

MARENGO COUNTY COMMISSION

POSITION OPENING

**JOB TITLE: COUNTY ENGINEER**

**DEPARTMENT: ENGINEERING AND ROAD MAINTENANCE**

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JOB DESCRIPTION PREPARED: May 2023

SALARY: COMPETITIVE SALARY DEPENDING ON EXPERIENCE \$140,000 - \$165,000

**POSITION SUMMARY** Under the general direction of the Marengo County Commission, the employee provides technical engineering expertise and administrative leadership to the Engineering and Road Maintenance Department. Employee is responsible for assigning tasks to staff for the maintenance and construction of county roads and bridges. Employee also completes reports, submits budget requests, and remains current on modern civil engineering practices.

**ESSENTIAL JOB DUTIES**

1. Plans, coordinates, and directs all engineering, maintenance and construction work performed on county roads
2. Directs and conducts accurate field surveys to gather information for the planning and preparation of new work
3. Directs acquisition of required right-of-ways
4. Responsible and accountable for the efficient and complete inspection of all work performed to assure conformity to standards and specifications
5. Responsible for the development of both short and long range plans for construction projects, under the administrative direction of the Marengo County Commission, and keeps the Commission informed of all matters relating to present, proposed, and needed work on all County roads
6. Schedules and supervises work as assigned by the Marengo County Commission
7. Estimates cost for all projects
8. Inspects contract jobs to ensure that correct materials are being used and that plans, and specifications are being followed
9. Attends commission meetings to recommend projects and to report on progress and work
10. Ensures DOT requirements are met
11. Performs professional engineering designing, testing, and approval functions on all county roads
12. Prepares accurate and complete reports relating to budgets, construction programs, road and bridge plans, and annual reports, submitting materials to the Marengo County Commission as needed
13. Attends conferences and various education courses to remain current on engineering issues

**ENTRY REQUIREMENTS:**

1. Must hold Alabama Professional Civil Engineering License
2. Previous experience in supervision of road and bridge design and construction would be a plus.
3. Must hold a current and valid Alabama driver's license
4. Must perform engineering and surveying services as required

**KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:**

1. Ability to create and manage annual department budget
2. Knowledge of the principles of road safety, construction, and maintenance
3. Ability to train, motivate, and direct others
4. Ability to maintain a professional relationship with staff, coworkers, and the public
5. Ability to communicate effectively with landowners, taxpayers, and employees
6. Knowledge of current developments and information in public works engineering
7. Ability to exercise good engineering judgement in appraising situations and making decisions
8. Knowledge of engineering as related to highway design, construction, and maintenance

**HOW TO APPLY:**

Please send resumes to the Marengo County Courthouse located at 101 E Coats Ave, Linden, AL, 36748, between the hours of 8:00 am - 4:30 pm. For any additional information or applications, call (334) 295- 2203 to speak to County Administrator, Shannon Parten or (334) 295- 2236 to speak to the Engineering Clerk.