$40,330.50

**JOB SUMMARY:** This position performs duties in a variety of public works construction, maintenance, and repair projects. This position is distinguished from that of Public Services Worker I by the operation of commercial vehicles in addition to the functions of Public Services Worker I.

- ESSENTIAL JOB FUNCTIONS:**
- Loads and unloads gravel, dirt, timber, pipe and other materials, tools, and equipment.
  - Hauls materials for road construction.
  - Spreads asphalt and patches holes in street surfaces; digs and resets manhole covers.
  - Mows grass and trims shrubs and bushes.
  - Repairs washed out areas on County’s rights-of-way.
  - Installs silt fences and other materials for erosion control.
  - Performs duties of Public Service Worker I as needed.
  - Fills out daily vehicle inspection reports.
  - Operates dump trucks, low-boys, bush hogs, mowers, chainsaws, air hammers, mud jacks, pumps, mixers, trimmers, tractors, and other equipment.
  - Performs pre-start-up inspections; maintains an awareness of all activity around assigned equipment; practices defensive driving when in pedestrian and vehicle traffic; takes shortest and safest routes possible in transportation operations while obeying all traffic laws.
  - Keeps immediate supervisor and designated others fully and accurately informed concerning work progress, including present and potential work problems and suggestions for new or improved ways of addressing such problems.
  - Responds to citizens’ questions and comments in a courteous and timely manner.
  - Performs other related duties as assigned.

- QUALIFICATIONS:**
- Some High School education and one (1) year of related experience or equivalent.
  - Possession of a valid commercial class A or B state issued driver’s license.
  - Knowledge of traffic hazards, safety principles, rules, regulations and speed limits.
  - Skill in the operation of assigned equipment.
  - Skill in understanding and following instructions.
  - Ability to comprehend and follow safety rules and regulations.
  - Knowledge of road construction, maintenance and repair activities.
  - Knowledge of county and department regulations, policies and procedures.

Applicants should apply at the Alabama State Employment Office or the Lee County Commission Office (215 South 9<sup>th</sup> Street, Opelika, Alabama) Monday through Friday, between the hours of 8:30 AM and 4:30 PM. An employee in this position is subject to random drug/alcohol testing. Interested applicants may also fax a completed application to (334) 737-3609 or emailed to [humanresources@leeco.us](mailto:humanresources@leeco.us) by the closing date. Previous applicants should reapply. For more information visit: [www.leeco.us](http://www.leeco.us).

*Lee County is an Equal Opportunity Employer, we will recruit, hire, train, promote, discipline, and discharge in all eligible job groups without unlawful discrimination based on race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, marital status, political affiliation or genetic information or any other characteristics protected by law. To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described in accordance to Subtitle A of Title II of the Americans with Disabilities Act (42 U.S.C. 12131).*