

## TUSCALOOSA COUNTY CIVIL SERVICE BOARD

### Vacancy Announcement

The Tuscaloosa County Civil Service Board will accept applications for the position of Senior Accountant. This position is responsible for a variety of accounting, auditing and statistical work in preparing, verifying and reconciling financial transactions, records and reports. Salary range \$70,828 to \$90,474. Benefits include Alabama State Retirement (Tier 1 Benefits); Health Insurance \$50/month single, \$100/month family; 13 paid holidays; and paid leave beginning at 10 days/year and increasing with seniority.

The position incumbent will further be responsible for internal audits, grant management and reporting, and researching and analyzing policies and procedures to assure compliance with applicable laws and regulations. Additionally, serves as backup for accounts payable, accounts receivable, and payroll; and exercises training and functional supervision over lower-level Finance Department personnel.

A baccalaureate degree in accounting from an accredited college or university with at least 4 years' professional work experience in accounting is required. Experience in the local government sector with work in audit, grant compliance and personnel supervision are preferred.

Applications, along with a detailed job description, are available online at tuscco.com, in the Tuscaloosa County Personnel Office, 714 Greensboro Ave Ste G46, Tuscaloosa, AL 35401, or by mail by calling the County Personnel Office, (205) 464-8400. Applications, to include a resume, will be accepted through 5:00 pm, April 30, 2025.

The Tuscaloosa County Commission does not pay relocation expenses.

*Tuscaloosa County is an Equal Opportunity Employer*

## **SENIOR ACCOUNTANT**

### **Tuscaloosa County Commission**

#### **NATURE OF WORK**

Performs a variety of professional level accounting, auditing, and statistical work involving preparing, analyzing, verifying, and reconciling financial transactions, statements, records, and reports; performs grant management and grant reporting functions; assists in preparing quarterly and year-end reports and schedules; and performs other duties as required. This is a professional, exempt, civil service position. The Senior Accountant receives general direction from the Finance Director and Assistant Finance Director. May also train and exercise technical and functional supervision over lower-level Finance Department personnel.

**EXAMPLES OF WORK** (The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the class).

- Supervises or prepares, maintains, analyzes, verifies, and reconciles complex financial transactions; reconciles assigned accounts and makes adjustments as necessary; prepares or reviews bank reconciliations.
- Performs a variety of grant management functions, including responsibility for administering grants and grant reporting (including preparation of the SEFA); ensures compliance with applicable laws and regulations.
- Assists in preparing schedules for external auditors and assists the Finance Director during the annual financial audit, single audit, and special audits.
- Audits internal financial documents and transactions, including but not limited to the contract, grant, and purchasing functions; researches and resolves problems to assure compliance with applicable policies and procedures; and reviews financial and compliance reports of recipient agencies and subgrantees.
- Develops and maintains, or assists in such, a capital asset management system, and evaluates and makes recommendations for appropriate insurance on capital assets.
- Assists in developing, implementing, and maintaining administrative policies and procedures.
- Evaluates internal control procedures including identifying areas of concern and making recommendations.
- Serves as backup for accounts payable, accounts receivable, and payroll.
- Assists Finance Director and Assistant Finance Director, and interfaces with the Grants and Community Development Administrator on special projects as necessary.

#### **REQUIRED KNOWLEDGES, SKILLS AND ABILITIES**

- Knowledge of principles and practices of governmental accounting, public finance administration and budgeting, auditing, and reconciliation; federal and state regulations and guidelines as they pertain to accounting, finance, taxation, and revenue management; and
- practices and techniques of automated and manual financial and accounting document processing and record keeping.

- Ability to perform difficult, professional, and technical accounting and financial support work accurately and in a timely manner;
- maintain accurate accounting and financial records for special accounts and projects for the preparation of clear and accurate reports for informational, operational, and auditing use;
- reconcile accounts, records, reports, and journals;
- prepare financial and/or auditor statements, schedules, and reports;
- interpret, apply, and explain complex laws, codes, regulations, and ordinances;
- review and verify the accuracy of data;
- organize own work, set priorities, and meet critical deadlines;
- train staff in work procedures;
- enter and retrieve data from a computer with sufficient speed and accuracy to perform assigned work;
- provide exceptional service to officials, coworkers, other departments, and the public;
- prepare clear and concise reports, correspondence, policies, procedures, and other written materials;
- make accurate arithmetic, financial, and statistical computations;
- use English effectively to communicate in person, over the telephone, and in writing;
- establish and maintain effective working relationships with employees, officials and those contacted in the course of work; and
- operate modern office equipment including computers and supporting word processing, spreadsheet, and database applications.

#### **MINIMUM QUALIFICATIONS**

- Graduation from an accredited, four-year college or university with a bachelor's degree in accounting.
- Minimum of four years' professional work experience in accounting.
- Preferred experience includes work in government accounting or audit, grant compliance, and personnel supervision.

#### **PHYSICAL DEMANDS & WORK ENVIRONMENT:**

##### **PHYSICAL DEMANDS**

Work is essentially sedentary with occasional walking, standing, bending, and carrying.

##### **WORK ENVIRONMENT**

Work is normally performed in an office environment.

#### **CONDITIONS OF JOB OFFER AND EMPLOYMENT:**

- Possess and maintain a valid Driver's License
- Complete Background Check (repeated periodically during employment) including, but not limited to:
  - Social Security Record Inquiry
  - Criminal History Inquiry
  - Sex Offender Database Inquiry
  - Motor Vehicle Report/Driver's License/Driving Record Inquiry
  - Past Employment Verification

- Education Verification
- Subject to Criminal Justice Information Systems (CJIS) background standards. Candidates who receive a conditional offer of employment must be fingerprinted and will have their fingerprints used to check the Criminal History Records of the State of Alabama Public Safety and the Federal Bureau of Investigation. Any records returned will be reviewed to determine the candidate's suitability for the job.
- Pre-employment drug test at County designated test location
- E-Verify Eligibility to Work in United States
- Six Month Probationary Period
- Work a minimum of 40 hours per week and beyond normal work shift or schedule